

TABLE EXECUTIVE DIRECTOR:

HIRING STATS

Number of orgs surveyed about hiring

% of orgs that hired a ... FT

% of orgs that hired a ... PT

% of orgs with positions filled by a ...

TERMINATION STATS

Number of orgs surveyed about terminations

% of orgs that terminated a ... FT

% of orgs that terminated a ... PT

% of orgs with positions lost from a ...

POSITION COMPENSATION STATS

Number of orgs surveyed about position compensation

% of orgs with a ...

% of orgs with FT paid ...

% of orgs with PT paid ...

Number of orgs with a ...

Avg number of emp/vol supervised by ... per org

% of ... with High School education

% of ... with College education

% of ... with University education

% of ... with PhD/Doctorate education

% of ... with Other education

% of ... eligible for bonus

Number of orgs with a FT ...

Avg Avg Annual base salary for FT ... per org

25th Percentile Avg Annual base salary for FT ... per org

50th Percentile Avg Annual base salary for FT ... per org

75th Percentile Avg Annual base salary for FT ... per org

Minimum Avg Annual base salary for FT ... per org

Maximum Avg Annual base salary for FT ... per org

Number of orgs with a PT ...

Avg Avg Annual base salary for PT ... per org

25th Percentile Avg Annual base salary for PT ... per org

50th Percentile Avg Annual base salary for PT ... per org

75th Percentile Avg Annual base salary for PT ... per org

Minimum Avg Annual base salary for PT ... per org

Maximum Avg Annual base salary for PT ... per org

Number of orgs with ... eligible for bonus

Avg Avg Annual bonus target (% of base) for ... per org

Median Avg Annual bonus target (% of base) for ... per org

Min Avg Annual bonus target (% of base) for ... per org

Max Avg Annual bonus target (% of base) for ... per org

% of orgs with eligible ... that paid a bonus last fiscal

Number of orgs with ... that paid a bonus last fiscal

Avg Avg actual bonus paid last fiscal for ... per org

Median Avg actual bonus paid last fiscal for ... per org

Min Avg actual bonus paid last fiscal for ... per org

Max Avg actual bonus paid last fiscal for ... per org

Note: The '...' is a placeholder for the position shown in the current table. For exam

TABLE OFFICE MANAGER:

HIRING STATS

Number of orgs surveyed about hiring

% of orgs that hired a ... FT

% of orgs that hired a ... PT

% of orgs with positions filled by a ...

TERMINATION STATS

Number of orgs surveyed about terminations

% of orgs that terminated a ... FT

% of orgs that terminated a ... PT

% of orgs with positions lost from a ...

POSITION COMPENSATION STATS

Number of orgs surveyed about position compensation

% of orgs with a ...

% of orgs with FT paid ...

% of orgs with PT paid ...

Number of orgs with a ...

Avg number of emp/vol supervised by ... per org

% of ... with High School education

% of ... with College education

% of ... with University education

% of ... with PhD/Doctorate education

% of ... with Other education

% of ... eligible for bonus

Number of orgs with a FT ...

Avg Avg Annual base salary for FT ... per org

25th Percentile Avg Annual base salary for FT ... per org

50th Percentile Avg Annual base salary for FT ... per org

75th Percentile Avg Annual base salary for FT ... per org

Minimum Avg Annual base salary for FT ... per org

Maximum Avg Annual base salary for FT ... per org

Number of orgs with a PT ...

Avg Avg Annual base salary for PT ... per org

25th Percentile Avg Annual base salary for PT ... per org

50th Percentile Avg Annual base salary for PT ... per org

75th Percentile Avg Annual base salary for PT ... per org

Minimum Avg Annual base salary for PT ... per org

Maximum Avg Annual base salary for PT ... per org

Number of orgs with ... eligible for bonus

Avg Avg Annual bonus target (% of base) for ... per org

Median Avg Annual bonus target (% of base) for ... per org

Min Avg Annual bonus target (% of base) for ... per org

Max Avg Annual bonus target (% of base) for ... per org

% of orgs with eligible ... that paid a bonus last fiscal

Number of orgs with ... that paid a bonus last fiscal

Avg Avg actual bonus paid last fiscal for ... per org

Median Avg actual bonus paid last fiscal for ... per org

Min Avg actual bonus paid last fiscal for ... per org

Max Avg actual bonus paid last fiscal for ... per org

Note: The '...' is a placeholder for the position shown in the current table. For exam

TABLE ADMINISTRATIVE ASSISTANT/RECEPTIONIST:

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HIRING STATS

Number of orgs surveyed about hiring

% of orgs that hired a ... FT

% of orgs that hired a ... PT

% of orgs with positions filled by a ...

TERMINATION STATS

Number of orgs surveyed about terminations

% of orgs that terminated a ... FT

% of orgs that terminated a ... PT

% of orgs with positions lost from a ...

POSITION COMPENSATION STATS

Number of orgs surveyed about position compensation

% of orgs with a ...

% of orgs with FT paid ...

% of orgs with PT paid ...

Number of orgs with a ...

Avg number of emp/vol supervised by ... per org

Avg Avg Annual base salary for ... per org

25th Percentile Avg Annual base salary for ... per org

50th Percentile Avg Annual base salary for ... per org

75th Percentile Avg Annual base salary for ... per org

Minimum Avg Annual base salary for ... per org

Maximum Avg Annual base salary for ... per org

% of ... with High School education

% of ... with College education

% of ... with University education

% of ... with PhD/Doctorate education

% of ... with Other education

% of ... eligible for bonus

Number of orgs with ... eligible for bonus

Avg Avg Annual bonus target (% of base) for ... per org

Median Avg Annual bonus target (% of base) for ... per org

Min Avg Annual bonus target (% of base) for ... per org

Max Avg Annual bonus target (% of base) for ... per org

% of orgs with eligible ... that paid a bonus last fiscal

Number of orgs with ... that paid a bonus last fiscal

Avg Avg actual bonus paid last fiscal for ... per org

Median Avg actual bonus paid last fiscal for ... per org

Min Avg actual bonus paid last fiscal for ... per org

Max Avg actual bonus paid last fiscal for ... per org

Note: The '...' is a placeholder for the position shown in the current table. For exam

Note: Separate full-time and part-time salaries are unavailable for this role

TABLE BOOKKEEPER/SENIOR ACCOUNTS ASSISTANT:

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HIRING STATS

Number of orgs surveyed about hiring

% of orgs that hired a ... FT

% of orgs that hired a ... PT

% of orgs with positions filled by a ...

TERMINATION STATS

Number of orgs surveyed about terminations

% of orgs that terminated a ... FT

% of orgs that terminated a ... PT

% of orgs with positions lost from a ...

POSITION COMPENSATION STATS

Number of orgs surveyed about position compensation

% of orgs with a ...

% of orgs with FT paid ...

% of orgs with PT paid ...

Number of orgs with a ...

Avg number of emp/vol supervised by ... per org

% of ... with High School education

% of ... with College education

% of ... with University education

% of ... with PhD/Doctorate education

% of ... with Other education

% of ... eligible for bonus

Number of orgs with a FT ...

Avg Avg Annual base salary for FT ... per org

25th Percentile Avg Annual base salary for FT ... per org

50th Percentile Avg Annual base salary for FT ... per org

75th Percentile Avg Annual base salary for FT ... per org

Minimum Avg Annual base salary for FT ... per org

Maximum Avg Annual base salary for FT ... per org

Number of orgs with a PT ...

Avg Avg Annual base salary for PT ... per org

25th Percentile Avg Annual base salary for PT ... per org

50th Percentile Avg Annual base salary for PT ... per org

75th Percentile Avg Annual base salary for PT ... per org

Minimum Avg Annual base salary for PT ... per org

Maximum Avg Annual base salary for PT ... per org

Number of orgs with ... eligible for bonus

Avg Avg Annual bonus target (% of base) for ... per org

Median Avg Annual bonus target (% of base) for ... per org

Min Avg Annual bonus target (% of base) for ... per org

Max Avg Annual bonus target (% of base) for ... per org

% of orgs with eligible ... that paid a bonus last fiscal

Number of orgs with ... that paid a bonus last fiscal

Avg Avg actual bonus paid last fiscal for ... per org

Median Avg actual bonus paid last fiscal for ... per org

Min Avg actual bonus paid last fiscal for ... per org

Max Avg actual bonus paid last fiscal for ... per org

Note: The '...' is a placeholder for the position shown in the current table. For exam

TABLE CLINICAL DIRECTOR:

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HIRING STATS

Number of orgs surveyed about hiring

% of orgs that hired a ... FT

% of orgs that hired a ... PT

% of orgs with positions filled by a ...

TERMINATION STATS

Number of orgs surveyed about terminations

% of orgs that terminated a ... FT

% of orgs that terminated a ... PT

% of orgs with positions lost from a ...

POSITION COMPENSATION STATS

Number of orgs surveyed about position compensation

% of orgs with a ...

% of orgs with FT paid ...

% of orgs with PT paid ...

Number of orgs with a ...

Avg number of emp/vol supervised by ... per org

% of ... with High School education

% of ... with College education

% of ... with University education

% of ... with PhD/Doctorate education

% of ... with Other education

% of ... eligible for bonus

Number of orgs with a FT ...

Avg Avg Annual base salary for FT ... per org

25th Percentile Avg Annual base salary for FT ... per org

50th Percentile Avg Annual base salary for FT ... per org

75th Percentile Avg Annual base salary for FT ... per org

Minimum Avg Annual base salary for FT ... per org

Maximum Avg Annual base salary for FT ... per org

Number of orgs with a PT ...

Avg Avg Annual base salary for PT ... per org

25th Percentile Avg Annual base salary for PT ... per org

50th Percentile Avg Annual base salary for PT ... per org

75th Percentile Avg Annual base salary for PT ... per org

Minimum Avg Annual base salary for PT ... per org

Maximum Avg Annual base salary for PT ... per org

Number of orgs with ... eligible for bonus

Avg Avg Annual bonus target (% of base) for ... per org

Median Avg Annual bonus target (% of base) for ... per org

Min Avg Annual bonus target (% of base) for ... per org

Max Avg Annual bonus target (% of base) for ... per org

% of orgs with eligible ... that paid a bonus last fiscal

Number of orgs with ... that paid a bonus last fiscal

Avg Avg actual bonus paid last fiscal for ... per org

Median Avg actual bonus paid last fiscal for ... per org

Min Avg actual bonus paid last fiscal for ... per org

Max Avg actual bonus paid last fiscal for ... per org

Note: The '...' is a placeholder for the position shown in the current table. For exam

TABLE COUNSELLOR/SOCIAL WORKER:

HIRING STATS

Number of orgs surveyed about hiring

% of orgs that hired a ... FT

% of orgs that hired a ... PT

% of orgs with positions filled by a ...

TERMINATION STATS

Number of orgs surveyed about terminations

% of orgs that terminated a ... FT

% of orgs that terminated a ... PT

% of orgs with positions lost from a ...

POSITION COMPENSATION STATS

Number of orgs surveyed about position compensation

% of orgs with a ...

% of orgs with FT paid ...

% of orgs with PT paid ...

Number of orgs with a ...

Avg number of emp/vol supervised by ... per org

% of ... with High School education

% of ... with College education

% of ... with University education

% of ... with PhD/Doctorate education

% of ... with Other education

% of ... eligible for bonus

Number of orgs with a FT ...

Avg Avg Annual base salary for FT ... per org

25th Percentile Avg Annual base salary for FT ... per org

50th Percentile Avg Annual base salary for FT ... per org

75th Percentile Avg Annual base salary for FT ... per org

Minimum Avg Annual base salary for FT ... per org

Maximum Avg Annual base salary for FT ... per org

Number of orgs with a PT ...

Avg Avg Annual base salary for PT ... per org

25th Percentile Avg Annual base salary for PT ... per org

50th Percentile Avg Annual base salary for PT ... per org

75th Percentile Avg Annual base salary for PT ... per org

Minimum Avg Annual base salary for PT ... per org

Maximum Avg Annual base salary for PT ... per org

Number of orgs with ... eligible for bonus

Avg Avg Annual bonus target (% of base) for ... per org

Median Avg Annual bonus target (% of base) for ... per org

Min Avg Annual bonus target (% of base) for ... per org

Max Avg Annual bonus target (% of base) for ... per org

% of orgs with eligible ... that paid a bonus last fiscal

Number of orgs with ... that paid a bonus last fiscal

Avg Avg actual bonus paid last fiscal for ... per org

Median Avg actual bonus paid last fiscal for ... per org

Min Avg actual bonus paid last fiscal for ... per org

Max Avg actual bonus paid last fiscal for ... per org

Note: The '...' is a placeholder for the position shown in the current table. For exam

TABLE CASE MANAGER:

HIRING STATS

Number of orgs surveyed about hiring

% of orgs that hired a ... FT

% of orgs that hired a ... PT

% of orgs with positions filled by a ...

TERMINATION STATS

Number of orgs surveyed about terminations

% of orgs that terminated a ... FT

% of orgs that terminated a ... PT

% of orgs with positions lost from a ...

POSITION COMPENSATION STATS

Number of orgs surveyed about position compensation

% of orgs with a ...

% of orgs with FT paid ...

% of orgs with PT paid ...

Number of orgs with a ...

Avg number of emp/vol supervised by ... per org

% of ... with High School education

% of ... with College education

% of ... with University education

% of ... with PhD/Doctorate education

% of ... with Other education

% of ... eligible for bonus

Number of orgs with a FT ...

Avg Avg Annual base salary for FT ... per org

25th Percentile Avg Annual base salary for FT ... per org

50th Percentile Avg Annual base salary for FT ... per org

75th Percentile Avg Annual base salary for FT ... per org

Minimum Avg Annual base salary for FT ... per org

Maximum Avg Annual base salary for FT ... per org

Number of orgs with a PT ...

Avg Avg Annual base salary for PT ... per org

25th Percentile Avg Annual base salary for PT ... per org

50th Percentile Avg Annual base salary for PT ... per org

75th Percentile Avg Annual base salary for PT ... per org

Minimum Avg Annual base salary for PT ... per org

Maximum Avg Annual base salary for PT ... per org

Number of orgs with ... eligible for bonus

Avg Avg Annual bonus target (% of base) for ... per org

Median Avg Annual bonus target (% of base) for ... per org

Min Avg Annual bonus target (% of base) for ... per org

Max Avg Annual bonus target (% of base) for ... per org

% of orgs with eligible ... that paid a bonus last fiscal

Number of orgs with ... that paid a bonus last fiscal

Avg Avg actual bonus paid last fiscal for ... per org

Median Avg actual bonus paid last fiscal for ... per org

Min Avg actual bonus paid last fiscal for ... per org

Max Avg actual bonus paid last fiscal for ... per org

Note: The '...' is a placeholder for the position shown in the current table. For exam

TABLE PROGRAMME DIRECTOR/MANAGER:

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HIRING STATS

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Number of orgs surveyed about hiring

% of orgs that hired a ... FT

% of orgs that hired a ... PT

% of orgs with positions filled by a ...

TERMINATION STATS

Number of orgs surveyed about terminations

% of orgs that terminated a ... FT

% of orgs that terminated a ... PT

% of orgs with positions lost from a ...

POSITION COMPENSATION STATS

Number of orgs surveyed about position compensation

% of orgs with a ...

% of orgs with FT paid ...

% of orgs with PT paid ...

Number of orgs with a ...

Avg number of emp/vol supervised by ... per org

Avg Avg Annual base salary for ... per org

25th Percentile Avg Annual base salary for ... per org

50th Percentile Avg Annual base salary for ... per org

75th Percentile Avg Annual base salary for ... per org

Minimum Avg Annual base salary for ... per org

Maximum Avg Annual base salary for ... per org

% of ... with High School education

% of ... with College education

% of ... with University education

% of ... with PhD/Doctorate education

% of ... with Other education

% of ... eligible for bonus

Number of orgs with ... eligible for bonus

Avg Avg Annual bonus target (% of base) for ... per org

Median Avg Annual bonus target (% of base) for ... per org

Min Avg Annual bonus target (% of base) for ... per org

Max Avg Annual bonus target (% of base) for ... per org

% of orgs with eligible ... that paid a bonus last fiscal

Number of orgs with ... that paid a bonus last fiscal

Avg Avg actual bonus paid last fiscal for ... per org

Median Avg actual bonus paid last fiscal for ... per org

Min Avg actual bonus paid last fiscal for ... per org

Max Avg actual bonus paid last fiscal for ... per org

Note: The '...' is a placeholder for the position shown in the current table. For exam

Note: Separate full-time and part-time salaries are unavailable for this role

TABLE DEVELOPMENT DIRECTOR/MANAGER:

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HIRING STATS

Number of orgs surveyed about hiring

% of orgs that hired a ... FT
% of orgs that hired a ... PT
% of orgs with positions filled by a ...

TERMINATION STATS

Number of orgs surveyed about terminations

% of orgs that terminated a ... FT

% of orgs that terminated a ... PT

% of orgs with positions lost from a ...

POSITION COMPENSATION STATS

Number of orgs surveyed about position compensation

% of orgs with a ...

% of orgs with FT paid ...

% of orgs with PT paid ...

Number of orgs with a ...

Avg number of emp/vol supervised by ... per org

% of ... with High School education

% of ... with College education

% of ... with University education

% of ... with PhD/Doctorate education

% of ... with Other education

% of ... eligible for bonus

Number of orgs with a FT ...

Avg Avg Annual base salary for FT ... per org

25th Percentile Avg Annual base salary for FT ... per org

50th Percentile Avg Annual base salary for FT ... per org

75th Percentile Avg Annual base salary for FT ... per org

Minimum Avg Annual base salary for FT ... per org

Maximum Avg Annual base salary for FT ... per org

Number of orgs with a PT ...

Avg Avg Annual base salary for PT ... per org

25th Percentile Avg Annual base salary for PT ... per org

50th Percentile Avg Annual base salary for PT ... per org

75th Percentile Avg Annual base salary for PT ... per org

Minimum Avg Annual base salary for PT ... per org

Maximum Avg Annual base salary for PT ... per org

Number of orgs with ... eligible for bonus

Avg Avg Annual bonus target (% of base) for ... per org

Median Avg Annual bonus target (% of base) for ... per org

Min Avg Annual bonus target (% of base) for ... per org

Max Avg Annual bonus target (% of base) for ... per org

% of orgs with eligible ... that paid a bonus last fiscal

Number of orgs with ... that paid a bonus last fiscal

Avg Avg actual bonus paid last fiscal for ... per org

Median Avg actual bonus paid last fiscal for ... per org

Min Avg actual bonus paid last fiscal for ... per org

Max Avg actual bonus paid last fiscal for ... per org

Note: The '...' is a placeholder for the position shown in the current table. For exam

TABLE MARKETING/COMMUNICATIONS DIRECTOR:

HIRING STATS
Number of orgs surveyed about hiring
% of orgs that hired a ... FT
% of orgs that hired a ... PT
% of orgs with positions filled by a ...
TERMINATION STATS
Number of orgs surveyed about terminations
% of orgs that terminated a ... FT
% of orgs that terminated a ... PT
% of orgs with positions lost from a ...
POSITION COMPENSATION STATS
Number of orgs surveyed about position compensation
% of orgs with a ...
% of orgs with FT paid ...
% of orgs with PT paid ...
Number of orgs with a ...
Avg number of emp/vol supervised by ... per org

% of ... with High School education

% of ... with College education

% of ... with University education

% of ... with PhD/Doctorate education

% of ... with Other education

% of ... eligible for bonus

Number of orgs with a FT ...

Avg Avg Annual base salary for FT ... per org

25th Percentile Avg Annual base salary for FT ... per org

50th Percentile Avg Annual base salary for FT ... per org

75th Percentile Avg Annual base salary for FT ... per org

Minimum Avg Annual base salary for FT ... per org

Maximum Avg Annual base salary for FT ... per org

Number of orgs with a PT ...

Avg Avg Annual base salary for PT ... per org

25th Percentile Avg Annual base salary for PT ... per org

50th Percentile Avg Annual base salary for PT ... per org

75th Percentile Avg Annual base salary for PT ... per org

Minimum Avg Annual base salary for PT ... per org

Maximum Avg Annual base salary for PT ... per org

Number of orgs with ... eligible for bonus

Avg Avg Annual bonus target (% of base) for ... per org

Median Avg Annual bonus target (% of base) for ... per org

Min Avg Annual bonus target (% of base) for ... per org

Max Avg Annual bonus target (% of base) for ... per org
% of orgs with eligible ... that paid a bonus last fiscal

Number of orgs with ... that paid a bonus last fiscal

Avg Avg actual bonus paid last fiscal for ... per org

Median Avg actual bonus paid last fiscal for ... per org

Min Avg actual bonus paid last fiscal for ... per org

Max Avg actual bonus paid last fiscal for ... per org

Note: The '...' is a placeholder for the position shown in the current table. For exam

TABLE EDUCATION OFFICER/COORDINATOR:

HIRING STATS

Number of orgs surveyed about hiring

% of orgs that hired a ... FT

% of orgs that hired a ... PT

% of orgs with positions filled by a ...

TERMINATION STATS

Number of orgs surveyed about terminations

% of orgs that terminated a ... FT

% of orgs that terminated a ... PT

% of orgs with positions lost from a ...

POSITION COMPENSATION STATS

Number of orgs surveyed about position compensation

% of orgs with a ...

% of orgs with FT paid ...

% of orgs with PT paid ...

Number of orgs with a ...

Avg number of emp/vol supervised by ... per org

Avg Avg Annual base salary for ... per org

25th Percentile Avg Annual base salary for ... per org

50th Percentile Avg Annual base salary for ... per org

75th Percentile Avg Annual base salary for ... per org

Minimum Avg Annual base salary for ... per org

Maximum Avg Annual base salary for ... per org

% of ... with High School education

% of ... with College education

% of ... with University education

% of ... with PhD/Doctorate education

% of ... with Other education

% of ... eligible for bonus

Number of orgs with ... eligible for bonus

Avg Avg Annual bonus target (% of base) for ... per org

Median Avg Annual bonus target (% of base) for ... per org

Min Avg Annual bonus target (% of base) for ... per org

Max Avg Annual bonus target (% of base) for ... per org

% of orgs with eligible ... that paid a bonus last fiscal

Number of orgs with ... that paid a bonus last fiscal

Avg Avg actual bonus paid last fiscal for ... per org

Median Avg actual bonus paid last fiscal for ... per org

Min Avg actual bonus paid last fiscal for ... per org

Max Avg actual bonus paid last fiscal for ... per org

Note: The '...' is a placeholder for the position shown in the current table. For exam

Note: Separate full-time and part-time salaries are unavailable for this role

TABLE PROGRAM COORDINATOR/EVENTS COORDINATOR:

HIRING STATS

Number of orgs surveyed about hiring

% of orgs that hired a ... FT

% of orgs that hired a ... PT

% of orgs with positions filled by a ...

TERMINATION STATS

Number of orgs surveyed about terminations

% of orgs that terminated a ... FT

% of orgs that terminated a ... PT

% of orgs with positions lost from a ...

POSITION COMPENSATION STATS

Number of orgs surveyed about position compensation

% of orgs with a ...

% of orgs with FT paid ...

% of orgs with PT paid ...

Number of orgs with a ...

Avg number of emp/vol supervised by ... per org
Avg Avg Annual base salary for ... per org
25th Percentile Avg Annual base salary for ... per org
50th Percentile Avg Annual base salary for ... per org
75th Percentile Avg Annual base salary for ... per org
Minimum Avg Annual base salary for ... per org
Maximum Avg Annual base salary for ... per org
% of ... with High School education
% of ... with College education
% of ... with University education
% of ... with PhD/Doctorate education
% of ... with Other education
% of ... eligible for bonus

Number of orgs with ... eligible for bonus

Avg Avg Annual bonus target (% of base) for ... per org
Median Avg Annual bonus target (% of base) for ... per org
Min Avg Annual bonus target (% of base) for ... per org
Max Avg Annual bonus target (% of base) for ... per org
% of orgs with eligible ... that paid a bonus last fiscal

Number of orgs with ... that paid a bonus last fiscal

Avg Avg actual bonus paid last fiscal for ... per org
Median Avg actual bonus paid last fiscal for ... per org
Min Avg actual bonus paid last fiscal for ... per org
Max Avg actual bonus paid last fiscal for ... per org

Note: The '...' is a placeholder for the position shown in the current table. For exam

Note: Separate full-time and part-time salaries are unavailable for this role

TABLE ADULT EDUCATION TEACHER:

HIRING STATS
Number of orgs surveyed about hiring
% of orgs that hired a ... FT
% of orgs that hired a ... PT
% of orgs with positions filled by a ...
TERMINATION STATS
Number of orgs surveyed about terminations
% of orgs that terminated a ... FT
% of orgs that terminated a ... PT
% of orgs with positions lost from a ...
POSITION COMPENSATION STATS
Number of orgs surveyed about position compensation
% of orgs with a ...
% of orgs with FT paid ...
% of orgs with PT paid ...
Number of orgs with a ...
Avg number of emp/vol supervised by ... per org
% of ... with High School education

% of ... with College education

% of ... with University education

% of ... with PhD/Doctorate education

% of ... with Other education

% of ... eligible for bonus

Number of orgs with a FT ...

Avg Avg Annual base salary for FT ... per org

25th Percentile Avg Annual base salary for FT ... per org

50th Percentile Avg Annual base salary for FT ... per org

75th Percentile Avg Annual base salary for FT ... per org

Minimum Avg Annual base salary for FT ... per org

Maximum Avg Annual base salary for FT ... per org

Number of orgs with a PT ...

Avg Avg Annual base salary for PT ... per org

25th Percentile Avg Annual base salary for PT ... per org

50th Percentile Avg Annual base salary for PT ... per org

75th Percentile Avg Annual base salary for PT ... per org

Minimum Avg Annual base salary for PT ... per org

Maximum Avg Annual base salary for PT ... per org

Number of orgs with ... eligible for bonus

Avg Avg Annual bonus target (% of base) for ... per org

Median Avg Annual bonus target (% of base) for ... per org

Min Avg Annual bonus target (% of base) for ... per org

Max Avg Annual bonus target (% of base) for ... per org
% of orgs with eligible ... that paid a bonus last fiscal

Number of orgs with ... that paid a bonus last fiscal

Avg Avg actual bonus paid last fiscal for ... per org

Median Avg actual bonus paid last fiscal for ... per org

Min Avg actual bonus paid last fiscal for ... per org

Max Avg actual bonus paid last fiscal for ... per org

Note: The '...' is a placeholder for the position shown in the current table. For exam

TABLE CURATOR:

HIRING STATS

Number of orgs surveyed about hiring

% of orgs that hired a ... FT

% of orgs that hired a ... PT

% of orgs with positions filled by a ...

TERMINATION STATS

Number of orgs surveyed about terminations

% of orgs that terminated a ... FT

% of orgs that terminated a ... PT

% of orgs with positions lost from a ...

POSITION COMPENSATION STATS

Number of orgs surveyed about position compensation

% of orgs with a ...

% of orgs with FT paid ...

% of orgs with PT paid ...

Number of orgs with a ...

Avg number of emp/vol supervised by ... per org

% of ... with High School education

% of ... with College education

% of ... with University education

% of ... with PhD/Doctorate education

% of ... with Other education

% of ... eligible for bonus

Number of orgs with a FT ...

Avg Avg Annual base salary for FT ... per org

25th Percentile Avg Annual base salary for FT ... per org

50th Percentile Avg Annual base salary for FT ... per org

75th Percentile Avg Annual base salary for FT ... per org

Minimum Avg Annual base salary for FT ... per org

Maximum Avg Annual base salary for FT ... per org

Number of orgs with a PT ...

Avg Avg Annual base salary for PT ... per org

25th Percentile Avg Annual base salary for PT ... per org

50th Percentile Avg Annual base salary for PT ... per org

75th Percentile Avg Annual base salary for PT ... per org

Minimum Avg Annual base salary for PT ... per org

Maximum Avg Annual base salary for PT ... per org

Number of orgs with ... eligible for bonus

Avg Avg Annual bonus target (% of base) for ... per org

Median Avg Annual bonus target (% of base) for ... per org

Min Avg Annual bonus target (% of base) for ... per org

Max Avg Annual bonus target (% of base) for ... per org

% of orgs with eligible ... that paid a bonus last fiscal

Number of orgs with ... that paid a bonus last fiscal

Avg Avg actual bonus paid last fiscal for ... per org

Median Avg actual bonus paid last fiscal for ... per org

Min Avg actual bonus paid last fiscal for ... per org

Max Avg actual bonus paid last fiscal for ... per org

Note: The '...' is a placeholder for the position shown in the current table. For exam

TABLE FOOD SERVICES COORDINATOR:

HIRING STATS
Number of orgs surveyed about hiring
% of orgs that hired a ... FT
% of orgs that hired a ... PT
% of orgs with positions filled by a ...
TERMINATION STATS

Number of orgs surveyed about terminations

% of orgs that terminated a ... FT

% of orgs that terminated a ... PT

% of orgs with positions lost from a ...

POSITION COMPENSATION STATS

Number of orgs surveyed about position compensation

% of orgs with a ...

% of orgs with FT paid ...

% of orgs with PT paid ...

Number of orgs with a ...

Avg number of emp/vol supervised by ... per org

% of ... with High School education

% of ... with College education

% of ... with University education

% of ... with PhD/Doctorate education

% of ... with Other education

% of ... eligible for bonus

Number of orgs with a FT ...

Avg Avg Annual base salary for FT ... per org

25th Percentile Avg Annual base salary for FT ... per org

50th Percentile Avg Annual base salary for FT ... per org

75th Percentile Avg Annual base salary for FT ... per org

Minimum Avg Annual base salary for FT ... per org

Maximum Avg Annual base salary for FT ... per org

Number of orgs with a PT ...

Avg Avg Annual base salary for PT ... per org

25th Percentile Avg Annual base salary for PT ... per org

50th Percentile Avg Annual base salary for PT ... per org

75th Percentile Avg Annual base salary for PT ... per org

Minimum Avg Annual base salary for PT ... per org

Maximum Avg Annual base salary for PT ... per org

Number of orgs with ... eligible for bonus

Avg Avg Annual bonus target (% of base) for ... per org

Median Avg Annual bonus target (% of base) for ... per org

Min Avg Annual bonus target (% of base) for ... per org

Max Avg Annual bonus target (% of base) for ... per org

% of orgs with eligible ... that paid a bonus last fiscal

Number of orgs with ... that paid a bonus last fiscal

Avg Avg actual bonus paid last fiscal for ... per org

Median Avg actual bonus paid last fiscal for ... per org

Min Avg actual bonus paid last fiscal for ... per org

Max Avg actual bonus paid last fiscal for ... per org

Note: The '...' is a placeholder for the position shown in the current table. For exam

TABLE COOK:

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HIRING STATS

Number of orgs surveyed about hiring

% of orgs that hired a ... FT

% of orgs that hired a ... PT

% of orgs with positions filled by a ...

TERMINATION STATS

Number of orgs surveyed about terminations

% of orgs that terminated a ... FT

% of orgs that terminated a ... PT

% of orgs with positions lost from a ...

POSITION COMPENSATION STATS

Number of orgs surveyed about position compensation

% of orgs with a ...

% of orgs with FT paid ...

% of orgs with PT paid ...

Number of orgs with a ...

Avg number of emp/vol supervised by ... per org

% of ... with High School education

% of ... with College education

% of ... with University education

% of ... with PhD/Doctorate education

% of ... with Other education

Number of orgs with a FT ...

Avg Avg Annual base salary for FT ... per org
25th Percentile Avg Annual base salary for FT ... per org
50th Percentile Avg Annual base salary for FT ... per org
75th Percentile Avg Annual base salary for FT ... per org
Minimum Avg Annual base salary for FT ... per org
Maximum Avg Annual base salary for FT ... per org

Number of orgs with a PT ...

Avg Avg Annual base salary for PT ... per org
25th Percentile Avg Annual base salary for PT ... per org
50th Percentile Avg Annual base salary for PT ... per org
75th Percentile Avg Annual base salary for PT ... per org
Minimum Avg Annual base salary for PT ... per org
Maximum Avg Annual base salary for PT ... per org

Number of orgs with ... eligible for bonus

Avg Avg Annual bonus target (% of base) for ... per org
Median Avg Annual bonus target (% of base) for ... per org
Min Avg Annual bonus target (% of base) for ... per org
Max Avg Annual bonus target (% of base) for ... per org
% of orgs with eligible ... that paid a bonus last fiscal

Number of orgs with ... that paid a bonus last fiscal

Avg Avg actual bonus paid last fiscal for ... per org
Median Avg actual bonus paid last fiscal for ... per org
Min Avg actual bonus paid last fiscal for ... per org

Max Avg actual bonus paid last fiscal for ... per org

Note: The '...' is a placeholder for the position shown in the current table. For exam

TABLE NURSE AIDE:

HIRING STATS

Number of orgs surveyed about hiring

% of orgs that hired a ... FT

% of orgs that hired a ... PT

% of orgs with positions filled by a ...

TERMINATION STATS

Number of orgs surveyed about terminations

% of orgs that terminated a ... FT

% of orgs that terminated a ... PT

% of orgs with positions lost from a ...

POSITION COMPENSATION STATS

Number of orgs surveyed about position compensation

% of orgs with a ...

% of orgs with FT paid ...

% of orgs with PT paid ...

Number of orgs with a ...

Avg number of emp/vol supervised by ... per org

% of ... with High School education

% of ... with College education

% of ... with University education

% of ... with PhD/Doctorate education

% of ... with Other education

% of ... eligible for bonus

Number of orgs with a FT ...

Avg Avg Annual base salary for FT ... per org

25th Percentile Avg Annual base salary for FT ... per org

50th Percentile Avg Annual base salary for FT ... per org

75th Percentile Avg Annual base salary for FT ... per org

Minimum Avg Annual base salary for FT ... per org

Maximum Avg Annual base salary for FT ... per org

Number of orgs with a PT ...

Avg Avg Annual base salary for PT ... per org

25th Percentile Avg Annual base salary for PT ... per org

50th Percentile Avg Annual base salary for PT ... per org

75th Percentile Avg Annual base salary for PT ... per org

Minimum Avg Annual base salary for PT ... per org

Maximum Avg Annual base salary for PT ... per org

Number of orgs with ... eligible for bonus

Avg Avg Annual bonus target (% of base) for ... per org

Median Avg Annual bonus target (% of base) for ... per org

Min Avg Annual bonus target (% of base) for ... per org

Max Avg Annual bonus target (% of base) for ... per org

% of orgs with eligible ... that paid a bonus last fiscal

Number of orgs with ... that paid a bonus last fiscal

Avg Avg actual bonus paid last fiscal for ... per org

Median Avg actual bonus paid last fiscal for ... per org

Min Avg actual bonus paid last fiscal for ... per org

Max Avg actual bonus paid last fiscal for ... per org

Note: The '...' is a placeholder for the position shown in the current table. For exan

TABLE REGISTERED NURSE:

HIRING STATS

Number of orgs surveyed about hiring

% of orgs that hired a ... FT

% of orgs that hired a ... PT

% of orgs with positions filled by a ...

TERMINATION STATS

Number of orgs surveyed about terminations

% of orgs that terminated a ... FT

% of orgs that terminated a ... PT

% of orgs with positions lost from a ...

POSITION COMPENSATION STATS

Number of orgs surveyed about position compensation

% of orgs with a ...

% of orgs with FT paid ...

% of orgs with PT paid ...

Number of orgs with a ...

Avg number of emp/vol supervised by ... per org

% of ... with High School education

% of ... with College education

% of ... with University education

% of ... with PhD/Doctorate education

% of ... with Other education

% of ... eligible for bonus

Number of orgs with a FT ...

Avg Avg Annual base salary for FT ... per org

25th Percentile Avg Annual base salary for FT ... per org

50th Percentile Avg Annual base salary for FT ... per org

75th Percentile Avg Annual base salary for FT ... per org

Minimum Avg Annual base salary for FT ... per org

Maximum Avg Annual base salary for FT ... per org

Number of orgs with a PT ...

Avg Avg Annual base salary for PT ... per org

25th Percentile Avg Annual base salary for PT ... per org

50th Percentile Avg Annual base salary for PT ... per org

75th Percentile Avg Annual base salary for PT ... per org

Minimum Avg Annual base salary for PT ... per org

Maximum Avg Annual base salary for PT ... per org

Number of orgs with ... eligible for bonus

Avg Avg Annual bonus target (% of base) for ... per org

Median Avg Annual bonus target (% of base) for ... per org

Min Avg Annual bonus target (% of base) for ... per org

Max Avg Annual bonus target (% of base) for ... per org

% of orgs with eligible ... that paid a bonus last fiscal

Number of orgs with ... that paid a bonus last fiscal

Avg Avg actual bonus paid last fiscal for ... per org

Median Avg actual bonus paid last fiscal for ... per org

Min Avg actual bonus paid last fiscal for ... per org

Max Avg actual bonus paid last fiscal for ... per org

Note: The '...' is a placeholder for the position shown in the current table. For exam

TABLE TECHNICAL DIRECTOR (SPORTS):

HIRING STATS
Number of orgs surveyed about hiring
% of orgs that hired a ... FT
% of orgs that hired a ... PT
% of orgs with positions filled by a ...
TERMINATION STATS

Number of orgs surveyed about terminations

% of orgs that terminated a ... FT

% of orgs that terminated a ... PT

% of orgs with positions lost from a ...

POSITION COMPENSATION STATS

Number of orgs surveyed about position compensation

% of orgs with a ...

% of orgs with FT paid ...

% of orgs with PT paid ...

Number of orgs with a ...

Avg number of emp/vol supervised by ... per org

% of ... with High School education

% of ... with College education

% of ... with University education

% of ... with PhD/Doctorate education

% of ... with Other education

% of ... eligible for bonus

Number of orgs with a FT ...

Avg Avg Annual base salary for FT ... per org

25th Percentile Avg Annual base salary for FT ... per org

50th Percentile Avg Annual base salary for FT ... per org

75th Percentile Avg Annual base salary for FT ... per org

Minimum Avg Annual base salary for FT ... per org

Maximum Avg Annual base salary for FT ... per org

Number of orgs with a PT ...

Avg Avg Annual base salary for PT ... per org
25th Percentile Avg Annual base salary for PT ... per org
50th Percentile Avg Annual base salary for PT ... per org
75th Percentile Avg Annual base salary for PT ... per org
Minimum Avg Annual base salary for PT ... per org
Maximum Avg Annual base salary for PT ... per org

Number of orgs with ... eligible for bonus

Avg Avg Annual bonus target (% of base) for ... per org
Median Avg Annual bonus target (% of base) for ... per org
Min Avg Annual bonus target (% of base) for ... per org
Max Avg Annual bonus target (% of base) for ... per org
% of orgs with eligible ... that paid a bonus last fiscal

Number of orgs with ... that paid a bonus last fiscal

Avg Avg actual bonus paid last fiscal for ... per org
Median Avg actual bonus paid last fiscal for ... per org
Min Avg actual bonus paid last fiscal for ... per org
Max Avg actual bonus paid last fiscal for ... per org

Note: The '...' is a placeholder for the position shown in the current table. For exam

TABLE SPORTS COACH (PART-TIME):

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HIRING STATS

Number of orgs surveyed about hiring

% of orgs that hired a ... FT

% of orgs that hired a ... PT

% of orgs with positions filled by a ...

TERMINATION STATS

Number of orgs surveyed about terminations

% of orgs that terminated a ... FT

% of orgs that terminated a ... PT

% of orgs with positions lost from a ...

POSITION COMPENSATION STATS

Number of orgs surveyed about position compensation

% of orgs with a ...

% of orgs with FT paid ...

% of orgs with PT paid ...

Number of orgs with a ...

Avg number of emp/vol supervised by ... per org

% of ... with High School education

% of ... with College education

% of ... with University education

% of ... with PhD/Doctorate education

% of ... with Other education

% of ... eligible for bonus

Number of orgs with a FT ...

Avg Avg Annual base salary for FT ... per org

25th Percentile Avg Annual base salary for FT ... per org

50th Percentile Avg Annual base salary for FT ... per org

75th Percentile Avg Annual base salary for FT ... per org

Minimum Avg Annual base salary for FT ... per org

Maximum Avg Annual base salary for FT ... per org

Number of orgs with a PT ...

Avg Avg Annual base salary for PT ... per org

25th Percentile Avg Annual base salary for PT ... per org

50th Percentile Avg Annual base salary for PT ... per org

75th Percentile Avg Annual base salary for PT ... per org

Minimum Avg Annual base salary for PT ... per org

Maximum Avg Annual base salary for PT ... per org

Number of orgs with ... eligible for bonus

Avg Avg Annual bonus target (% of base) for ... per org

Median Avg Annual bonus target (% of base) for ... per org

Min Avg Annual bonus target (% of base) for ... per org

Max Avg Annual bonus target (% of base) for ... per org

% of orgs with eligible ... that paid a bonus last fiscal

Number of orgs with ... that paid a bonus last fiscal

Avg Avg actual bonus paid last fiscal for ... per org

Median Avg actual bonus paid last fiscal for ... per org

Min Avg actual bonus paid last fiscal for ... per org

Max Avg actual bonus paid last fiscal for ... per org

Note: The '...' is a placeholder for the position shown in the current table. For exam

TABLE DIRECTOR OF YOUTH DEVELOPMENT (SPORTS):

HIRING STATS

Number of orgs surveyed about hiring

% of orgs that hired a ... FT

% of orgs that hired a ... PT

% of orgs with positions filled by a ...

TERMINATION STATS

Number of orgs surveyed about terminations

% of orgs that terminated a ... FT

% of orgs that terminated a ... PT

% of orgs with positions lost from a ...

POSITION COMPENSATION STATS

Number of orgs surveyed about position compensation

% of orgs with a ...

% of orgs with FT paid ...

% of orgs with PT paid ...

Number of orgs with a ...

Avg number of emp/vol supervised by ... per org

% of ... with High School education

% of ... with College education

% of ... with University education

% of ... with PhD/Doctorate education

% of ... with Other education

% of ... eligible for bonus

Number of orgs with a FT ...

Avg Avg Annual base salary for FT ... per org

25th Percentile Avg Annual base salary for FT ... per org

50th Percentile Avg Annual base salary for FT ... per org

75th Percentile Avg Annual base salary for FT ... per org

Minimum Avg Annual base salary for FT ... per org

Maximum Avg Annual base salary for FT ... per org

Number of orgs with a PT ...

Avg Avg Annual base salary for PT ... per org

25th Percentile Avg Annual base salary for PT ... per org

50th Percentile Avg Annual base salary for PT ... per org

75th Percentile Avg Annual base salary for PT ... per org

Minimum Avg Annual base salary for PT ... per org

Maximum Avg Annual base salary for PT ... per org

Number of orgs with ... eligible for bonus

Avg Avg Annual bonus target (% of base) for ... per org

Median Avg Annual bonus target (% of base) for ... per org

Min Avg Annual bonus target (% of base) for ... per org

Max Avg Annual bonus target (% of base) for ... per org

% of orgs with eligible ... that paid a bonus last fiscal

Number of orgs with ... that paid a bonus last fiscal

Avg Avg actual bonus paid last fiscal for ... per org

Median Avg actual bonus paid last fiscal for ... per org

Min Avg actual bonus paid last fiscal for ... per org

Max Avg actual bonus paid last fiscal for ... per org

Note: The '...' is a placeholder for the position shown in the current table. For exam

TABLE RESEARCH OR SPECIALISED SCIENTISTS:

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HIRING STATS

Number of orgs surveyed about hiring

- % of orgs that hired a ... FT
- % of orgs that hired a ... PT
- % of orgs with positions filled by a ...

TERMINATION STATS

Number of orgs surveyed about terminations

- % of orgs that terminated a ... FT
- % of orgs that terminated a ... PT
- % of orgs with positions lost from a ...

POSITION COMPENSATION STATS

Number of orgs surveyed about position compensation

- % of orgs with a ...
- % of orgs with FT paid ...
- % of orgs with PT paid ...

Number of orgs with a ...

- Avg number of emp/vol supervised by ... per org
- % of ... with High School education
- % of ... with College education
- % of ... with University education
- % of ... with PhD/Doctorate education
- % of ... with Other education
- % of ... eligible for bonus

Number of orgs with a FT ...

- Avg Avg Annual base salary for FT ... per org
- 25th Percentile Avg Annual base salary for FT ... per org
- 50th Percentile Avg Annual base salary for FT ... per org
- 75th Percentile Avg Annual base salary for FT ... per org
- Minimum Avg Annual base salary for FT ... per org
- Maximum Avg Annual base salary for FT ... per org

Number of orgs with a PT ...

- Avg Avg Annual base salary for PT ... per org
- 25th Percentile Avg Annual base salary for PT ... per org
- 50th Percentile Avg Annual base salary for PT ... per org
- 75th Percentile Avg Annual base salary for PT ... per org
- Minimum Avg Annual base salary for PT ... per org
- Maximum Avg Annual base salary for PT ... per org

Number of orgs with ... eligible for bonus

- Avg Avg Annual bonus target (% of base) for ... per org
- Median Avg Annual bonus target (% of base) for ... per org
- Min Avg Annual bonus target (% of base) for ... per org
- Max Avg Annual bonus target (% of base) for ... per org
- % of orgs with eligible ... that paid a bonus last fiscal

Number of orgs with ... that paid a bonus last fiscal

- Avg Avg actual bonus paid last fiscal for ... per org
- Median Avg actual bonus paid last fiscal for ... per org
- Min Avg actual bonus paid last fiscal for ... per org
- Max Avg actual bonus paid last fiscal for ... per org

Note: The '...' is a placeholder for the position shown in the current table. For exam

TABLE MEDICAL DOCTOR:

HIRING STATS

Number of orgs surveyed about hiring

- % of orgs that hired a ... FT
- % of orgs that hired a ... PT
- % of orgs with positions filled by a ...

TERMINATION STATS

Number of orgs surveyed about terminations

- % of orgs that terminated a ... FT
- % of orgs that terminated a ... PT

% of orgs with positions lost from a ...

POSITION COMPENSATION STATS

Number of orgs surveyed about position compensation

% of orgs with a ...

% of orgs with FT paid ...

% of orgs with PT paid ...

Number of orgs with a ...

Avg number of emp/vol supervised by ... per org

Avg Avg Annual base salary for ... per org

25th Percentile Avg Annual base salary for ... per org

50th Percentile Avg Annual base salary for ... per org

75th Percentile Avg Annual base salary for ... per org

Minimum Avg Annual base salary for ... per org

Maximum Avg Annual base salary for ... per org

% of ... with High School education

% of ... with College education

% of ... with University education

% of ... with PhD/Doctorate education

% of ... with Other education

% of ... eligible for bonus

Number of orgs with ... eligible for bonus

Avg Avg Annual bonus target (% of base) for ... per org

Median Avg Annual bonus target (% of base) for ... per org

Min Avg Annual bonus target (% of base) for ... per org

Max Avg Annual bonus target (% of base) for ... per org

% of orgs with eligible ... that paid a bonus last fiscal

Number of orgs with ... that paid a bonus last fiscal

Avg Avg actual bonus paid last fiscal for ... per org

Median Avg actual bonus paid last fiscal for ... per org

Min Avg actual bonus paid last fiscal for ... per org

Max Avg actual bonus paid last fiscal for ... per org

Note: The '...' is a placeholder for the position shown in the current table. For exam

Note: Separate full-time and part-time salaries are unavailable for this role

TABLE CLINICAL PSYCHOLOGIST:

HIRING STATS

Number of orgs surveyed about hiring

- % of orgs that hired a ... FT
- % of orgs that hired a ... PT
- % of orgs with positions filled by a ...

TERMINATION STATS

Number of orgs surveyed about terminations

- % of orgs that terminated a ... FT
- % of orgs that terminated a ... PT
- % of orgs with positions lost from a ...

POSITION COMPENSATION STATS

Number of orgs surveyed about position compensation

- % of orgs with a ...
- % of orgs with FT paid ...
- % of orgs with PT paid ...

Number of orgs with a ...

- Avg number of emp/vol supervised by ... per org
- % of ... with High School education
- % of ... with College education
- % of ... with University education
- % of ... with PhD/Doctorate education
- % of ... with Other education
- % of ... eligible for bonus

Number of orgs with a FT ...

- Avg Avg Annual base salary for FT ... per org
- 25th Percentile Avg Annual base salary for FT ... per org
- 50th Percentile Avg Annual base salary for FT ... per org
- 75th Percentile Avg Annual base salary for FT ... per org

Minimum Avg Annual base salary for FT ... per org

Maximum Avg Annual base salary for FT ... per org

Number of orgs with a PT ...

Avg Avg Annual base salary for PT ... per org

25th Percentile Avg Annual base salary for PT ... per org

50th Percentile Avg Annual base salary for PT ... per org

75th Percentile Avg Annual base salary for PT ... per org

Minimum Avg Annual base salary for PT ... per org

Maximum Avg Annual base salary for PT ... per org

Number of orgs with ... eligible for bonus

Avg Avg Annual bonus target (% of base) for ... per org

Median Avg Annual bonus target (% of base) for ... per org

Min Avg Annual bonus target (% of base) for ... per org

Max Avg Annual bonus target (% of base) for ... per org

% of orgs with eligible ... that paid a bonus last fiscal

Number of orgs with ... that paid a bonus last fiscal

Avg Avg actual bonus paid last fiscal for ... per org

Median Avg actual bonus paid last fiscal for ... per org

Min Avg actual bonus paid last fiscal for ... per org

Max Avg actual bonus paid last fiscal for ... per org

Note: The '...' is a placeholder for the position shown in the current table. For exam

OVERALL	NUMBER OF PAID EMPLOYEES			(
	1-5	6-10	11+	Up to \$500,000
31	13	6	12	11
3%	8%	0%	0%	9%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
30	13	6	11	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
27	13	5	9	11
67%	62%	100%	56%	64%
59%	54%	100%	44%	55%
7%	8%	0%	11%	9%
18	8	5	5	7
6.2	2.4	7.0	11.6	2.6
0%	0%	0%	0%	0%

11%	25%	0%	0%	14%
61%	50%	60%	80%	43%
17%	13%	20%	20%	14%
11%	13%	20%	0%	29%
22%	13%	0%	60%	14%
16	7	5	4	6
\$110,851	\$99,857	\$101,521	\$141,755	\$96,500
\$92,509	\$90,000	\$90,000	\$112,509	\$70,000
\$108,500	\$100,000	\$108,000	\$132,000	\$104,500
\$120,000	\$110,000	\$119,605	\$171,000	\$110,000
\$70,000	\$70,000	\$70,000	\$95,018	\$70,000
\$208,000	\$120,000	\$120,000	\$208,000	\$120,000
2	1	0	1	1
\$64,000				
4	1	0	3	1
6%	1%		7%	1%
3%	1%		5%	1%
1%	1%		1%	1%
15%	1%		15%	1%

50%	0%		67%	0%
2	0	0	2	0
\$11,025			\$11,025	

For example, third row in this table to be read as '% of orgs that hired an EXECUTIVE DIRECTOR'

OVERALL	NUMBER OF PAID EMPLOYEES			Up to \$500,000
	1-5	6-10	11+	
31	13	6	12	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
30	13	6	11	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%

27	13	5	9	11
19%	8%	40%	22%	9%
15%	8%	40%	11%	9%
4%	0%	0%	11%	0%
5	1	2	2	1
.4	0.0	0.0	1.0	0.0
20%	0%	50%	0%	0%
40%	100%	0%	50%	100%
40%	0%	50%	50%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
20%	0%	0%	50%	0%
4	1	2	1	1
\$81,435		\$79,000		
\$56,620				
\$79,000				
\$106,250				
\$39,240				
\$128,500				
1	0	0	1	0

1	0	0	1	0
1%			1%	
1%			1%	
1%			1%	
1%			1%	
100%			100%	
1	0	0	1	0

...ple, third row in this table to be read as '% of orgs that hired an OFFICE MANAGER I

OVERALL	NUMBER OF PAID EMPLOYEES			C
	1-5	6-10	11+	Up to \$500,000
31	13	6	12	11
3%	0%	0%	8%	0%
3%	8%	0%	0%	9%

6%	8%	0%	8%	9%
30	13	6	11	11
10%	8%	0%	18%	18%
3%	8%	0%	0%	9%
10%	8%	0%	18%	18%
27	13	5	9	11
41%	31%	40%	56%	27%
26%	15%	20%	44%	0%
22%	15%	20%	33%	27%
11	4	2	5	3
.6	0.0	1.0	1.0	0.0
\$46,690	\$43,450	\$32,470	\$54,969	\$17,747
\$31,200	\$22,900		\$50,000	
\$55,000	\$49,000		\$55,000	
\$65,000	\$64,000		\$65,000	
\$7,440	\$10,800		\$31,200	
\$73,645	\$65,000		\$73,645	
27%	25%	0%	40%	33%
45%	50%	100%	20%	33%
27%	25%	0%	40%	33%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%

27%	25%	0%	40%	0%
3	1	0	2	0
2%			2%	
2%			2%	
1%			1%	
3%			3%	
67%	0%		100%	
2	0	0	2	0
\$900			\$900	

Example, third row in this table to be read as '% of orgs that hired an ADMINISTRATIVE A'

OVERALL	NUMBER OF PAID EMPLOYEES				C
	1-5	6-10	11+	Up to \$500,000	
31	13	6	12	11	
0%	0%	0%	0%	0%	
0%	0%	0%	0%	0%	
0%	0%	0%	0%	0%	

30	13	6	11	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
27	13	5	9	11
26%	8%	40%	44%	9%
15%	8%	20%	22%	0%
11%	0%	20%	22%	9%
7	1	2	4	1
.1	0.0	0.0	.3	0.0
14%	0%	50%	0%	0%
29%	100%	0%	25%	0%
29%	0%	0%	50%	0%
0%	0%	0%	0%	0%
29%	0%	50%	25%	100%
29%	0%	0%	50%	0%
4	1	1	2	0
\$86,990			\$104,300	
\$69,680				
\$77,500				
\$104,300				
\$69,360				

\$123,600				
3	0	1	2	1
\$46,112			\$62,473	
2	0	0	2	0
2%			2%	
2%			2%	
1%			1%	
3%			3%	
100%			100%	
2	0	0	2	0
\$13,125			\$13,125	

For example, third row in this table to be read as '% of orgs that hired a BOOKKEEPER/SENIC

	NUMBER OF PAID EMPLOYEES	C
--	---------------------------------	----------

OVERALL	1-5	6-10	11+	Up to \$500,000
31	13	6	12	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
30	13	6	11	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
27	13	5	9	11
4%	0%	0%	11%	0%
4%	0%	0%	11%	0%
0%	0%	0%	0%	0%
1	0	0	1	0
7.0			7.0	
0%			0%	
0%			0%	
100%			100%	
0%			0%	
0%			0%	

100%			100%	
1	0	0	1	0
0	0	0	0	0
1	0	0	1	0
1%			1%	
1%			1%	
1%			1%	
1%			1%	
100%			100%	
1	0	0	1	0

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For example, third row in this table to be read as '% of orgs that hired a CLINICAL DIRECTOR'

OVERALL	NUMBER OF PAID EMPLOYEES			Up to \$500,000
	1-5	6-10	11+	
31	13	6	12	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
30	13	6	11	11
3%	0%	0%	9%	0%
0%	0%	0%	0%	0%
3%	0%	0%	9%	0%
27	13	5	9	11
7%	0%	0%	22%	0%
7%	0%	0%	22%	0%
0%	0%	0%	0%	0%

2	0	0	2	0
0.0			0.0	
0%			0%	
0%			0%	
100%			100%	
0%			0%	
0%			0%	
50%			50%	
2	0	0	2	0
\$74,719			\$74,719	
0	0	0	0	0
1	0	0	1	0
1%			1%	

1%			1%	
1%			1%	
1%			1%	
100%			100%	
1	0	0	1	0

...ple, third row in this table to be read as '% of orgs that hired a COUNSELLOR/SOCIA'

OVERALL	NUMBER OF PAID EMPLOYEES			Up to \$500,000
	1-5	6-10	11+	
31	13	6	12	11
3%	0%	0%	8%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
30	13	6	11	11
0%	0%	0%	0%	0%

0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
27	13	5	9	11
7%	8%	0%	11%	9%
7%	8%	0%	11%	9%
0%	0%	0%	0%	0%
2	1	0	1	1
0.0	0.0		0.0	0.0
0%	0%		0%	0%
0%	0%		0%	0%
100%	100%		100%	100%
0%	0%		0%	0%
0%	0%		0%	0%
50%	0%		100%	0%
2	1	0	1	1
\$84,702				
0	0	0	0	0

1	0	0	1	0
1%			1%	
1%			1%	
1%			1%	
1%			1%	
100%			100%	
1	0	0	1	0

For example, third row in this table to be read as '% of orgs that hired a CASE MANAGER FT'.

OVERALL	NUMBER OF PAID EMPLOYEES			Up to \$500,000
	1-5	6-10	11+	

31	13	6	12	11
6%	0%	17%	8%	0%
0%	0%	0%	0%	0%
3%	0%	0%	8%	0%
30	13	6	11	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
27	13	5	9	11
26%	15%	40%	33%	18%
26%	15%	40%	33%	18%
4%	0%	20%	0%	0%
7	2	2	3	2
3.6	.5	6.5	3.7	.5
\$75,734	\$77,500	\$72,211	\$76,905	\$77,500
\$60,966				
\$75,000				
\$98,000				
\$45,921				
\$98,500				
0%	0%	0%	0%	0%
14%	0%	50%	0%	0%

71%	100%	50%	67%	100%
14%	0%	0%	33%	0%
0%	0%	0%	0%	0%
29%	0%	0%	67%	0%
2	0	0	2	0
3%			3%	
3%			3%	
1%			1%	
5%			5%	
50%			50%	
1	0	0	1	0

For example, third row in this table to be read as '% of orgs that hired a PROGRAMME DIRECTOR'.

OVERALL	NUMBER OF PAID EMPLOYEES			Up to \$500,000
	1-5	6-10	11+	
31	13	6	12	11

3%	0%	0%	8%	0%
3%	0%	0%	8%	0%
6%	0%	0%	17%	0%
30	13	6	11	11
3%	0%	17%	0%	0%
0%	0%	0%	0%	0%
3%	0%	17%	0%	0%
27	13	5	9	11
30%	8%	20%	67%	9%
30%	8%	20%	67%	9%
0%	0%	0%	0%	0%
8	1	1	6	1
1.5	0.0	1.0	1.8	0.0
0%	0%	0%	0%	0%
38%	0%	100%	33%	0%
63%	100%	0%	67%	100%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
25%	0%	0%	33%	0%
8	1	1	6	1
\$77,680			\$80,240	

\$65,000			\$65,000	
\$73,500			\$76,000	
\$88,925			\$97,850	
\$65,000			\$65,000	
\$101,590			\$101,590	
0	0	0	0	0
2	0	0	2	0
2%			2%	
2%			2%	
1%			1%	
3%			3%	
50%			50%	
1	0	0	1	0

example, third row in this table to be read as '% of orgs that hired a DEVELOPMENT DIRE

OVERALL	NUMBER OF PAID EMPLOYEES			Up to \$500,000
	1-5	6-10	11+	
31	13	6	12	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
30	13	6	11	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
27	13	5	9	11
15%	8%	20%	22%	0%
11%	8%	20%	11%	0%
4%	0%	0%	11%	0%
4	1	1	2	0
1.0	0.0	1.0	1.5	

0%	0%	0%	0%	
50%	100%	0%	50%	
50%	0%	100%	50%	
0%	0%	0%	0%	
0%	0%	0%	0%	
50%	100%	0%	50%	
3	1	1	1	0
\$94,000				
1	0	0	1	0
2	1	0	1	0
10%			10%	
10%			10%	
10%			10%	

10%			10%	
50%	0%		100%	
1	0	0	1	0

For example, third row in this table to be read as '10% of orgs that hired a MARKETING/COMMUNICATIONS'.

OVERALL	NUMBER OF PAID EMPLOYEES			Up to \$500,000
	1-5	6-10	11+	
31	13	6	12	11
0%	0%	0%	0%	0%
3%	0%	0%	8%	0%
0%	0%	0%	0%	0%
30	13	6	11	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
27	13	5	9	11
22%	0%	40%	44%	0%

15%	0%	40%	22%	0%
15%	0%	20%	33%	0%
6	0	2	4	0
11.0		30.0	1.5	
\$67,454		\$68,325	\$67,018	
\$60,000			\$55,000	
\$64,575			\$61,750	
\$71,000			\$79,036	
\$50,000			\$50,000	
\$94,572			\$94,572	
0%		0%	0%	
17%		50%	0%	
67%		50%	75%	
17%		0%	25%	
0%		0%	0%	
17%		0%	25%	
1	0	0	1	0
5%			5%	
5%			5%	
5%			5%	
5%			5%	
0%			0%	
0	0	0	0	0

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For example, third row in this table to be read as '% of orgs that hired an EDUCATION OFFICER'

OVERALL	NUMBER OF PAID EMPLOYEES			Up to \$500,000
	1-5	6-10	11+	
31	13	6	12	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
30	13	6	11	11
7%	8%	17%	0%	9%
3%	0%	17%	0%	0%
0%	0%	0%	0%	0%
27	13	5	9	11
22%	15%	20%	33%	27%
19%	8%	20%	33%	18%
7%	8%	20%	0%	18%

6	2	1	3	3
3.2	.5	10.0	2.7	3.7
\$60,380	\$42,000		\$72,760	\$48,000
\$60,000				
\$67,500				
\$78,280				
\$9,000				
\$80,000				
17%	0%	0%	33%	0%
17%	0%	0%	33%	0%
67%	100%	100%	33%	100%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
67%	50%	0%	100%	33%
4	1	0	3	1
3%	1%		3%	1%
2%	1%		3%	1%
1%	1%		1%	1%
5%	1%		5%	1%
50%	0%		67%	0%
2	0	0	2	0
\$1,050			\$1,050	

Example, third row in this table to be read as '% of orgs that hired a PROGRAM COORDINATOR'

OVERALL	NUMBER OF PAID EMPLOYEES			Up to \$500,000
	1-5	6-10	11+	
31	13	6	12	11
0%	0%	0%	0%	0%
3%	8%	0%	0%	9%
0%	0%	0%	0%	0%
30	13	6	11	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
27	13	5	9	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0	0	0	0	0

0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

0	0	0	0	0

For example, third row in this table to be read as '% of orgs that hired an ADULT EDUCATION

OVERALL	NUMBER OF PAID EMPLOYEES			Up to \$500,000
	1-5	6-10	11+	
31	13	6	12	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
30	13	6	11	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%

27	13	5	9	11
4%	0%	0%	11%	0%
4%	0%	0%	11%	0%
0%	0%	0%	0%	0%
1	0	0	1	0
6.0			6.0	
0%			0%	
0%			0%	
0%			0%	
100%			100%	
0%			0%	
0%			0%	
1	0	0	1	0
0	0	0	0	0

0	0	0	0	0
0	0	0	0	0

For example, third row in this table to be read as '% of orgs that hired a CURATOR FT'.

OVERALL	NUMBER OF PAID EMPLOYEES			Up to \$500,000
	1-5	6-10	11+	
31	13	6	12	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%

30	13	6	11	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
27	13	5	9	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0	0	0	0	0
0	0	0	0	0

0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

For example, third row in this table to be read as '% of orgs that hired a FOOD SERVICES CO

OVERALL	NUMBER OF PAID EMPLOYEES	C
----------------	---------------------------------	----------

OVERALL	1-5	6-10	11+	Up to \$500,000
31	13	6	12	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
30	13	6	11	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
27	13	5	9	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0	0	0	0	0

0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

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For example, third row in this table to be read as '% of orgs that hired a COOK FT'.

OVERALL	NUMBER OF PAID EMPLOYEES			Up to \$500,000
	1-5	6-10	11+	
31	13	6	12	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
30	13	6	11	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
27	13	5	9	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0	0	0	0	0

0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

0	0	0	0	0

example, third row in this table to be read as '% of orgs that hired a NURSE AIDE FT'.

OVERALL	NUMBER OF PAID EMPLOYEES			C
	1-5	6-10	11+	Up to \$500,000
31	13	6	12	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
30	13	6	11	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
27	13	5	9	11
4%	0%	0%	11%	0%

1	0	0	1	0
5%			5%	
5%			5%	
5%			5%	
5%			5%	
100%			100%	
1	0	0	1	0

For example, third row in this table to be read as '% of orgs that hired a REGISTERED NURSE'

OVERALL	NUMBER OF PAID EMPLOYEES			Up to \$500,000
	1-5	6-10	11+	
31	13	6	12	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%

30	13	6	11	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
27	13	5	9	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

0	0	0	0	0
0	0	0	0	0

For example, third row in this table to be read as '% of orgs that hired a TECHNICAL DIRECTOR'

OVERALL	NUMBER OF PAID EMPLOYEES			Up to \$500,000
	1-5	6-10	11+	

31	13	6	12	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
30	13	6	11	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
27	13	5	9	11
4%	0%	0%	11%	0%
0%	0%	0%	0%	0%
4%	0%	0%	11%	0%
1	0	0	1	0
0.0			0.0	
100%			100%	
0%			0%	
0%			0%	
0%			0%	
0%			0%	
100%			100%	
0	0	0	0	0

1	0	0	1	0
1	0	0	1	0
2%			2%	
2%			2%	
2%			2%	
2%			2%	
100%			100%	
1	0	0	1	0

For example, third row in this table to be read as '% of orgs that hired a SPORTS COACH (PA

OVERALL	NUMBER OF PAID EMPLOYEES			C
	1-5	6-10	11+	Up to \$500,000
31	13	6	12	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
30	13	6	11	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
27	13	5	9	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0	0	0	0	0

0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

For example, third row in this table to be read as '% of orgs that hired a DIRECTOR OF YOUTH'

	NUMBER OF PAID EMPLOYEES	
--	---------------------------------	--

OVERALL	1-5	6-10	11+	Up to \$500,000
31	13	6	12	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
30	13	6	11	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
27	13	5	9	11
4%	0%	0%	11%	0%
4%	0%	0%	11%	0%
0%	0%	0%	0%	0%
1	0	0	1	0
0.0			0.0	
0%			0%	
0%			0%	
100%			100%	
0%			0%	
0%			0%	
100%			100%	
1	0	0	1	0

0	0	0	0	0
1 10% 10% 10% 10% 100%	0	0	1 10% 10% 10% 10% 100%	0
1	0	0	1	0

For example, third row in this table to be read as '% of orgs that hired RESEARCH OR SPECIALIST'

OVERALL	NUMBER OF PAID EMPLOYEES			Up to \$500,000
	1-5	6-10	11+	
31 3% 0% 3%	13 0% 0% 0%	6 0% 0% 0%	12 8% 0% 8%	11 9% 0% 9%
30 0% 0%	13 0% 0%	6 0% 0%	11 0% 0%	11 0% 0%

0%	0%	0%	0%	0%
27	13	5	9	11
4%	0%	0%	11%	0%
4%	0%	0%	11%	0%
4%	0%	0%	11%	0%
1	0	0	1	0
0.0			0.0	
0%			0%	
0%			0%	
0%			0%	
0%			0%	
100%			100%	
100%			100%	
1	0	0	1	0
3%			3%	
3%			3%	
3%			3%	
3%			3%	
0%			0%	
0	0	0	0	0

For example, third row in this table to be read as '% of orgs that hired a MEDICAL DOCTOR F

OVERALL	NUMBER OF PAID EMPLOYEES			Up to \$500,000
	1-5	6-10	11+	
31	13	6	12	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
30	13	6	11	11
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
27	13	5	9	11
7%	0%	20%	11%	0%
4%	0%	0%	11%	0%
4%	0%	20%	0%	0%
2	0	1	1	0
9.0		8.0	10.0	
0%		0%	0%	
0%		0%	0%	
0%		0%	0%	
50%		100%	0%	
50%		0%	100%	
0%		0%	0%	
1	0	0	1	0

1	0	1	0	0
0	0	0	0	0
0	0	0	0	0

For example, third row in this table to be read as '% of orgs that hired a CLINICAL PSYCHOLOGIST'

GROSS REVENUE		IMPACT OF COVID ON ORGANISATION	
\$500,001 - \$1,000,000	Over \$1,000,000	Positive	Negative
6	11	6	21
0%	0%	17%	0%
0%	0%	0%	0%
0%	0%	0%	0%
6	10	6	21
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%
5	9	5	19
60%	89%	80%	74%
40%	89%	60%	68%
20%	0%	20%	5%
3	8	4	14
7.3	9.0	4.3	6.8
0%	0%	0%	0%

33%	0%	0%	14%
67%	75%	50%	64%
0%	25%	25%	14%
0%	0%	25%	7%
0%	38%	0%	29%
2	8	3	13
\$109,803	\$121,877	\$106,333	\$111,894
	\$92,509		\$95,018
	\$114,000		\$108,000
	\$132,000		\$120,000
	\$90,000		\$70,000
	\$208,000		\$208,000
1	0	1	1
0	3	0	4
	7%		6%
	5%		3%
	1%		1%
	15%		15%

	67%		50%
0	2	0	2
	\$11,025		\$11,025

FOR FT'.

GROSS REVENUE		IMPACT OF COVID ON ORGANISATION	
\$500,001 - \$1,000,000	Over \$1,000,000	Positive	Negative
6	11	6	21
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%
6	10	6	21
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%

5	9	5	19
20%	33%	40%	16%
0%	33%	20%	16%
20%	0%	20%	0%
1	3	2	3
0.0	.7	0.0	.7
0%	33%	0%	33%
100%	0%	100%	0%
0%	67%	0%	67%
0%	0%	0%	0%
0%	0%	0%	0%
0%	33%	0%	33%
0	3	1	3
	\$95,500		\$95,500
1	0	1	0

0	1	0	1
	1%		1%
	1%		1%
	1%		1%
	1%		1%
	100%		100%
0	1	0	1

FT'.

GROSS REVENUE		IMPACT OF COVID ON ORGANISATION	
\$500,001 - \$1,000,000	Over \$1,000,000	Positive	Negative
6	11	6	21
0%	9%	0%	5%
0%	0%	0%	5%

0%	9%	0%	10%
6	10	6	21
0%	10%	0%	14%
0%	0%	17%	0%
0%	10%	0%	14%
5	9	5	19
20%	67%	20%	47%
20%	56%	20%	26%
0%	33%	0%	32%
1	6	1	9
0.0	.3	0.0	.2
	\$56,724		\$43,954
	\$50,000		\$31,200
	\$60,250		\$50,000
	\$65,000		\$65,000
	\$31,200		\$7,440
	\$73,645		\$73,645
0%	33%	0%	33%
100%	50%	100%	44%
0%	17%	0%	22%
0%	0%	0%	0%
0%	0%	0%	0%

100%	33%	0%	33%
1	2	0	3
	2%		2%
	2%		2%
	1%		1%
	3%		3%
0%	100%		67%
0	2	0	2
	\$900		\$900

SSISTANT/RECEPTIONIST FT'.

GROSS REVENUE		IMPACT OF COVID ON ORGANISATION	
\$500,001 - \$1,000,000	Over \$1,000,000	Positive	Negative
6	11	6	21
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%

6	10	6	21
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%
5	9	5	19
20%	56%	20%	32%
20%	33%	20%	16%
0%	22%	0%	16%
1	5	1	6
0.0	.2	0.0	.2
100%	0%	0%	17%
0%	40%	100%	17%
0%	40%	0%	33%
0%	0%	0%	0%
0%	20%	0%	33%
0%	40%	0%	33%
1	3	1	3
	\$92,867		\$92,653

0	2	0	3
	\$62,473		\$46,112
0	2	0	2
	2%		2%
	2%		2%
	1%		1%
	3%		3%
	100%		100%
0	2	0	2
	\$13,125		\$13,125

OR ACCOUNTS ASSISTANT FT'.

GROSS REVENUE	IMPACT OF COVID ON ORGANISATION
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\$500,001 - \$1,000,000	Over \$1,000,000	Positive	Negative
6	11	6	21
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%
6	10	6	21
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%
5	9	5	19
0%	11%	0%	5%
0%	11%	0%	5%
0%	0%	0%	0%
0	1	0	1
	7.0		7.0
	0%		0%
	0%		0%
	100%		100%
	0%		0%
	0%		0%

	100%		100%
0	1	0	1
0	0	0	0
0	1	0	1
	1%		1%
	1%		1%
	1%		1%
	1%		1%
	100%		100%
0	1	0	1

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FT'

GROSS REVENUE		IMPACT OF COVID ON ORGANISATION	
\$500,001 - \$1,000,000	Over \$1,000,000	Positive	Negative
6	11	6	21
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%
6	10	6	21
0%	0%	0%	5%
0%	0%	0%	0%
0%	0%	0%	5%
5	9	5	19
20%	11%	20%	5%
20%	11%	20%	5%
0%	0%	0%	0%

1	1	1	1
0.0	0.0	0.0	0.0
0%	0%	0%	0%
0%	0%	0%	0%
100%	100%	100%	100%
0%	0%	0%	0%
0%	0%	0%	0%
0%	100%	0%	100%
1	1	1	1
0	0	0	0
0	1	0	1
	1%		1%

	1%		1%
	1%		1%
	1%		1%
	100%		100%
0	1	0	1

AL WORKER FT'.

GROSS REVENUE		IMPACT OF COVID ON ORGANISATION	
\$500,001 - \$1,000,000	Over \$1,000,000	Positive	Negative
6	11	6	21
0%	9%	0%	5%
0%	0%	0%	0%
0%	0%	0%	0%
6	10	6	21
0%	0%	0%	0%

0%	0%	0%	0%
0%	0%	0%	0%
5	9	5	19
0%	11%	0%	11%
0%	11%	0%	11%
0%	0%	0%	0%
0	1	0	2
	0.0		0.0
	0%		0%
	0%		0%
	100%		100%
	0%		0%
	0%		0%
	100%		50%
0	1	0	2
			\$84,702
0	0	0	0

0	1	0	1
	1%		1%
	1%		1%
	1%		1%
	1%		1%
	100%		100%
0	1	0	1

GROSS REVENUE		IMPACT OF COVID ON	
\$500,001 - \$1,000,000	Over \$1,000,000	Positive	Negative

6	11	6	21
0%	18%	0%	5%
0%	0%	0%	0%
0%	9%	0%	0%
6	10	6	21
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%
5	9	5	19
20%	44%	40%	26%
20%	44%	40%	26%
0%	11%	0%	5%
1	4	2	5
12.0	3.0	.5	4.8
	\$82,304	\$77,500	\$75,027
	\$66,358		\$60,966
	\$84,875		\$71,750
	\$98,250		\$98,000
	\$60,966		\$45,921
	\$98,500		\$98,500
0%	0%	0%	0%
100%	0%	0%	20%

0%	75%	100%	60%
0%	25%	0%	20%
0%	0%	0%	0%
0%	50%	0%	40%
0	2	0	2
	3%		3%
	3%		3%
	1%		1%
	5%		5%
	50%		50%
0	1	0	1

TOR/MANAGER FT'.

GROSS REVENUE		IMPACT OF COVID ON ORGANISATION	
\$500,001 - \$1 000 000	Over \$1,000,000	Positive	Negative
6	11	6	21

0%	9%	0%	5%
0%	0%	0%	5%
0%	9%	0%	10%
6	10	6	21
17%	0%	0%	5%
0%	0%	0%	0%
17%	0%	0%	5%
5	9	5	19
40%	44%	40%	26%
40%	44%	40%	26%
0%	0%	0%	0%
2	4	2	5
2.0	1.3	1.5	1.2
0%	0%	0%	0%
50%	50%	0%	60%
50%	50%	100%	40%
0%	0%	0%	0%
0%	0%	0%	0%
0%	50%	0%	40%
2	4	2	5
\$68,500	\$86,110	\$73,500	\$81,888

	\$72,500		\$65,000
	\$88,925		\$80,000
	\$99,720		\$97,850
	\$65,000		\$65,000
	\$101,590		\$101,590
0	0	0	0
0	2	0	2
	2%		2%
	2%		2%
	1%		1%
	3%		3%
	50%		50%
0	1	0	1

DIRECTOR/MANAGER FT.

GROSS REVENUE		IMPACT OF COVID ON ORGANISATION	
\$500,001 - \$1,000,000	Over \$1,000,000	Positive	Negative
6	11	6	21
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%
6	10	6	21
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%
5	9	5	19
20%	33%	0%	21%
20%	22%	0%	16%
0%	11%	0%	5%
1	3	0	4
0.0	1.3		1.0

0%	0%		0%
100%	33%		50%
0%	67%		50%
0%	0%		0%
0%	0%		0%
100%	33%		50%
1	2	0	3
	\$111,000		\$94,000
0	1	0	1
1	1	0	2
	10%		10%
	10%		10%
	10%		10%

0%	10%		10%
100%			50%
0	1	0	1

INICATIONS DIRECTOR FT'.

GROSS REVENUE		IMPACT OF COVID ON ORGANISATION	
\$500,001 - \$1,000,000	Over \$1,000,000	Positive	Negative
6	11	6	21
0%	0%	0%	0%
17%	0%	0%	5%
0%	0%	0%	0%
6	10	6	21
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%
5	9	5	19
40%	44%	20%	26%

40%	22%	20%	16%
20%	33%	20%	16%
2	4	1	5
5.0	14.0	0.0	13.2
\$62,825	\$69,768		\$68,944
	\$56,750		\$63,500
	\$67,250		\$65,649
	\$82,786		\$71,000
	\$50,000		\$50,000
	\$94,572		\$94,572
0%	0%	0%	0%
50%	0%	0%	20%
50%	75%	100%	60%
0%	25%	0%	20%
0%	0%	0%	0%
0%	25%	0%	20%
0	1	0	1
	5%		5%
	5%		5%
	5%		5%
	5%		5%
	0%		0%
0	0	0	0

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ER/COORDINATOR FT'.

GROSS REVENUE		IMPACT OF COVID ON ORGANISATION	
\$500,001 - \$1,000,000	Over \$1,000,000	Positive	Negative
6	11	6	21
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%
6	10	6	21
0%	10%	0%	10%
0%	10%	0%	5%
0%	0%	0%	0%
5	9	5	19
0%	33%	0%	32%
0%	33%	0%	26%
0%	0%	0%	11%

0	3	0	6
	2.7 \$72,760		3.2 \$60,380 \$60,000 \$67,500 \$78,280 \$9,000 \$80,000
	33%		17%
	33%		17%
	33%		67%
	0%		0%
	0%		0%
	100%		67%
0	3	0	4
	3%		3%
	3%		2%
	1%		1%
	5%		5%
	67%		50%
0	2	0	2
	\$1,050		\$1,050

IATOR/EVENTS COORDINATOR FT'.

GROSS REVENUE		IMPACT OF COVID ON ORGANISATION	
\$500,001 - \$1 000 000	Over \$1,000,000	Positive	Negative
6	11	6	21
0%	0%	0%	0%
0%	0%	0%	5%
0%	0%	0%	0%
6	10	6	21
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%
5	9	5	19
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%
0	0	0	0

0	0	0	0
0	0	0	0
0	0	0	0

0	0	0	0

TEACHER FT'.

GROSS REVENUE		IMPACT OF COVID ON ORGANISATION	
\$500,001 - \$1 000 000	Over \$1,000,000	Positive	Negative
6	11	6	21
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%
6	10	6	21
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%

5	9	5	19
0%	11%	0%	5%
0%	11%	0%	5%
0%	0%	0%	0%
0	1	0	1
	6.0		6.0
	0%		0%
	0%		0%
	0%		0%
	100%		100%
	0%		0%
	0%		0%
0	1	0	1
0	0	0	0

0	0	0	0
0	0	0	0

GROSS REVENUE		IMPACT OF COVID ON ORGANISATION	
\$500,001 - \$1,000,000	Over \$1,000,000	Positive	Negative
6	11	6	21
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%

6	10	6	21
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%
5	9	5	19
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%
0	0	0	0
0	0	0	0

0	0	0	0
0	0	0	0
0	0	0	0

ORDINATOR FT'.

GROSS REVENUE	IMPACT OF COVID ON ORGANISATION
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\$500,001 - \$1 000 000	Over \$1,000,000	Positive	Negative
6	11	6	21
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%
6	10	6	21
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%
5	9	5	19
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%
0	0	0	0

0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0

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GROSS REVENUE		IMPACT OF COVID ON ORGANISATION	
\$500,001 - \$1,000,000	Over \$1,000,000	Positive	Negative
6	11	6	21
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%
6	10	6	21
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%
5	9	5	19
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%
0	0	0	0

0	0	0	0
0	0	0	0
0	0	0	0

0	0	0	0

GROSS REVENUE		IMPACT OF COVID ON ORGANISATION	
\$500,001 - \$1 000 000	Over \$1,000,000	Positive	Negative
6	11	6	21
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%
6	10	6	21
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%
5	9	5	19
0%	11%	0%	5%

0%	11%	0%	5%
0%	0%	0%	0%
0	1	0	1
	1.0		1.0
	0%		0%
	0%		0%
	100%		100%
	0%		0%
	0%		0%
0	1	0	1
0	0	0	0

0	1	0	1
	5%		5%
	5%		5%
	5%		5%
	5%		5%
	100%		100%
0	1	0	1

E FT.

GROSS REVENUE		IMPACT OF COVID ON ORGANISATION	
\$500,001 - \$1 000 000	Over \$1,000,000	Positive	Negative
6	11	6	21
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%

6	10	6	21
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%
5	9	5	19
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%
0	0	0	0
0	0	0	0
0	0	0	0

0	0	0	0
0	0	0	0

OR (SPORTS) FT'.

GROSS REVENUE		IMPACT OF COVID ON ORGANISATION	
\$500,001 - \$1,000,000	Over \$1,000,000	Positive	Negative

6	11	6	21
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%
6	10	6	21
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%
5	9	5	19
0%	11%	0%	5%
0%	0%	0%	0%
0%	11%	0%	5%
0	1	0	1
	0.0		0.0
	100%		100%
	0%		0%
	0%		0%
	0%		0%
	0%		0%
	100%		100%
0	0	0	0

0	1	0	1
0	1	0	1
	2%		2%
	2%		2%
	2%		2%
	2%		2%
	100%		100%
0	1	0	1

RT-TIME).

GROSS REVENUE		IMPACT OF COVID ON ORGANISATION	
\$500,001 - \$1,000,000	Over \$1,000,000	Positive	Negative
6	11	6	21
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%
6	10	6	21
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%
5	9	5	19
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%
0	0	0	0

0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0

H DEVELOPMENT (SPORTS) FT'.

GROSS REVENUE	IMPACT OF COVID ON
----------------------	---------------------------

\$500,001 - \$1,000,000	Over \$1,000,000	Positive	Negative
6	11	6	21
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%
6	10	6	21
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%
5	9	5	19
0%	11%	0%	5%
0%	11%	0%	5%
0%	0%	0%	0%
0	1	0	1
	0.0		0.0
	0%		0%
	0%		0%
	100%		100%
	0%		0%
	0%		0%
	100%		100%
0	1	0	1

0	0	0	0
0	1 10% 10% 10% 10% 100%	0	1 10% 10% 10% 10% 100%
0	1	0	1

ALISED SCIENTISTS FT'.

GROSS REVENUE		IMPACT OF COVID ON	
\$500,001 - \$1,000,000	Over \$1,000,000	Positive	Negative
6 0% 0% 0%	11 0% 0% 0%	6 0% 0% 0%	21 5% 0% 5%
6 0% 0%	10 0% 0%	6 0% 0%	21 0% 0%

0%	0%	0%	0%
5	9	5	19
0%	11%	0%	5%
0%	11%	0%	5%
0%	11%	0%	5%
0	1	0	1
	0.0		0.0
	0%		0%
	0%		0%
	0%		0%
	0%		0%
	100%		100%
	100%		100%
0	1	0	1
	3%		3%
	3%		3%
	3%		3%
	3%		3%
	0%		0%
0	0	0	0

T.

GROSS REVENUE		IMPACT OF COVID ON	
\$500,001 - \$1,000,000	Over \$1,000,000	Positive	Negative
6	11	6	21
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%
6	10	6	21
0%	0%	0%	0%
0%	0%	0%	0%
0%	0%	0%	0%
5	9	5	19
0%	11%	0%	5%
0%	0%	0%	0%
0%	11%	0%	5%
0	1	0	1
	8.0		8.0
	0%		0%
	0%		0%
	0%		0%
	100%		100%
	0%		0%
	0%		0%
0	0	0	0

0	1	0	1
0	0	0	0
0	0	0	0

DIGIST FT.

ORGANISATIONAL AREA				
Education	Human Services	Health	Public, Societal Benefit	Other
12	9	6	5	10
0%	0%	0%	0%	10%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
12	9	6	5	9
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
11	7	5	5	8
64%	86%	60%	60%	63%
55%	71%	60%	60%	63%
9%	14%	0%	0%	0%
7	6	3	3	5
4.1	4.5	11.0	4.3	3.8
0%	0%	0%	0%	0%

0%	17%	0%	0%	20%
71%	50%	67%	100%	40%
14%	17%	0%	0%	20%
14%	17%	33%	0%	20%
29%	33%	33%	33%	0%
6	5	3	3	5
\$94,170	\$110,200	\$135,667	\$106,535	\$105,800
\$70,000	\$108,000			\$100,000
\$97,509	\$109,000			\$109,000
\$110,000	\$110,000			\$120,000
\$70,000	\$90,000			\$70,000
\$120,000	\$134,000			\$130,000
1	1	0	0	0
2	2	1	1	0
3%	1%	15%	1%	
3%	1%	15%	1%	
1%	1%	15%	1%	
5%	1%	15%	1%	

0%	50%	100%	0%	
0	1	1	0	0

ORGANISATIONAL AREA				
Education	Human Services	Health	Public, Societal Benefit	Other
12	9	6	5	10
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
12	9	6	5	9
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%

11	7	5	5	8
18%	43%	20%	0%	13%
9%	43%	20%	0%	13%
9%	0%	0%	0%	0%
2	3	1	0	1
0.0	.7	0.0		0.0
50%	0%	0%		0%
50%	33%	100%		100%
0%	67%	0%		0%
0%	0%	0%		0%
0%	0%	0%		0%
0%	33%	0%		0%
1	3	1	0	1
	\$83,913			
1	0	0	0	0

0	1	0	0	0
	1%			
	1%			
	1%			
	1%			
	100%			
0	1	0	0	0

ORGANISATIONAL AREA				
Education	Human Services	Health	Public, Societal Benefit	Other
12	9	6	5	10
0%	0%	17%	0%	0%
8%	0%	0%	0%	10%

8%	0%	17%	0%	10%
12	9	6	5	9
0%	11%	33%	0%	0%
0%	0%	0%	0%	11%
0%	11%	33%	0%	0%
11	7	5	5	8
27%	57%	60%	20%	50%
0%	43%	60%	20%	25%
27%	14%	20%	0%	38%
3	4	3	1	4
0.0	1.3	2.3	0.0	0.0
\$24,547	\$50,611	\$59,167		\$45,300
	\$32,900			\$33,100
	\$59,000			\$42,500
	\$68,323			\$57,500
	\$10,800			\$31,200
	\$73,645	\$65,000		\$65,000
33%	0%	33%	0%	50%
67%	25%	33%	100%	50%
0%	75%	33%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%

0%	25%	33%	0%	25%
0	1	1	0	1
	1%	3%		
	1%	3%		
	1%	3%		
	1%	3%		
	100%	100%		0%
0	1	1	0	0

ORGANISATIONAL AREA				
Education	Human Services	Health	Public, Societal Benefit	Other
12	9	6	5	10
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%

12	9	6	5	9
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
11	7	5	5	8
18%	29%	20%	40%	25%
0%	29%	20%	40%	0%
18%	0%	0%	0%	25%
2	2	1	2	2
0.0	0.0	1.0	0.0	0.0
0%	0%	0%	50%	0%
0%	50%	100%	50%	0%
0%	50%	0%	0%	50%
0%	0%	0%	0%	0%
100%	0%	0%	0%	50%
0%	50%	100%	0%	0%
0	2	1	2	0
	\$96,800		\$69,680	

2	0	0	0	2
\$39,169				\$62,473
0	1	1	0	0
	1%	3%		
	1%	3%		
	1%	3%		
	1%	3%		
	100%	100%		
0	1	1	0	0

ORGANISATIONAL AREA

Education	Human Services	Health	Public, Societal Benefit	Other
12	9	6	5	10
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
12	9	6	5	9
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
11	7	5	5	8
0%	14%	0%	0%	0%
0%	14%	0%	0%	0%
0%	0%	0%	0%	0%
0	1	0	0	0
	7.0			
	0%			
	0%			
	100%			
	0%			
	0%			

	100%			
0	1	0	0	0
0	0	0	0	0
0	1	0	0	0
	1%			
	1%			
	1%			
	1%			
	100%			
0	1	0	0	0

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ORGANISATIONAL AREA				
Education	Human Services	Health	Public, Societal Benefit	Other
12	9	6	5	10
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
12	9	6	5	9
0%	11%	17%	0%	0%
0%	0%	0%	0%	0%
0%	11%	17%	0%	0%
11	7	5	5	8
9%	14%	0%	0%	0%
9%	14%	0%	0%	0%
0%	0%	0%	0%	0%

1	1	0	0	0
0.0	0.0			
0%	0%			
0%	0%			
100%	100%			
0%	0%			
0%	0%			
0%	100%			
1	1	0	0	0
0	0	0	0	0
0	1	0	0	0
	1%			

	1%			
	1%			
	1%			
	100%			
0	1	0	0	0

ORGANISATIONAL AREA				
Education	Human Services	Health	Public, Societal Benefit	Other
12	9	6	5	10
0%	11%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
12	9	6	5	9
0%	0%	0%	0%	0%

0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
11	7	5	5	8
0%	29%	0%	0%	0%
0%	29%	0%	0%	0%
0%	0%	0%	0%	0%
0	2	0	0	0
	0.0			
	0%			
	0%			
	100%			
	0%			
	0%			
	50%			
0	2	0	0	0
	\$84,702			
0	0	0	0	0

0	1	0	0	0
	1%			
	1%			
	1%			
	1%			
	100%			
0	1	0	0	0

ORGANISATIONAL AREA				
Education	Human Services	Health	Public, Societal Benefit	Other

12	9	6	5	10
0%	11%	0%	0%	10%
0%	0%	0%	0%	0%
0%	0%	0%	0%	10%
12	9	6	5	9
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
11	7	5	5	8
36%	14%	0%	40%	25%
36%	14%	0%	40%	25%
9%	0%	0%	0%	0%
4	1	0	2	2
1.5	6.0		6.0	.5
\$76,554			\$60,461	\$70,483
\$66,358				
\$73,375				
\$86,750				
\$60,966				
\$98,500				
0%	0%		0%	0%
0%	0%		50%	0%

75%	100%		50%	50%
25%	0%		0%	50%
0%	0%		0%	0%
25%	100%		0%	0%
1	1	0	0	0
5%	1%			
5%	1%			
5%	1%			
5%	1%			
0%	100%			
0	1	0	0	0

ORGANISATIONAL AREA				
Education	Human Services	Health	Public, Societal Benefit	Other
12	9	6	5	10

0%	0%	17%	0%	0%
0%	11%	17%	0%	0%
0%	11%	33%	0%	0%
12	9	6	5	9
0%	0%	0%	20%	0%
0%	0%	0%	0%	0%
0%	0%	0%	20%	0%
11	7	5	5	8
27%	29%	40%	40%	25%
27%	29%	40%	40%	25%
0%	0%	0%	0%	0%
3	2	2	2	2
2.3	2.0	1.5	.5	2.0
0%	0%	0%	0%	0%
33%	0%	50%	50%	50%
67%	100%	50%	50%	50%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	50%	50%	0%	0%
3	2	2	2	2
\$82,863	\$81,425	\$65,000	\$70,000	\$90,795

0	0	0	0	0
0	1	1	0	0
	1%	3%		
	1%	3%		
	1%	3%		
	1%	3%		
	100%	0%		
0	1	0	0	0

ORGANISATIONAL AREA				
Education	Human Services	Health	Public, Societal Benefit	Other
12	9	6	5	10
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
12	9	6	5	9
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
11	7	5	5	8
9%	0%	40%	0%	25%
0%	0%	40%	0%	13%
9%	0%	0%	0%	13%
1	0	2	0	2
0.0		2.0		0.0

0%		0%		0%
100%		0%		100%
0%		100%		0%
0%		0%		0%
0%		0%		0%
0%		50%		50%
0	0	2	0	1
		\$111,000		
1	0	0	0	1
0	0	1	0	1
		10%		
		10%		
		10%		

		10%		0%
		100%		
0	0	1	0	0

ORGANISATIONAL AREA				
Education	Human Services	Health	Public, Societal Benefit	Other
12	9	6	5	10
0%	0%	0%	0%	0%
0%	0%	0%	0%	10%
0%	0%	0%	0%	0%
12	9	6	5	9
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
11	7	5	5	8
27%	14%	0%	20%	25%

18%	14%	0%	20%	0%
18%	14%	0%	0%	25%
3	1	0	1	2
1.3	50.0		10.0	3.0
\$72,691				\$72,286
0%	0%		0%	0%
0%	0%		100%	0%
67%	100%		0%	50%
33%	0%		0%	50%
0%	0%		0%	0%
33%	0%		0%	0%
1	0	0	0	0
5%				
5%				
5%				
5%				
0%				
0	0	0	0	0

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ORGANISATIONAL AREA				
Education	Human Services	Health	Public, Societal Benefit	Other
12	9	6	5	10
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
12	9	6	5	9
8%	22%	0%	20%	0%
0%	11%	0%	0%	0%
0%	0%	0%	0%	0%
11	7	5	5	8
36%	29%	20%	20%	0%
27%	14%	20%	0%	0%
18%	14%	0%	20%	0%

4	2	1	1	0
3.5	0.0	5.0	0.0	
\$51,000	\$43,640			
\$34,500				
\$60,000				
\$67,500				
\$9,000				
\$75,000				
25%	0%	0%	0%	
0%	0%	100%	0%	
75%	100%	0%	100%	
0%	0%	0%	0%	
0%	0%	0%	0%	
50%	100%	100%	100%	
2	2	1	1	0
3%	1%	3%	1%	
3%	1%	3%	1%	
1%	1%	3%	1%	
5%	1%	3%	1%	
0%	50%	100%	0%	
0	1	1	0	0

ORGANISATIONAL AREA				
Education	Human Services	Health	Public, Societal Benefit	Other
12	9	6	5	10
0%	0%	0%	0%	0%
8%	0%	0%	0%	0%
0%	0%	0%	0%	0%
12	9	6	5	9
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
11	7	5	5	8
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0	0	0	0	0

0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

0	0	0	0	0

ORGANISATIONAL AREA				
Education	Human Services	Health	Public, Societal Benefit	Other
12	9	6	5	10
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
12	9	6	5	9
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%

11	7	5	5	8
0%	0%	0%	0%	13%
0%	0%	0%	0%	13%
0%	0%	0%	0%	0%
0	0	0	0	1
				6.0
				0%
				0%
				0%
				100%
				0%
				0%
0	0	0	0	1
0	0	0	0	0

0	0	0	0	0
0	0	0	0	0

ORGANISATIONAL AREA				
Education	Human Services	Health	Public, Societal Benefit	Other
12	9	6	5	10
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%

12	9	6	5	9
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
11	7	5	5	8
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0	0	0	0	0
0	0	0	0	0

0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

ORGANISATIONAL AREA

Education	Human Services	Health	Public, Societal Benefit	Other
12	9	6	5	10
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
12	9	6	5	9
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
11	7	5	5	8
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0	0	0	0	0

0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

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ORGANISATIONAL AREA				
Education	Human Services	Health	Public, Societal Benefit	Other
12	9	6	5	10
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
12	9	6	5	9
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
11	7	5	5	8
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0	0	0	0	0

0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

0	0	0	0	0

ORGANISATIONAL AREA				
Education	Human Services	Health	Public, Societal Benefit	Other
12	9	6	5	10
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
12	9	6	5	9
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
11	7	5	5	8
0%	0%	20%	0%	0%

0%	0%	20%	0%	0%
0%	0%	0%	0%	0%
0	0	1	0	0
		1.0		
		0%		
		0%		
		100%		
		0%		
		0%		
		100%		
0	0	1	0	0
0	0	0	0	0

0	0	1	0	0
		5%		
		5%		
		5%		
		5%		
		100%		
0	0	1	0	0

ORGANISATIONAL AREA				
Education	Human Services	Health	Public, Societal Benefit	Other
12	9	6	5	10
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%

12	9	6	5	9
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
11	7	5	5	8
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

0	0	0	0	0
0	0	0	0	0

ORGANISATIONAL AREA				
Education	Human Services	Health	Public, Societal Benefit	Other

12	9	6	5	10
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
12	9	6	5	9
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
11	7	5	5	8
0%	14%	0%	0%	0%
0%	0%	0%	0%	0%
0%	14%	0%	0%	0%
0	1	0	0	0
	0.0			
	100%			
	0%			
	0%			
	0%			
	0%			
	100%			
0	0	0	0	0

0	1	0	0	0
0	1	0	0	0
	2%			
	2%			
	2%			
	2%			
	100%			
0	1	0	0	0

ORGANISATIONAL AREA				
Education	Human Services	Health	Public, Societal Benefit	Other
12	9	6	5	10
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
12	9	6	5	9
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
11	7	5	5	8
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0	0	0	0	0

0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

ORGANISATIONAL AREA

Education	Human Services	Health	Public, Societal Benefit	Other
12	9	6	5	10
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
12	9	6	5	9
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
11	7	5	5	8
0%	0%	20%	0%	0%
0%	0%	20%	0%	0%
0%	0%	0%	0%	0%
0	0	1	0	0
		0.0		
		0%		
		0%		
		100%		
		0%		
		0%		
		100%		
0	0	1	0	0

0	0	0	0	0
0	0	1 10% 10% 10% 10% 100%	0	0
0	0	1	0	0

ORGANISATIONAL AREA				
Education	Human Services	Health	Public, Societal Benefit	Other
12 0% 0% 0%	9 0% 0% 0%	6 17% 0% 17%	5 0% 0% 0%	10 0% 0% 0%
12 0% 0%	9 0% 0%	6 0% 0%	5 0% 0%	9 0% 0%

0%	0%	0%	0%	0%
11	7	5	5	8
0%	0%	20%	0%	0%
0%	0%	20%	0%	0%
0%	0%	20%	0%	0%
0	0	1	0	0
		0.0		
		0%		
		0%		
		0%		
		0%		
		100%		
		100%		
0	0	1	0	0
		3%		
		3%		
		3%		
		3%		
		0%		
0	0	0	0	0

ORGANISATIONAL AREA				
Education	Human Services	Health	Public, Societal Benefit	Other
12	9	6	5	10
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
12	9	6	5	9
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
0%	0%	0%	0%	0%
11	7	5	5	8
9%	14%	20%	0%	0%
0%	14%	20%	0%	0%
9%	0%	0%	0%	0%
1	1	1	0	0
8.0	10.0	10.0		
0%	0%	0%		
0%	0%	0%		
0%	0%	0%		
100%	0%	0%		
0%	100%	100%		
0%	0%	0%		
0	1	1	0	0

1	0	0	0	0
0	0	0	0	0
0	0	0	0	0

EDUCATION LEVEL FOR POSITION

High school	College	University	Other	PhD/Doctorate
0	2	11	2	3
	0%	0%	0%	33%
	0%	0%	0%	0%
	0%	0%	0%	0%
0	2	11	2	3
	0%	0%	0%	0%
	0%	0%	0%	0%
	0%	0%	0%	0%
0	2	11	2	3
	100%	100%	100%	100%
	50%	91%	100%	100%
	50%	9%	0%	0%
0	2	11	2	3
	2.5	8.1	2.5	4.3
	0%	0%	0%	0%

	100%	0%	0%	0%
	0%	100%	0%	0%
	0%	0%	0%	100%
	0%	0%	100%	0%
	0%	27%	0%	33%
0	1	10	2	3
		\$112,062	\$89,500	\$124,667
		\$90,000		
		\$104,000		
		\$119,605		
		\$70,000		
		\$208,000		
0	1	1	0	0
0	0	3	0	1
		7%		1%
		5%		1%
		1%		1%
		15%		1%

		33%		100%
0	0	1	0	1

EDUCATION LEVEL FOR POSITION				
High school	College	University	Other	PhD/Doctorate
1	2	2	0	0
0%	0%	0%		
0%	0%	0%		
0%	0%	0%		
1	2	2	0	0
0%	0%	0%		
0%	0%	0%		
0%	0%	0%		

1	2	2	0	0
100%	100%	100%		
100%	50%	100%		
0%	50%	0%		
1	2	2	0	0
0.0	0.0	1.0		
100%	0%	0%		
0%	100%	0%		
0%	0%	100%		
0%	0%	0%		
0%	0%	0%		
0%	0%	50%		
1	1	2	0	0
		\$106,250		
0	1	0	0	0

0	0	1	0	0
		1%		
		1%		
		1%		
		1%		
		100%		
0	0	1	0	0

EDUCATION LEVEL FOR POSITION				
High school	College	University	Other	PhD/Doctorate
3	5	3	0	0
33%	0%	0%		
33%	0%	0%		

67%	0%	0%		
3	5	3	0	0
33%	0%	33%		
0%	0%	0%		
33%	0%	33%		
3	5	3	0	0
100%	100%	100%		
67%	60%	67%		
100%	40%	33%		
3	5	3	0	0
0.0	.4	1.7		
\$50,000	\$44,828	\$46,482		
	\$31,200			
	\$57,500			
	\$63,000			
	\$7,440			
	\$65,000			
100%	0%	0%		
0%	100%	0%		
0%	0%	100%		
0%	0%	0%		
0%	0%	0%		

33%	20%	33%		
1	1	1	0	0
3%		1%		
3%		1%		
3%		1%		
3%		1%		
100%	0%	100%		
1	0	1	0	0

EDUCATION LEVEL FOR POSITION				
High school	College	University	Other	PhD/Doctorate
1	2	2	2	0
0%	0%	0%	0%	
0%	0%	0%	0%	
0%	0%	0%	0%	

1	2	2	2	0
0%	0%	0%	0%	
0%	0%	0%	0%	
0%	0%	0%	0%	
1	2	2	2	0
100%	100%	100%	100%	
100%	100%	50%	0%	
0%	0%	50%	100%	
1	2	2	2	0
0.0	.5	0.0	0.0	
100%	0%	0%	0%	
0%	100%	0%	0%	
0%	0%	100%	0%	
0%	0%	0%	0%	
0%	0%	0%	100%	
0%	50%	50%	0%	
1	2	1	0	0
	\$77,500			

0	0	1	2	0
			\$39,169	
0	1	1	0	0
	3%	1%		
	3%	1%		
	3%	1%		
	3%	1%		
	100%	100%		
0	1	1	0	0

EDUCATION LEVEL FOR POSITION

High school	College	University	Other	PhD/Doctorate
0	0	1	0	0
		0%		
		0%		
		0%		
0	0	1	0	0
		0%		
		0%		
		0%		
0	0	1	0	0
		100%		
		100%		
		0%		
0	0	1	0	0
		7.0		
		0%		
		0%		
		100%		
		0%		
		0%		

		100%		
0	0	1	0	0
0	0	0	0	0
0	0	1	0	0
		1%		
		1%		
		1%		
		1%		
		100%		
0	0	1	0	0

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EDUCATION LEVEL FOR POSITION				
High school	College	University	Other	PhD/Doctorate
0	0	2	0	0
		0%		
		0%		
		0%		
0	0	2	0	0
		0%		
		0%		
		0%		
0	0	2	0	0
		100%		
		100%		
		0%		

0	0	2	0	0
		0.0 0% 0% 100% 0% 0% 50%		
0	0	2	0	0
		\$74,719		
0	0	0	0	0
0	0	1	0	0
		1%		

		1%		
		1%		
		1%		
		100%		
0	0	1	0	0

EDUCATION LEVEL FOR POSITION				
High school	College	University	Other	PhD/Doctorate
0	0	2	0	0
		50%		
		0%		
		0%		
0	0	2	0	0
		0%		

		0%		
		0%		
0	0	2	0	0
		100%		
		100%		
		0%		
0	0	2	0	0
		0.0		
		0%		
		0%		
		100%		
		0%		
		0%		
		50%		
0	0	2	0	0
		\$84,702		
0	0	0	0	0

0	0	1	0	0
		1%		
		1%		
		1%		
		1%		
		100%		
0	0	1	0	0

EDUCATION LEVEL FOR POSITION				
High school	College	University	Other	PhD/Doctorate

0	1	5	0	1
	0%	0%		0%
	0%	0%		0%
	0%	0%		0%
0	1	5	0	1
	0%	0%		0%
	0%	0%		0%
	0%	0%		0%
0	1	5	0	1
	100%	100%		100%
	100%	100%		100%
	0%	20%		0%
0	1	5	0	1
	12.0	2.6		0.0
		\$84,650		
		\$75,000		
		\$80,000		
		\$98,000		
		\$71,750		
		\$98,500		
	0%	0%		0%
	100%	0%		0%

	0%	100%		0%
	0%	0%		100%
	0%	0%		0%
	0%	40%		0%
0	0	2	0	0
		3%		
		3%		
		1%		
		5%		
		50%		
0	0	1	0	0

EDUCATION LEVEL FOR POSITION				
High school	College	University	Other	PhD/Doctorate
0	3	5	0	0

	33%	0%		
	0%	0%		
	33%	0%		
0	3	5	0	0
	33%	0%		
	0%	0%		
	33%	0%		
0	3	5	0	0
	100%	100%		
	100%	100%		
	0%	0%		
0	3	5	0	0
	1.7	1.4		
	0%	0%		
	100%	0%		
	0%	100%		
	0%	0%		
	0%	0%		
	33%	20%		
0	3	5	0	0
	\$77,197	\$77,970		

		\$72,000		
		\$75,000		
		\$80,000		
		\$65,000		
		\$97,850		
0	0	0	0	0
0	1	1	0	0
	3%	1%		
	3%	1%		
	3%	1%		
	3%	1%		
	0%	100%		
0	0	1	0	0

EDUCATION LEVEL FOR POSITION

High school	College	University	Other	PhD/Doctorate
0	2	2	0	0
	0% 0% 0%	0% 0% 0%		
0	2	2	0	0
	0%	0%		
	0% 0%	0% 0%		
0	2	2	0	0
	100%	100%		
	50%	100%		
	50%	0%		
0	2	2	0	0
	0.0	2.0		

	0%	0%		
	100%	0%		
	0%	100%		
	0%	0%		
	0%	0%		
	50%	50%		
0	1	2	0	0
		\$111,000		
0	1	0	0	0
0	1	1	0	0
		10%		
		10%		
		10%		

		10%		
	0%	100%		
0	0	1	0	0

EDUCATION LEVEL FOR POSITION				
High school	College	University	Other	PhD/Doctorate
0	1	4	0	1
	0%	0%		0%
	0%	0%		0%
	0%	0%		0%
0	1	4	0	1
	0%	0%		0%
	0%	0%		0%
	0%	0%		0%
0	1	4	0	1
	100%	100%		100%

	100%	75%		0%
	0%	75%		100%
0	1	4	0	1
	10.0	13.0		4.0
		\$61,125		
		\$55,000		
		\$61,750		
		\$67,250		
		\$50,000		
		\$71,000		
	0%	0%		0%
	100%	0%		0%
	0%	100%		0%
	0%	0%		100%
	0%	0%		0%
	0%	25%		0%
0	0	1	0	0
		5%		
		5%		
		5%		
		5%		
		0%		
0	0	0	0	0

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EDUCATION LEVEL FOR POSITION				
High school	College	University	Other	PhD/Doctorate
1	1	4	0	0
0%	0%	0%		
0%	0%	0%		
0%	0%	0%		
1	1	4	0	0
0%	0%	25%		
0%	0%	0%		
0%	0%	0%		
1	1	4	0	0
100%	100%	100%		
100%	100%	75%		
0%	0%	50%		

1	1	4	0	0
3.0	5.0	2.8		
		\$55,570		
		\$34,500		
		\$67,500		
		\$76,640		
		\$9,000		
		\$78,280		
100%	0%	0%		
0%	100%	0%		
0%	0%	100%		
0%	0%	0%		
0%	0%	0%		
100%	100%	50%		
1	1	2	0	0
5%	3%	1%		
5%	3%	1%		
5%	3%	1%		
5%	3%	1%		
0%	100%	50%		
0	1	1	0	0

EDUCATION LEVEL FOR POSITION

High school	College	University	Other	PhD/Doctorate
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

0	0	0	0	0

EDUCATION LEVEL FOR POSITION				
High school	College	University	Other	PhD/Doctorate
0	0	0	0	1
				0%
				0%
				0%
0	0	0	0	1
				0%
				0%
				0%

0	0	0	0	1 100% 100% 0%
0	0	0	0	1 6.0 0% 0% 0% 100% 0% 0%
0	0	0	0	1
0	0	0	0	0

0	0	0	0	0
0	0	0	0	0

EDUCATION LEVEL FOR POSITION				
High school	College	University	Other	PhD/Doctorate
0	0	0	0	0

0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

EDUCATION LEVEL FOR POSITION

High school	College	University	Other	PhD/Doctorate
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

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EDUCATION LEVEL FOR POSITION				
High school	College	University	Other	PhD/Doctorate
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

0	0	0	0	0

EDUCATION LEVEL FOR POSITION				
High school	College	University	Other	PhD/Doctorate
0	0	1	0	0
		0%		
		0%		
		0%		
0	0	1	0	0
		0%		
		0%		
		0%		
0	0	1	0	0
		100%		

		100%		
		0%		
0	0	1	0	0
		1.0		
		0%		
		0%		
		100%		
		0%		
		0%		
0	0	1	0	0
0	0	0	0	0

0	0	1	0	0
		5%		
		5%		
		5%		
		5%		
		100%		
0	0	1	0	0

EDUCATION LEVEL FOR POSITION				
High school	College	University	Other	PhD/Doctorate
0	0	0	0	0

0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

0	0	0	0	0
0	0	0	0	0

EDUCATION LEVEL FOR POSITION				
High school	College	University	Other	PhD/Doctorate

1	0	0	0	0
0%				
0%				
0%				
1	0	0	0	0
0%				
0%				
0%				
1	0	0	0	0
100%				
0%				
100%				
1	0	0	0	0
0.0				
100%				
0%				
0%				
0%				
0%				
100%				
0	0	0	0	0

1	0	0	0	0
1	0	0	0	0
2%				
2%				
2%				
2%				
100%				
1	0	0	0	0

EDUCATION LEVEL FOR POSITION

High school	College	University	Other	PhD/Doctorate
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

EDUCATION LEVEL FOR POSITION

High school	College	University	Other	PhD/Doctorate
0	0	1	0	0
		0%		
		0%		
		0%		
0	0	1	0	0
		0%		
		0%		
		0%		
0	0	1	0	0
		100%		
		100%		
		0%		
0	0	1	0	0
		0.0		
		0%		
		0%		
		100%		
		0%		
		0%		
		100%		
0	0	1	0	0

0	0	0	0	0
0	0	1 10% 10% 10% 10% 100%	0	0
0	0	1	0	0

EDUCATION LEVEL FOR POSITION				
High school	College	University	Other	PhD/Doctorate
0	0	0	1 0% 0% 0%	0
0	0	0	1 0% 0%	0

			0%	
0	0	0	1	0
			100%	
			100%	
			100%	
0	0	0	1	0
			0.0	
			0%	
			0%	
			0%	
			0%	
			100%	
			100%	
0	0	0	1	0
			3%	
			3%	
			3%	
			3%	
			0%	
0	0	0	0	0

EDUCATION LEVEL FOR POSITION

High school	College	University	Other	PhD/Doctorate
0	0	0	1	1
			0%	0%
			0%	0%
			0%	0%
0	0	0	1	1
			0%	0%
			0%	0%
			0%	0%
0	0	0	1	1
			100%	100%
			100%	0%
			0%	100%
0	0	0	1	1
			10.0	8.0
			0%	0%
			0%	0%
			0%	0%
			0%	100%
			100%	0%
			0%	0%
0	0	0	1	0

0	0	0	0	1
0	0	0	0	0
0	0	0	0	0

For roles with $n=1$, salary information were completely suppressed, including average, percentiles, minimum, and maximum values.

For roles with $n < 4$ but > 1 , only the average salary information was presented.

For select roles, separate salary information for Full-Time and Part-Time

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