



# **“Who Does What For Whom?”**

*An Initial Analysis of Bermuda’s  
Civil Society Landscape*

BERMUDA CIVIL SOCIETY

↑↑↑↑↑↑↑↑↑ PROJECT



There has been a shift toward collaboration and increased efficiency in the third sector due to the interest of corporate funders and independent foundations in social impact. To contribute to this development and with the support the XL Foundation and Bank of Bermuda Foundation, The Atlantic Philanthropies (Foundation) convened a standing committee, the **Bermuda Civil Society Project (BCSP)**, to review the state of the sector and plan sustainable mechanisms for benchmarking and evaluating social impact. 'Civil society', also known as the nonprofit sector, is the arena outside of the family, government and private sector where people associate to advance common interests.

The BCSP's strategy work and products result from the efforts of the project board as represented by: Myra Virgil (Atlantic), Amanda Outerbridge (XL Foundation), David Lang (Bank of Bermuda Foundation), Martha Dismont (Inter-Agency Committee), Margaret Hallett (Coalition for Community Activism), Pamela Barit Nolan (The Centre on Philanthropy), Tamara Gathright Fritz (Strategic Advisor, Cross-Project Integrity), Marcelo Ramelo (Civic Indicators and Advisor), Kimberly Mills (Programme Effectiveness to September 2012), with project support from Sheila Thompson and summer interns DeAndrea Easton and Teionnea Burgess. This report was developed in the earlier stages with assistance from Root Cause, a US-Based nonprofit research and consulting firm that partners with nonprofits, philanthropy, government, and business to advance solutions to today's toughest social issues. Root Cause assisted with the initial compilation and high-level analysis of the data.





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Developed by the BCSP Field Mapping Sub-Committee  
in collaboration with







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## Executive Summary: The Field Mapping Project<sup>1</sup>

Driven by good intentions, flexible regulations, and a strong economy, the third sector or civil society burgeoned in Bermuda through the 1980s and 90s, and part of the 2000s. Unfortunately, this generosity and resulting nonprofit development did not evolve the sector as much it could have. The fact is the third sector is, by and large, not that well positioned to ensure that services and programmes align with community needs, and this is particularly noticeable at a time when the needs are greater than ever. Programmes are often not held to account for being effective and measurable and the sustainability of the sector has not been addressed by either adequate planning or funding for the medium and long term. Service gaps and duplications, a lack of information and public accountability, poor service planning, and inadequate performance measurement tools are the result.

In 2010, the Bermuda Civil Society Project (BCSP) Taskforce launched a Field Mapping Committee<sup>2</sup> to categorise the social service organisations in Bermuda, both governmental and non-governmental, including many registered under the Bermuda Charities Act 1978. This mapping process aimed to create a picture of the landscape of registered charitable entities<sup>3</sup> (RCEs) and to develop an understanding of the work that is being done, the overlaps, and the gaps relative to community priorities. Through an online survey and phone interviews and by using a new comprehensive Field Mapping tool, the committee categorised approximately 481 RCEs based on their organisational profiles, key programmes and missions.

The work of the Field Mapping Committee was conducted in two phases. The first phase focused on the social services sector, and convened approximately 80<sup>4</sup> non-governmental organisation (NGO<sup>5</sup>) representatives. Their mission was to define their work relative to a continuum of programs and services, identify gaps, and assess specific community needs relative to each of their fields of work (their core businesses). Their ultimate goal was to develop a plan of action that would drive a deeper examination of social impact. This work was captured in a report released in August 2010, entitled, "The Analysis of Social Service Agencies". In the second phase the field mapping sub-committee developed a tool to categorise the contributions of ALL registered charitable entities based on their publicised missions and key programme activities. The goal is to figure out who is doing what for whom, and ultimately, how successfully.

## Initial Insights About Bermuda's Civil Society

- 1) There are a small percentage (109 out of 481 or almost 23%) of NGOs in Bermuda that offer programmes that can be measured, evaluated for effectiveness and replicated, if desired.
- 2) NGOs are concentrated in nine sub-sectors. The field map classifies registered charitable entities into one of 10 sub-sectors representing core areas of work such as education, the arts, the environment, health and human services.
- 3) Organisations concentrate in social issue areas that may not appear to align with Bermuda priorities.
- 4) Relatively few organisations in Bermuda focus on the social conditions that lead to the two consistently rated top concerns for Bermudians: Economy/ Unemployment and Crime. Fewer than five organisations focus on these two fields. Thus, this initial analysis might possibly suggest that there is insufficient capacity focused on the issues of which (based on latest available data) Bermudians are most concerned. We must consider that the number of organisations in a social issue area is only one indicator of actual capacity, but the data suggest this is an area for additional research.

1 This report is a BCSP product and information herein may not be copied or reproduced at this time.

2 Thanks to Martha Dismont, Myra Virgil, Dr. Tamara Gathright Fritz, Ann Spencer-Arscott, Sheila Thompson (project assistance), DeAndrea Easton and Teionnea Burgess (intern) and Reinaldo Perez (mapping tool developer).

3 The term 'registered charitable entity' refers to any organisation that is registered with the Government Bermuda pursuant to Section 4 of The Charities Act, 1978.

4 Approximately 61 non-governmental and 14 government agencies representatives attended the first convening; and a total of 98 at another with a 80/18 split of NGO/Government attendees. Overall, approximately 100 representatives from various agencies were represented in the convening processes - 80% NGO/20% Government.

5 A non-governmental organization (NGO) is a [citizen-based association] that operates independently from government. The term originated from the United Nations (UN), and is normally used to refer to organizations that are not a part of the government and are not conventional for-profit business. In the cases in which NGOs are funded totally or partially by governments, the NGO maintains its non-governmental status by excluding government representatives from membership in the organization (Wikipedia, What.Is). In this document, the term NGO encompasses both nonprofits and charities.





- 5) A lack of registered policy, research and advocacy organisations active in Bermuda’s civil society is also noted. The Mapping Team hypothesize that this notable absence may be due to how charitable work is currently understood in Bermuda, which could exclude or deter unincorporated associations or companies limited by guarantee that have charitable objects that engage in or support policy, research or advocacy work, from registering as charitable entities and being able to take advantage of the benefits accrued from that status.

## **Lessons Learned About the Mapping Process and Continuing the Process in its Next Phase**

- 1) To best serve an analysis of the effectiveness of the third sector, it must be noted that in addition to nonprofits and charities that offer services, many “non-service” entities are officially registered and consequently captured as ‘registered charitable entities’. These include: charitable trusts and foundations; religious groups; membership organisations; some PTAs and specific privatised services. The registered charities list also includes membership organisations like fraternities and sororities, the Government and private service providers. Each of these entities may make important contributions to the community and provide a benefit the public but they do not qualify as providers of measurable services relevant to this mapping exercise and we have not included them.
- 2) The list of registered charities changes on a monthly basis. Both the registration numbers and the actual registrants need to be verified against the field mapping tool, which is the actual platform in which the survey data is entered, based on the NTEE-modified taxonomy. Thus, the map/taxonomy should be updated periodically, at least once per year<sup>6</sup>.
- 3) A process for validating the coding of the registered charitable entities, with the agencies themselves, for future use is to be proposed. This process will inform next steps such as agreeing programme standards, coalition building, etc.

This report summarises the objectives of the field mapping project, the mapping process, and key insights that have been generated about the nonprofit.

While the insights represent an initial analysis of this current data, the BCSP expects to gain further insight through agency feedback once the report is distributed. The maintenance of this data is a point for consideration and resolution by service providers, as well as the BCSP team.

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<sup>6</sup> Given the larger objectives of the BCSP and the effort involved, the proposal for an annual review is deemed adequate.



## Introduction: Why is Field Mapping Important?

Field mapping yields new insights on Bermuda civil society (also known as the third sector) and helps the full range of stakeholders including NGOs, government, and philanthropic organisations improve the way in which they do their work. Specifically, the field mapping project supports three main groups:

## Field Mapping Methodology

The field mapping work involved two primary steps using publicly available information on registered charities' missions and programme offerings: 1) collecting the data and 2) coding the data.

### Step 1: Collecting the Data

Several sources were used to identify a full range of organisations in Bermuda's civil society sector, determine the social issues that they aim to affect (e.g. education, youth development, health, etc.), and define the activities they engage in to carry out their missions. The data collection process focused on NGOs, not government entities. However, some sources included a few government entities, which were mapped. The sources for collecting data included the following:

- **Convening Surveys:** In 2010, at a series of social service convenings facilitated by Bermuda's Inter-Agency Committee, organisations completed a survey to categorise their field of work based on coding standards set by the National Taxonomy of Exempt Entities Classification System (NTEE) taxonomy developed by the National Center for Charitable Statistics<sup>7</sup>. However, the survey's response rate was fairly low and its accuracy was not confirmed because some respondents classified their work based on their stated missions and others, based on their programmes; all resulting in the need for a further verification process.
- **The Centre on Philanthropy Membership Database:** The Centre on Philanthropy membership database provided a reference for determining which social issues NGOs associate themselves with. However, since these categories were 1) self-reported by the organisations with multiple 'missions' being selected in many cases, and 2) represented only member organisations, the data required further investigation to pinpoint the particular social issue which represents the primary mission of each reporting organisation.
- **Phone Interviews and Research:** Interns contracted by BCSP collected publicly available data on registered charities through websites and existing research sources. The interns also scheduled phone interviews with registered charity organisations to obtain further information.

### Step 2: Coding the Data

With the data in hand, the Field Mapping Committee created BCSP common codes to organise the work of civil society organisations into a standard framework, the BCSP Modified Registered Taxonomy of Charitable Entities. This framework is based on organisations' target social issues and programmatic activities. The BCSP Common Codes were primarily based on the NTEE, considered to be an international standard, but in several cases the NTEE common codes were replaced with more detailed and relevant codes that are more specific to Bermuda. Appendix B provides more detail on the coding methodology and taxonomy.

## Initial Insights About Bermuda Civil Society

An initial analysis of the data captured via the Field Mapping Project has generated a number of useful insights into the current state of Bermuda's civil society. These insights provide information that can be directly used to maximise the efficiency and impact of future work.

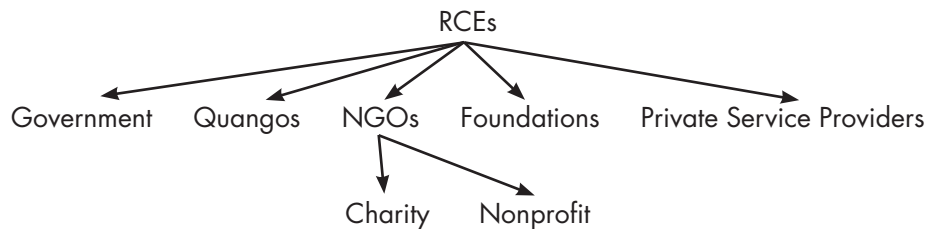
<sup>7</sup> The National Center for Charitable Statistics (NCCS) is the national clearinghouse of data on the nonprofit sector in the United States. The National Taxonomy of Exempt Entities (NTEE) system is used by the IRS and NCCS to classify nonprofit organisations. It is also used by the Foundation Center to classify both grants and grant recipients (typically nonprofits or governments).







**Insight 1: A small percentage (22.7%) of Nonprofits registered offer programmes that can be measured, evaluated and replicated<sup>8</sup>**



The proliferation of NGOs (registered and unregistered) in Bermuda is considered to be a significant factor in driving inefficiency, financial and human resource constraints. During the 2010 social service convenings, key stakeholders estimated that close to 700<sup>9</sup> NGOs (see sidebar) exist on the island, including many entities that are not officially registered with the Government<sup>10</sup>.

The Field Mapping Project identified and categorised 481 registered charitable organisations representing a wide range of what we refer to as ‘civil society organisations’ (Appendix C lists the RCEs as at February 2011 coded by field and sub-sector). An analysis based on Organisation Type (Charity, Government, Nonprofit, Private, or Quango)<sup>11</sup> illustrated that many registered charitable organisations do not offer **substantive services or programming that can ultimately be 1) measured, 2) evaluated for effectiveness and 3) are based on tested models that can be or have been replicated in some way.** These three criteria were used to differentiate between a charity versus a nonprofit organisation for the purposes of this mapping exercise (see sidebar). In fact, 356 out of 481 registered charitable entities (nearly 75%) were classified as charity organisations, which typically function with unpaid staff and/or with fairly limited capacity to run the type of consistent programming that would meet these criteria (Chart A-1).

Many registered charitable entities (RCEs) provide important services, quality of life supports, and other benefits for the community such as emotional support for care givers, funding and member services. Some

**All charities are nonprofits but not all nonprofits are charities**

Many types of organisations can become ‘Registered Charitable Entities’ (RCEs) in Bermuda. Even some government departments and businesses are listed as RCEs! With respect to NGOs though, some RCEs can be classified as ‘charities’ and some as ‘nonprofits’. This report makes an important **distinction between two types of RCEs: a charity and a nonprofit.** The distinction will become increasingly necessary if the charitable sector wishes to pursue the issue of assessing impact. According to *DifferenceBetween.com*, a **charity** is an organisation that is involved in activities such as relief operations or to fight against illiteracy, ailments and other social causes. A **charity** tends to raise money through donations and have an unsalaried workforce; workers often hold honorary posts and offer their contribution voluntarily. While all charities are nonprofit organisations, not all nonprofits are charities. **Nonprofits** may generate surplus revenues that must be retained by the organisation for its self-preservation, expansion, or plans. While many NGOs may have controlling members or board, many also have paid staff, including management while others employ unpaid volunteers and even executives who work with or without compensation (occasionally nominal). As a result, nonprofits typically strive to run programmes that can be measured, evaluated and replicated (i.e., delivered by other agencies to increase scale and reach).

8 A 2008 paper on Innovative Care Delivery Models (HWS LLC) finds that an important criteria for new care delivery models was the “ability to replicate the model widely” (p.4).  
 9 This number was estimated based on a recent listing provided by The Centre on Philanthropy which included 682 organisations. Many of the organisations are no longer active.  
 10 The term ‘registered charitable entity’ refers to any organisation type that is registered with the Government Bermuda pursuant to Section 4 of The Charities Act, 1978.  
 11 Organisation Types:  
**Charity:** a charity is distinguished from a nonprofit in the BCSP Field Map. Charities are operationalised as having no paid staff and offering no substantive, consistent programme or service that can be ultimately evaluated for effectiveness.  
**Primary Nonprofit:** entities with paid staffing or consistent, substantive (and in the future, the capacity to be evaluated) services or programmes.



are able to report achieving high programmatic impact. However, the data show that the vast majority of RCEs are not currently active in a way that is measurable or sustainable, or that some of these RCEs do not aspire to offer a set of services or programmes in this way.





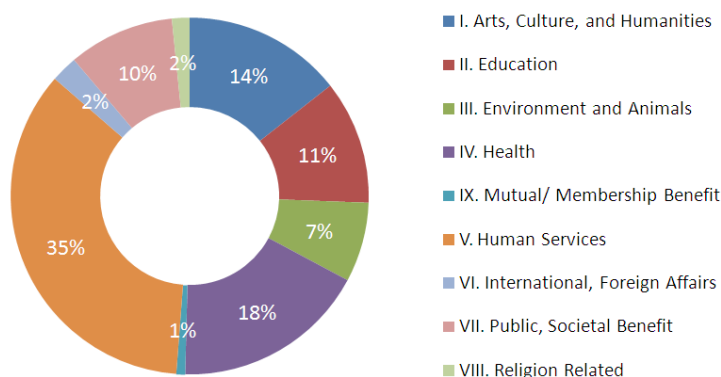
### A-1: 481 Registered Charitable Entities by Organisation Type/Sector as at February 2012

Organisation Type/Sector	# of RCEs
Charity	356
Government (Public Service)	7
Primary Nonprofit (Registered)	109
Private Service Provider/ Social Enterprise	2
Quasi-Government (QUANGO)	7
<b>Grand Total</b>	<b>481</b>

### Insight 2: Nonprofit organisations are concentrated in nine sub-sectors.

The Sub-Sector is the field of work in which an organisation is engaged (see taxonomy in Appendix B). The 125 organisations<sup>1</sup> that were classified as a “nonprofit” organisation type, span a wide range of sub-sectors from Arts to International Affairs. Chart A-2 provides a broad overview of the Bermuda civil society landscape based on this sub-sector focus.

A-2: Active Registered Charitable Entities by Sub-Sector



As might be expected, organisations primarily focused on Human Services (35%) and Health (18%) represent a significant share of the total, accounting for more than 50% together. Mutual/ Membership Benefit, International/ Foreign affairs, and Religion Related organisations represented the smallest segments.

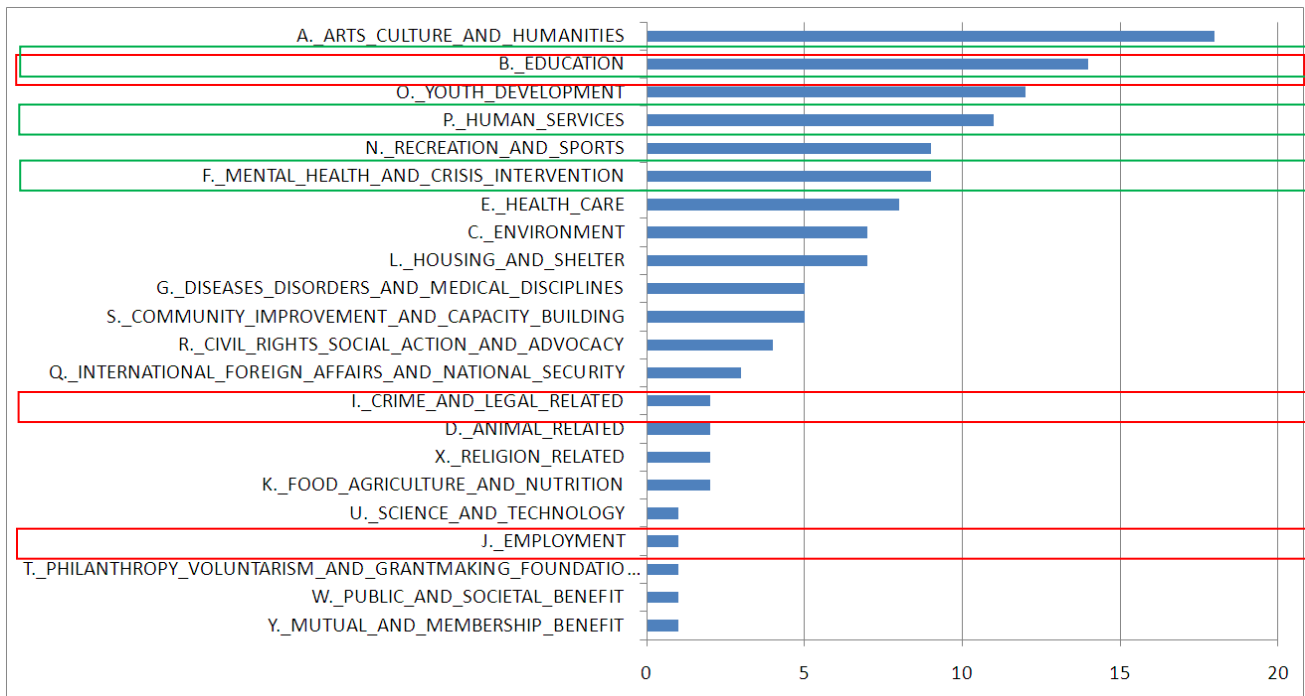
### Insight 3: Organisations concentrate on social conditions that may not align with Bermuda’s priorities.

Moving one level below sub-sectors, Chart A-3 lists the 22 social issue areas, or *Fields*, (out of a possible 26) in descending order by the number of civil society organisations focusing on these areas. As shown in the chart, Arts, Education, Youth Development, and Human Services are the highest ranking in terms of the concentration of organisations doing work in these fields. It should be noted that this does not imply an over-concentration or the need to redirect funds from these to other fields.

<sup>1</sup> Includes all organisation types except ‘Charity’ based on self-reports of service delivery



### A-3: Active Registered Charitable Entities By Field (Social Issue Area)



This data becomes even more interesting when looked at in conjunction with the social conditions that are considered to be high priorities in Bermuda. For example, according to the latest available poll by Mindmaps, published in The Royal Gazette in December 2011<sup>12</sup>, the three top ranked issues of concern to those polled were: 1<sup>st</sup> – Economy and Unemployment (55%), 2<sup>nd</sup> – Crime (19%), and 3<sup>rd</sup> – Education (8%). These three issues are outlined in red in Chart A-3.

Looking at an example of how to use Chart A-3: Based on the BCSP Field element, there are a relatively limited number of organisations in Bermuda that focus on the social conditions that lead to the two consistently rated top concerns for Bermudians – Economy/Unemployment and Crime. Fewer than five organisations focus on these two fields. Thus, this initial analysis might possibly suggest that there is insufficient capacity focused on the issues that Bermudians are most concerned about. We must consider that the number of organisations in a social issue area is only one indicator of actual capacity, but the data suggests this is an area for further study.

The Mindmaps survey represents one quick way of determining top social issues of concern in Bermuda, and represents the opinion of the general public. However, it should be noted that this survey is a short-term indication of immediate public priorities at the time the survey is conducted, and is subject to constant change based on many factors. Another data source is the set of high-level social conditions that were identified through the 2010 social service convenings: lack of education, lack of life skills (human services), and unaddressed multi-generational trauma<sup>13</sup> (mental health and crisis intervention). These social issues are outlined in green in Chart A-3.

Interestingly, the number of nonprofits addressing the priority social conditions identified through the 2010 social service convenings is greater than for the priority social issue areas identified by the Mindmaps public survey (i.e.

<sup>12</sup> <http://www.royalgazette.com/article/20111219/NEWS/712199979>

<sup>13</sup> There are lingering questions about the clinical applicability of the term 'multi-generational trauma'. Practitioners may need to further refine it in Bermuda's context, i.e., which are the prevailing mental health conditions in Bermuda that result in multi-generational trauma or which types of drugs are most frequently used, to what extent, among which age groups? Responses to these questions would help the sector figure out whether or not the most relevant programmes are in place to address the most prevalent needs.





the areas highlighted in green are at the top of the chart). It is important to note that many of these social issues listed are inextricably linked.

Bermuda would benefit from a deeper analysis aimed at accurately identifying today’s key social issues. This would enable funders, nonprofits and the Government to determine where they could make the greatest impact with their community investment.

Once these social issues have been confirmed, there are various ways to extract valuable data from the Field Mapping database to assess the state of the sector. For example, a deeper look at Programmatic Activities undertaken by organisations within the top Mindmaps social issues (Chart A-4) illustrates how Bermuda’s nonprofit organisations focusing on conditions leading to unemployment and crime do so via direct services, but not yet in a systemic way. By contrast, in the social issue area of education, there are eight organisations providing direct services and another six organisations focusing on advocacy, capacity building/technical support, and financial support. For civil society to efficiently and effectively impact the top social issues in Bermuda, we need to assure that there are enough organisations conducting sufficient work across the range of necessary programmatic activities.

*A-4: # of Active Registered Charitable Entities by Programmatic Activities for the Top Three Fields in Bermuda*

Fields	Direct Service	Advocacy	Capacity Building	Fundraising, Grants & Financial Support	Management, Administrative & Technical Support	Total
J. EMPLOYMENT	1					<b>1</b>
I. CRIME AND LEGAL RELATED	2					<b>2</b>
B. EDUCATION	8	1	1	3	1	<b>14</b>



## Lessons learned

- 1) To best serve an analysis of the effectiveness of the third sector, it must be noted that in addition to nonprofits and charities that offer services, many “non-service” entities are officially registered and consequently captured as ‘registered charitable entities’. These include: charitable trusts and foundations; religious groups; membership organisations; some PTAs and specific privatised services. The registered charities list also includes membership organisations like fraternities and sororities, the Government and private service providers. Each of these entities may make important contributions to the community and provide a benefit the public but they do not qualify as measurable service providers relevant to this mapping exercise and we have not included them.
- 2) The list of registered charities changes on a monthly basis. Both the registration numbers and the actual registrants need to be verified against the mapping tool. Thus, the map/taxonomy should be updated periodically, at least once per year<sup>14</sup>.
- 3) A process for validating the codes of entities with registered charitable entities for future purposes (setting programme standards, coalition building, etc.) is to be proposed by the members of the field mapping committee or its designates, to the charitable and nonprofit community. The outputs of this type of process and tool is one which funders and the Government have reportedly been requesting for several years.

## The next phase of work

The Field Mapping Project is now in the process of completing the categorisation and cleanup of the data collected from the 481 (Chart A-1) active social service organisations in Bermuda. The data is proving to be a valuable tool that can be used for various objectives across multiple stakeholder groups in civil society including NGOs, Government, and philanthropists.

In order for the data to be effectively used for decision making, the Field Mapping Committee will need to link up with the work of the other BCSP committees.

The two diagrams below illustrate the work flow of the BCSP’s multiple working committees, the interdependencies between them and anticipated products. The first diagram is a proposed template for sector representatives that want to work through a convening and field mapping process. The second presents an example of how the field mapping process can be undertaken, using the human services sector as a case study.

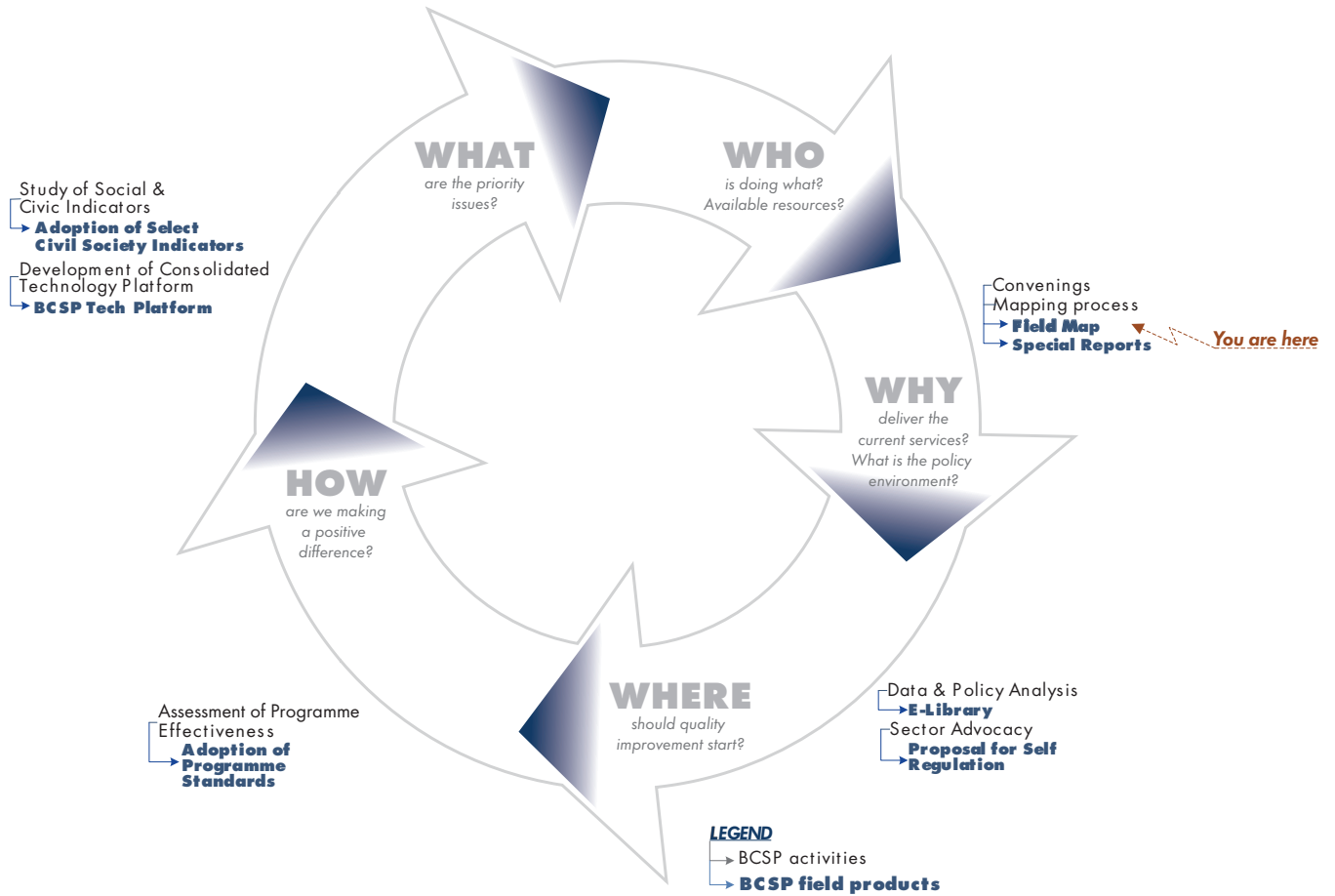
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<sup>14</sup> Given the larger objectives of the BCSP and the effort involved, the proposal for an annual review is deemed adequate.



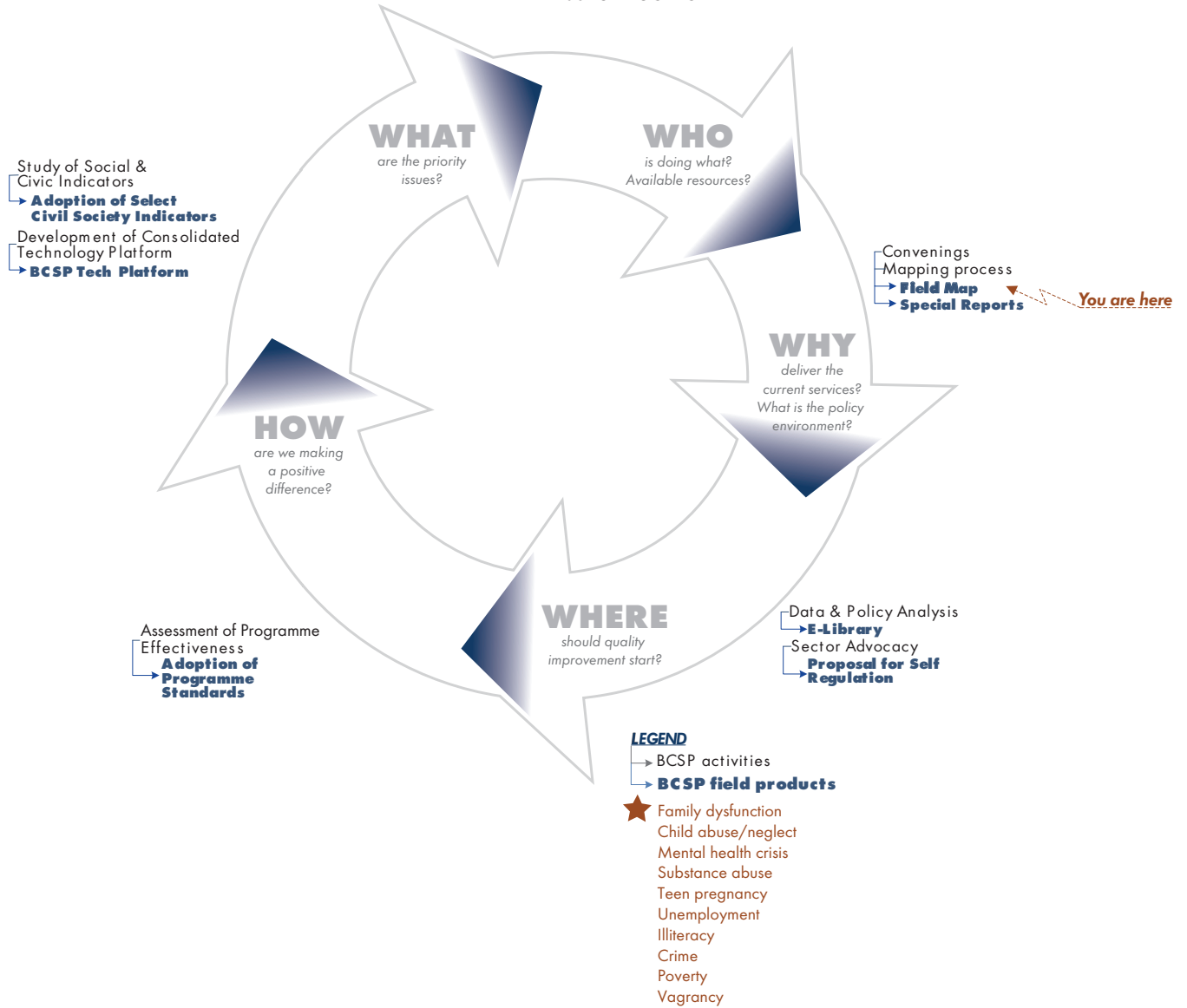


## A Generic Field Mapping Process



# Human Services/Social Issues Model – A Case Study

**Bermuda's Social Issues** ★  
 Multigenerational Unaddressed Trauma  
 Lack of Educational Achievement  
 Lack of Life Skills







## **Proposed Next Steps**

The BCSP Field Mapping Committee now suggests the following steps to move the Field Mapping project into its next phase:

### **1. Share Report with Stakeholders and Obtain Feedback**

This report and the Field Mapping Process and Methodology will be shared with NGOs to explain how they were coded and to obtain their feedback. In particular, the Field Mapping committee aims to get organisations' feedback on where they were placed in relation to potential partners in areas of work, and on how to assess their effectiveness. This is a generative and dynamic process and may result in changes to how organisations are coded.

### **2. Define Strategies**

Key organisations from the various registered charitable entities possibly, with support from the former BCSP committee representatives, will need to form a cohesive strategy to prioritise social issues in Bermuda to focus on and determine the most effective interventions and systemic change efforts to support. The intervention points will in turn guide further research into programme effectiveness. After setting the strategy, the field mapping data will help identify the capacity of the existing civil society sector in Bermuda within the identified priority social issue areas.

### **3. Technology Implementation**

In order to assure that the field mapping data is dynamic and accessible to all stakeholders, select portions of the data will be uploaded on a publicly accessible website as a tool (i.e. the BCSP E-Library and/or the BCSP technology platform) to be implemented by 2014. The Mapping Tool will also need to be refined for use by the general public.

### **4. Assess Programme Effectiveness**

After the priority social issues and intervention approaches are determined, the Field Mapping Committee will work with the Programme Effectiveness Committee to assess the effectiveness of organisations working in the priority areas. The assessment will be based on benchmarks, standards of practice, and evaluation metrics identified, in part, by the Programme Effectiveness Committee and any agency representatives interested in getting involved in the process.



## **Appendix A: Background and overview of the Bermuda Civil Society Project**

The Bermuda Civil Society Project (BCSP) is an independent, collaborative initiative launched in 2009 to clarify and improve how NGO agencies and other stakeholders deliver social mission-driven programmes and services in Bermuda. The initiative works towards better allocation of resources and supporting collaborative work in order to assess and maximise the third sector's capacity to meet and to make an impact on social needs. The project was driven by donor and non-profit communities' desire to ensure that third sector efforts are directed as effectively as possible.

The BCSP is coordinated by a task force of Bermuda funders, nonprofits and technical advisors including The Inter-Agency Committee represented by The Family Centre, Bank of Bermuda Foundation, XL Foundation, The Centre on Philanthropy, the Coalition for Community Activism (CCAB), and The Atlantic Philanthropies (a private foundation).

### ***What is "Civil Society"?***

The generally accepted definition of civil society is "the arena of un-coerced collective action around shared interests, purposes and values" (London School of Economics Centre for Civil Society).

Bermuda's Civil Society is the collection of: nonprofits; charities and community-based organisations; neighbourhood self-help schemes; non-governmental organisations; international bodies like the Red Cross; human rights campaigns and groups; and volunteers that work to improve the lives of its most vulnerable and disadvantaged people.

A wide definition of civil society includes religious organisations, trade unions, foundations and philanthropists, and any other institution outside of the corporate and government sectors. Sometimes it is referred to as the third sector.

### ***The goals of the BCSP***

- 1)** Increased knowledge of the sector: to report on the state of the sector, including understanding of civil society organisations (CSOs), the services they provide (and gaps), work they do and funding streams; to improving ongoing data collection; to provide data in user-friendly formats; and, where appropriate, to enhance and standardise the data that is collected.
- 2)** Increased understanding of social issues: to establish a sustainable framework for tracking progress on social issues, assessing the systemic and social impact of interventions.
- 3)** Enhanced effectiveness: to build the capacity of CSOs for improved social impact.
- 4)** Enhanced accountability and transparency: to improve information sharing within the third sector, and to demonstrate increased accountability to the public.
- 5)** Better collaboration: to align and integrate BCSP project goals with other broader system efforts, such as the sustainable development plan.

The BCSP Project Board identified and designed specific project areas and tasks that would move its aims forward. These include:

- creating a completely new and integrated technology platform for the sector
- creating and maintaining a repository of credible, local social data
- conducting an audit and analysis of the sector
- establishing a sustainable method to evaluate effectiveness to highest global standards
- assessing civil society's overall capacity and impact on social issues
- advocating for the modernisation of the Charities Act.





Since its inception, the BCSP has succeeded in laying the groundwork for a stronger and better-informed third sector<sup>15</sup>. Even in this late mid-term phase, it has either accomplished or is well on its way to accomplishing the project outcomes, making considerable progress in: a) Increasing knowledge of the sector, specifically by reporting on the state of human service agencies and issues facing Bermuda; b) Increasing the call to establish a sustainable framework for tracking progress on social issues through sector convenings and by drafting a set of international standards for best practice at the programmatic level. Remaining goals are to: c) enhance effectiveness by building the capacity of civil society organisations to measure their impact; and to d) enhance accountability and transparency by improving information sharing within the charitable sector to demonstrate increased accountability to the public.

The BCSP Project Board believe that the Bermuda Civil Society Projects have the potential to transform the third sector, Bermuda's civil society, enabling it to serve Bermuda better than ever.

### **Project Board**

Dr. Myra Virgil, Chair

David Lang, Advocacy and Charity Legislation Lead

Amanda Outerbridge, Strategic Communications

Martha Dismont, Field Mapping Lead

Pamela Barit Nolan, Fiduciary Agent rep; Technology Platform Lead

Margaret Hallet, Civil Society E-Library Lead

Dr. Tamara Gathright-Fritz, Strategic Advisor, Cross-Project Integrity

Dr. Marcelo Ramella, Civic Indicators Lead

Dr. Kimberley Mills, Programme Effectiveness (Best Practice Standards) Lead (to September 2012)

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<sup>15</sup> Project summaries are available upon request.



**The Bermuda Civil Society Project (BCSP): A Strategic Third-Sector Initiative**

Activities and Outputs	Shorter-Term Outcomes	Longer-Term Outcomes
<p>Gather, organise and analyse currently available data to</p> <ul style="list-style-type: none"> <li>• Map services and begin to identify gaps</li> <li>• Provide access to and promote use of existent data and analysis on social issues</li> </ul> <p>Develop data systems that will</p> <ul style="list-style-type: none"> <li>• Track and show trends for social indicators</li> <li>• Provide ongoing, accessible information about services provided</li> <li>• Make it easier to share information</li> <li>• Make it easier to link practice to evidence</li> </ul> <p>Develop assessment tools and progress indicators to help funders maintain a focus on quality</p> <ul style="list-style-type: none"> <li>• For potential investments</li> <li>• For investments made</li> </ul> <p>Develop and implement processes that foster a collaborative approach</p>	<p><b>Increased knowledge and understanding</b></p> <ul style="list-style-type: none"> <li>• about the nonprofit sector's services</li> <li>• about social issues in Bermuda</li> </ul> <p><b>Improved tools and systems to compile, track and analyse data to inform decisions</b></p> <ul style="list-style-type: none"> <li>• an integrated technology and civil society data base</li> <li>• tools to help funders assess potential investments</li> <li>• standardised evaluation and performance management criteria for nonprofits</li> <li>• indicators to assess funding impact</li> <li>• indicators to document and assess social change</li> </ul> <p><b>Increased collaborative and/or complimentary work among both funders and providers</b></p> <ul style="list-style-type: none"> <li>• Mechanisms (i.e. community foundations) for collaborative funding</li> <li>• Mechanisms to reduce duplication and increase awareness of others' work</li> <li>• More opportunities and support for collaborative decision making and joint planning</li> </ul> <p><b>Enhanced accountability and transparency of the sector</b></p>	<p><b>Enhanced effectiveness of the sector, with higher quality and better coordinated funding leading to higher quality and better coordinated service provision</b></p>





## Appendix B: Field Mapping Guidance Notes

### Use of the NTEE Terminology and Taxonomy

#### Background

The Bermuda Civil Society Project (BCSP) adopted the National Taxonomy of Exempt Entities Classification System (NTEE) taxonomy to: 1) conceptualise its thinking (and writing) about various charitable organisations on the island and; 2) to ultimately be able to map the sectors' contributors into one framework. The NTEE was developed by the National Center for Charitable Statistics as part of its keyword searching criteria. The NTEE assigns codes to RCEs based on the organisations' primary functions and was modified to suit the unique characteristics of Bermuda's third<sup>16</sup> and philanthropic sectors.

#### Operationalising the NTEE Terms for Bermuda

Several sources were used to code the registered Bermuda "charities" and other entities. In 2010, a series of social service convenings were held, facilitated by Bermuda's Inter-Agency Committee. Attendee organisations completed a survey moderately adopted from the taxonomy. The Centre on Philanthropy made its memberships' codes available to the BCSP Field Mapping group, as reference material. Although these sources provided good backdrop information, the ways that groups categorised themselves made it difficult for the BCSP Field Mapping team to assess their primary functions (core missions), as distinguished from distinct programme activities. Therefore, the BCSP itself, contracted interns to gather all publicly available data on the registered charities, conducted web searches and other desktop research, called and emailed charity registrants. The interns prepared a coder's guide book of registered charities to aid in the coding process.

#### Coding Methodology

**Organisation Type/ Sector:** The BCSP Taxonomy was modified to allow for a choice of organisation type or sector. The reason for this modification was that some RCEs have two or three very distinct units (i.e. a distinct and varied set of services like service for seniors and a preschool, operating from a separate facility), but all registered under the same registered charity. To account for all registered entities, but not skew the number of registrants, the mapping team added a coding option. With this functionality, the BCSP was able to code an RCE, distinguish its parts, acknowledge that it falls under one registration number but not impact the total numbers of RCEs by the dual coding. The terms in this category were defined as follows:

- a. Charity: a charity is distinguished from a nonprofit in the BCSP Field Map. Charities are operationalised as having no paid staff and offering no substantive, consistent programme or service that can be ultimately measured, evaluated for effectiveness and replicated.
- b. Primary Nonprofits<sup>17</sup> (Registered): entities with paid staffing or consistent, substantive (and in the future, the capacity to be evaluated) services or programmes.
- c. Nonprofit Affiliate or Subsidiary (1, 2 or 3): used to identify a significant programme operating from within a registered charity that has a distinctly different target population or focus from the officially registered charity (i.e. Aerie Foundation Home Care Services and Pre-School).
- d. Government (Public Service):
- e. Quasi-government (QUANGO)
- f. Private Service Provider/ Social Enterprise

<sup>16</sup> The use of the term "Sector" is reserved to mean the entire third Sector in Bermuda (also known as civil society, the charitable, social or nonprofit sector). An option to further distinguish between charities, nonprofits, affiliate entities of registered nonprofits, Government bodies, QUANGOs and private enterprises was made available – primarily because all of these types of organisations appear on the register.

<sup>17</sup> The next iteration of the field mapping tool anticipates a further breakdown of the third sector codes to include: charities, nonprofits or NPOs, community-based organisations or CBOs, religious organisations, membership organisations, trade unions, volunteer groups and social enterprises.



**Status:** The field mappers proposed adding a column called “**Status**” to articulate that after several organisational contacts, some registered entities were either inactive or did not have sufficiently adequate public information to enable a code to be generated. The Status section has three drop-down choices: a) Active; b) Inactive (self-reported); c) Insufficient Information.

**Name of Charity:** Self explanatory. The registered charity’s name as registered by the charity. For ease of coding, any name starting with “The” has been placed in alphabetical order based on the first word after “the”.

**BCSP Sub Sector (NTEE Broad Categories and Major Groups):** The NTEE major groups were kept intact for the Bermuda Mapping exercise. The BCSP uses the term “**Sub-Sector**” to refer to the NTEE Broad categories, but the categories themselves (10 in total), were kept intact. The mapping tool auto fills the Major Group category (26 options), referred to as the “**BCSP Field**” on the basis of the selection of a BCSP Sub-Sector or Broad category. The 26 field options remain.

**BCSP Common Codes:** The NTEE common codes have been replaced with more detailed and locally specific programmatic activity codes and target population codes. This aids in classifying the exact type of work for each organisation and also aid greatly the work of the Measures of Effectiveness sub-committee. The following compares the NTEE terminology, BCSP Social Service Report terminology, and BCSP terminology.

**BCSP Programmatic Activity Codes:** The NTEE Common Codes represent activities of organisations, such as research, fundraising, and technical assistance, which are common to all major groups. The seven common codes used by the NTEE are: 01 Alliance/Advocacy Organisations; 02 Management and Technical Assistance; 03 Professional Societies/Associations; 05 Research Institutes and/or Public Policy Analysis; 11 Monetary Support - Single Organisation; 12 Monetary Support - Multiple Organisations; 19 Nonmonetary Support Not Elsewhere Classified (N.E.C.).

However, these codes were determined to have little meaning in the Bermudian context<sup>18</sup>.

A **BCSP Programmatic Activity Code** was adopted from a taxonomy called the Nonprofit Programme Classification System (NPC Common/General Code List) to replace the NTEE Common Codes and Bermuda Social Service Convening Codes. The mapping tool allows for the selection of one NPC Common Code, which then self-populates with the most closely affiliated NTEE and Social Service Convening Code. The BCSP Programmatic Activity Codes are operationalised as follows:

- **A - Direct Service:** (BCSP Social Service Report codes are collapsed here: Prevention, Intervention, Treatment, Aftercare)
- **B - Advocacy** - Programmes which seek to influence public policy and/or practice within a major group area.
- **C - Awards, Prizes & Competitions-** Awards, prizes, competitions and other forms of recognition given as an acknowledgement of achievement or merit within a major group area.
- **D - Capacity Building**
- **E - Communications & Public Education-** Programmes that use a variety of techniques to educate or enlighten the public about issues within a major group area. (Social Service Report code collapsed here: - Awareness/Education)
- **F - Fundraising, Grants & Financial Support-** Programmes that solicit voluntary contributions to support events, activities and programmes related to environmental preservation and protection and/or provide monetary within a major group area.
- **G - Licensure, Accreditation & Certification-** Programmes that set standards, monitor performance, confer accreditation, or otherwise regulate the activities of nonprofit organisations within a major group area

<sup>18</sup> A helpful article on use of NTEE codes and how they are enhanced with more detailed *common* or programme activity codes can be found at <http://nvs.sagepub.com/content/30/4/781.full.pdf>



- **H - Management, Administrative & Technical Support-** Programmes that provide consultation, technical assistance, training or management support for organisations within a major group area. Facilities Management
- **I - Membership Programmes-** Programmes that promote the interests of individuals/organisations within a major group area and provide informal, educational, and professional development opportunities for members.
- **J - Professional Development & Training-** Programmes that provide certificate classes, professional workshops and seminars, and on-site staff training within a major group area.
- **K - Research & Public Policy Analysis-** Programmes that engage in basic, applied, or developmental research within a major group area as well as analyse public policy within a major group area.
- **L - Volunteer Programmes-** Programmes that recruit, train, and utilise volunteer services within a major group.
- **Z - None of the Above**

The following **BCSP Social Service Report Terms and Definitions** were also incorporated into the BCSP Programmatic Activity Codes<sup>19</sup>:

- Advocacy: Efforts to organise groups and/or influence policy
- Awareness/Education: Sessions, workshops, trainings, gatherings or other activities aimed at informing about a particular social issue
- Prevention: Services that direct those who are vulnerable away from a given issue before they are affected by it
- Intervention: Services that aim to stop an issue as it is taking place, either through direct/immediate action, or through longer term actions, in the case of ongoing issues
- Treatment: Services that support or care for individuals/populations that have been affected by an issue after an incident of that issue and/or before they are fully removed from the direct impact of the issue; the goal of these programmes is to stop the direct impact of the given issue on beneficiaries
- Aftercare: Longer-term services that care for individuals/populations that have been affected by a given issue; these programmes seek to stabilise their beneficiaries' situation after they are no longer being directly affected by the issue, and to prevent a recurrence of the issue by supporting beneficiaries over a significant period of time

## Population Codes

Three population coding options (and three opportunities to describe the range of populations served by registered charities) allowed for deeper specificity of clients served by local charitable entities:

- a. Gender Codes: G00 (General / Unspecified); G10 (Female); G20 (Male)
- b. Age – Self-explanatory. Adopted in full from the NTEE Codes - see classification sheet in appendices for options
- c. Other/Optional- This optional code allows coders to further specific the types of populations served by the charitable entity (special populations).

### <sup>19</sup> Excerpt of requests of nonprofits for BCSP Social Service Survey Report:

1. Select the *sector(s)* in which your organisation conducts its core work. *Education*
2. Select the *areas* that describe the work your organisation does relating to Education. *Elem. & Sec Schools (24 options)*
3. Select the *programmes* within Elementary & Secondary Schools that most closely resemble the work that your organisation does. *Preschools (6 options)*
4. Select the *types of services* related to Preschools that your organisation provides. *Intervention (6 options)*
5. Please identify the *population* that directly benefits from your Prevention activities related to Preschools. Select the appropriate age ranges for females (F) and males (M). *Males, 0-5; Females, 0-5 (10 options)*

## **Services/ Activities Codes**

Field mappers have determined a final set of coding that would allow the BCSP to drill down more into the specific organisational activities and services. The resources to code at this level are unavailable at this time but the final map will feature the option.

### **Coding “Philanthropy”**

Bermuda’s philanthropic space may be atypical in some senses in that a number of independent foundations, which by law may not be required to register charities because they disburse funds rather than seek them, are registered. Pass through/raffle charities (entities that raise funds from the public to re-distribute to other charities, selected by the organisers) would be required to register. The codes for philanthropy are available through this taxonomy solely because in the United States, from where the taxonomy is adapted, foundations are required to “register”.

<b>Private Foundation:</b>	T20
<i>Corporate or Company-Sponsored Foundation</i>	T21a
<i>Corporate grantmaking Board/Department or Charities Committee</i>	T21b
<i>Independent or family Foundation</i>	T22
<i>Operating Foundation</i>	T23
<b>Public Foundation (T30)</b>	T30
<i>Grantmaking public charity (includes Raffle and pass-through Charities)</i>	T99
<i>Community Foundation</i>	T31
<i>Voluntarism Promotion</i>	T40
<i>Philanthropy, Charity and Voluntarism Promotion</i>	Y50
<i>Federated Giving programmes</i>	T70
<i>Named Trusts NEC</i>	T90





**BERMUDA CIVIL SOCIETY PROJECT / MODIFIED REGISTERED TAXONOMY OF CHARITABLE ENTITIES –  
core codes classification system (REV. JANUARY 4, 2011)**

**ORGANISATION TYPE**

- a. Charity
- b. Primary Nonprofit (Registered)
- c. Nonprofit Affiliate or Subsidiary (1)
- d. Nonprofit Affiliate or Subsidiary (2)
- e. Nonprofit Affiliate or Subsidiary (3)
- f. Government (Public Service)
- g. Quasi-government (QUANGO)
- h. Private Service Provider/ Social Enterprise

**STATUS**

- a. Active
- b. Inactive (Self-reported)
- c. Insufficient Information

**SUBSECTORS (10)**

- I. Arts, Culture, and Humanities
- II. Education
- III. Environment and Animals
- IV. Health
- V. Human Services
- VI. International, Foreign Affairs – Q
- VII. Public, Societal Benefit - R, S, T, U, V, W
- VIII. Religion Related – X
- IX. Mutual/Membership Benefit Y
- X. Unknown, Unclassified – Z

**FIELDS (26)**

- A Arts, Culture, and Humanities)
- B Education)
- C Environment
- D Animal-Related)
- E Health Care
- F Mental Health & Crisis Intervention
- G Voluntary Health Associations & Medical Disciplines
- H Medical Research)
- I Crime & Legal-Related
- J Employment
- K Food, Agriculture & Nutrition
- L Housing & Shelter
- M Public Safety, Disaster Preparedness & Relief
- N Recreation & Sports
- O Youth Development
- P Human Services)
- Q International, Foreign Affairs & National Security)
- R Civil Rights, Social Action & Advocacy
- S Community Improvement & Capacity Building
- T Philanthropy, Voluntarism & Grantmaking
- Foundations
- U Science & Technology
- V Social Science
- W Public & Societal Benefit)
- X Religion-Related)
- Y Mutual & Membership Benefit)
- Z Unknown)

**DISCIPLINES AND SUBDISCIPLINES**

- A ARTS, CULTURE & HUMANITIES**
- A20 Arts & Culture**
- A23 Cultural & Ethnic Awareness
- A24 Folk Arts
- A25 Arts Education
- A26 Arts & Humanities Councils & Agencies
- A27 Community Celebrations
- A30 Media & Communications**
- A31 Film & Video
- A32 Television
- A33 Printing & Publishing
- A34 Radio
- A40 Visual Arts**
- A50 Museums**
- A51 Art Museums
- A52 Children's Museums
- A54 History Museums

- A56 Natural History & Natural Science Museums
- A57 Science & Technology Museums
- A60 Performing Arts**
- A61 Performing Arts Centers
- A62 Dance
- A63 Ballet
- A65 Theater
- A68 Music
- A69 Symphony Orchestras
- A6A Opera
- A6B Singing & Choral Groups
- A6C Bands & Ensembles
- A6E Performing Arts Schools
- A70 Humanities**
- A80 Historical Organisations**
- A82 Historical Societies & Historic Preservation
- A84 Commemorative Events
- A90 Arts Services**
- A99 Arts, Culture & Humanities NEC**

**B EDUCATION**

- B20 Elementary & Secondary Schools**
- B21 Preschools
- B24 Primary & Elementary Schools
- B25 Secondary & High Schools
- B28 Special Education
- B29 Charter Schools
- B30 Vocational & Technical Schools**
- B40 Higher Education**
- B41 Two-Year Colleges
- B42 Undergraduate Colleges
- B43 Universities
- B50 Graduate & Professional Schools**
- B60 Adult Education**
- B70 Libraries**
- B80 Student Services**
- B82 Scholarships & Student Financial Aid
- B83 Student Sororities & Fraternities
- B84 Alumni Associations
- B90 Educational Services**
- B92 Remedial Reading & Encouragement
- B94 Parent & Teacher Groups
- B99 Education NEC**

**C ENVIRONMENT**

- C20 Pollution Abatement & Control**
- C27 Recycling
- C30 Natural Resources Conservation & Protection**
- C32 Water Resources, Wetlands Conservation & Management
- C34 Land Resources Conservation
- C35 Energy Resources Conservation & Development
- C36 Forest Conservation
- C40 Botanical, Horticultural & Landscape Services**
- C41 Botanical Gardens & Arboreta
- C42 Garden Clubs
- C50 Environmental Beautification**
- C60 Environmental Education**
- C99 Environment NEC**

**D ANIMAL-RELATED**

- D20 Animal Protection & Welfare**
- D30 Wildlife Preservation & Protection**
- D31 Protection of Endangered Species
- D32 Bird Sanctuaries
- D33 Fisheries Resources
- D34 Wildlife Sanctuaries
- D40 Veterinary Services**
- D50 Zoos & Aquariums**
- D60 Animal Services NEC**
- D61 Animal Training
- D99 Animal-Related NEC**

**E HEALTH CARE**

- E20 Hospitals**
- E21 Community Health Systems
- E22 General Hospitals
- E24 Specialty Hospitals
- E30 Ambulatory & Primary Health Care**
- E31 Group Health Practices
- E32 Community Clinics
- E40 Reproductive Health Care**
- E42 Family Planning

- E50 Rehabilitative Care**
- E60 Health Support**
- E61 Blood Banks
- E62 Emergency Medical Services & Transport
- E65 Organ & Tissue Banks
- E70 Public Health**
- E80 Health (General & Financing)**
- E86 Patient & Family Support
- E90 Nursing**
- E91 Nursing Facilities
- E92 Home Health Care
- E99 Health Care NEC**

**F MENTAL HEALTH & CRISIS INTERVENTION**

- F20 Substance Abuse Dependency, Prevention & Treatment**
- F21 Substance Abuse Prevention
- F22 Substance Abuse Treatment
- F30 Mental Health Treatment**
- F31 Psychiatric Hospitals
- F32 Community Mental Health Centers
- F33 Residential Mental Health Treatment
- F40 Hot Lines & Crisis Intervention**
- F42 Sexual Assault Services
- F50 Addictive Disorders NEC**
- F52 Smoking Addiction
- F53 Eating Disorders & Addictions
- F54 Gambling Addiction
- F60 Counseling**
- F70 Mental Health Disorders**
- F80 Mental Health Associations**
- F99 Mental Health & Crisis Intervention NEC**

**G DISEASES, DISORDERS & MEDICAL DISCIPLINES**

- G20 Birth Defects & Genetic Diseases**
- G25 Down Syndrome
- G30 Cancer**
- G32 Breast Cancer
- G40 Diseases of Specific Organs**
- G41 Eye Diseases, Blindness & Vision Impairments
- G42 Ear & Throat Diseases
- G43 Heart & Circulatory System Diseases & Disorders
- G44 Kidney Diseases
- G45 Lung Diseases
- G48 Brain Disorders
- G50 Nerve, Muscle & Bone Diseases**
- G51 Arthritis
- G54 Epilepsy
- G60 Allergy-Related Diseases**
- G61 Asthma
- G70 Digestive Diseases & Disorders**
- G80 Specifically Named Diseases**
- G81 AIDS
- G83 Alzheimer's Disease
- G84 Autism
- G90 Medical Disciplines**
- G92 Biomedicine & Bioengineering
- G94 Geriatrics
- G96 Neurology & Neuroscience
- G98 Pediatrics
- G9B Surgical Specialties
- G99 Diseases, Disorders & Medical Disciplines NEC**

**H MEDICAL RESEARCH**

- H20 Birth Defects & Genetic Diseases Research**
- H25 Down Syndrome Research
- H30 Cancer Research**
- H32 Breast Cancer Research
- H40 Diseases of Specific Organ Research**
- H41 Eye Diseases, Blindness & Vision Impairments Research
- H42 Ear & Throat Diseases Research
- H43 Heart & Circulatory System Diseases & Disorders Research
- H44 Kidney Diseases Research
- H45 Lung Diseases Research
- H48 Brain Disorders Research
- H50 Nerve, Muscle & Bone Diseases Research**
- H51 Arthritis Research
- H54 Epilepsy Research
- H60 ALLERGY-RELATED DISEASES RESEARCH**
- H61 Asthma Research
- H70 Digestive Diseases & Disorders Research**
- H80 Specifically Named Diseases Research**



H81 AIDS Research  
 H83 Alzheimer's Disease Research  
 H84 Autism Research  
**H90 Medical Disciplines Research**  
 H92 Biomedicine & Bioengineering Research  
 H94 Geriatrics Research  
 H96 Neurology & Neuroscience Research  
 H98 Pediatrics Research  
 H98B Surgical Specialties Research  
**H99 Medical Research NEC**

**I CRIME & LEGAL-RELATED**  
 I01 Alliances & Advocacy  
 I02 Management & Technical Assistance  
 I03 Professional Societies & Associations  
 I05 Research Institutes & Public Policy Analysis  
 I11 Single Organisation Support  
 I12 Fund Raising & Fund Distribution  
 I19 Support NEC  
**I20 Crime Prevention**  
 I21 Youth Violence Prevention  
 I23 Drunk Driving-Related  
**I30 Correctional Facilities**  
 I31 Half-Way Houses for Offenders & Ex-Offenders  
**I40 Rehabilitation Services for Offenders**  
 I43 Inmate Support  
 I44 Prison Alternatives  
**I50 Administration of Justice**  
 I51 Dispute Resolution & Mediation  
**I60 Law Enforcement**  
**I70 Protection Against Abuse**  
 I71 Spouse Abuse Prevention  
 I72 Child Abuse Prevention  
 I73 Sexual Abuse Prevention  
**I80 Legal Services**  
 I83 Public Interest Law  
**I99 Crime & Legal-Related NEC**

**J EMPLOYMENT**  
**J20 Employment Preparation & Procurement**  
 J21 Vocational Counseling  
 J22 Job Training  
**J30 Vocational Rehabilitation**  
 J32 Goodwill Industries  
 J33 Sheltered Employment  
**J40 Labor Unions**  
**J99 Employment NEC**

**K FOOD, AGRICULTURE & NUTRITION**  
**K20 Agricultural Programs**  
 K25 Farmland Preservation  
 K26 Animal Husbandry  
 K28 Farm Bureaus & Granges  
**K30 Food Programs**  
 K31 Food Banks & Pantries  
 K34 Congregate Meals  
 K35 Soup Kitchens  
 K36 Meals on Wheels  
**K40 Nutrition**  
**K50 Home Economics**  
**K99 Food, Agriculture & Nutrition NEC**

**L HOUSING & SHELTER**  
**L20 Housing Development, Construction & Management**  
 L21 Low-Income & Subsidized Rental Housing  
 L22 Senior Citizens' Housing & Retirement Communities  
 L24 Independent Housing for People with Disabilities  
 L25 Housing Rehabilitation  
**L30 Housing Search Assistance**  
**L40 Temporary Housing**  
 L41 Homeless Shelters  
**L50 Homeowners & Tenants Associations**  
**L80 Housing Support**  
 L81 Home Improvement & Repairs  
 L82 Housing Expense Reduction Support  
**L99 Housing & Shelter NEC**

**M PUBLIC SAFETY, DISASTER PREPAREDNESS & RELIEF**  
**M20 Disaster Preparedness & Relief Services**  
 M23 Search & Rescue Squads  
 M24 Fire Prevention  
**M40 Safety Education**  
 M41 First Aid  
 M42 Automotive Safety  
**M60 Public Safety Benevolent Associations**  
**M99 Public Safety, Disaster Preparedness & Relief NEC**

**N RECREATION & SPORTS**  
**N20 Camps**  
**N30 Physical Fitness & Community Recreational Facilities**  
 N31 Community Recreational Centers  
 N32 Parks & Playgrounds  
**N40 Sports Associations & Training Facilities**  
**N50 Recreational Clubs**  
 N52 Fairs  
**N60 Amateur Sports**  
 N61 Fishing & Hunting  
 N62 Basketball  
 N63 Baseball & Softball  
 N64 Soccer  
 N65 Football  
 N66 Racquet Sports  
 N67 Swimming & Other Water Recreation  
 N68 Winter Sports  
 N69 Equestrian  
 N6A Golf  
**N70 Amateur Sports Competitions**  
 N71 Olympics  
 N72 Special Olympics  
**N80 Professional Athletic Leagues**  
**N99 Recreation & Sports NEC**

**O YOUTH DEVELOPMENT**  
**O20 Youth Centers & Clubs**  
 O21 Boys Clubs  
 O22 Girls Clubs  
 O23 Boys & Girls Clubs  
**O30 Adult & Child Matching Programs**  
 O31 Big Brothers & Big Sisters  
**O40 Scouting Organisations**  
 O41 Boy Scouts of America  
 O42 Girl Scouts of the U.S.A.  
 O43 Camp Fire  
**O50 Youth Development Programs**  
 O51 Youth Community Service Clubs  
 O52 Youth Development - Agricultural  
 O53 Youth Development - Business  
 O54 Youth Development - Citizenship  
 O55 Youth Development - Religious Leadership  
**O99 Youth Development NEC**

**P HUMAN SERVICES**  
**P20 Human Services**  
 P21 American Red Cross  
 P22 Urban League  
 P24 Salvation Army  
 P26 Volunteers of America  
 P27 Young Men's or Women's Associations  
 P28 Neighborhood Centers  
 P29 Thrift Shops  
**P30 Children & Youth Services**  
 P31 Adoption  
 P32 Foster Care  
 P33 Child Day Care  
**P40 Family Services**  
 P42 Single Parent Agencies  
 P43 Family Violence Shelters  
 P44 In-Home Assistance  
 P45 Family Services for Adolescent Parents  
 P46 Family Counseling  
 P47 Pregnancy Centers  
**P50 Personal Social Services**  
 P51 Financial Counseling  
 P52 Transportation Assistance  
 P58 Gift Distribution  
**P60 Emergency Assistance**  
 P61 Travelers' Aid  
 P62 Victims' Services  
**P70 Residential Care & Adult Day Programs**  
 P71 Adult Day Care  
 P73 Group Homes  
 P74 Hospices  
 P75 Supportive Housing for Older Adults  
**P80 Centers to Support the Independence of Specific Populations**  
 P81 Senior Centers  
 P82 Developmentally Disabled Centers  
 P84 Ethnic & Immigrant Centers  
 P85 Homeless Centers  
 P86 Blind & Visually Impaired Centers  
 P87 Deaf & Hearing Impaired Centers  
 P88 LGBT Centers  
**P99 Human Services NEC**

**Q INTERNATIONAL, FOREIGN AFFAIRS &**

**NATIONAL SECURITY**  
**Q20 Promotion of International Understanding**  
 Q21 International Cultural Exchange  
 Q22 International Academic Exchange  
 Q23 International Exchange NEC  
**Q30 International Development**  
 Q31 International Agricultural Development  
 Q32 International Economic Development  
 Q33 International Relief  
 Q35 Democracy & Civil Society Development  
**Q40 International Peace & Security**  
 Q41 Arms Control & Peace  
 Q42 United Nations Associations  
 Q43 National Security  
**Q50 International Affairs, Foreign Policy & Globalisation**  
 Q51 International Economic & Trade Policy  
**Q70 International Human Rights**  
 Q71 International Migration & Refugee Issues  
**Q99 International, Foreign Affairs & National Security NEC**

**R CIVIL RIGHTS, SOCIAL ACTION & ADVOCACY**  
**R20 Civil Rights**  
 R22 Minority Rights  
 R23 Disabled Persons' Rights  
 R24 Women's Rights  
 R25 Seniors' Rights  
 R26 Lesbian and Gay Rights  
 R28 Children's Rights  
**R30 Intergroup & Race Relations**  
**R40 Voter Education & Registration**  
**R60 Civil Liberties**  
 R61 Reproductive Rights  
 R62 Right to Life  
 R63 Censorship, Freedom of Speech & Press  
 R67 Right to Die & Euthanasia  
**R99 Civil Rights, Social Action & Advocacy NEC**

**S COMMUNITY IMPROVEMENT & CAPACITY BUILDING**  
 S01  
**S20 Community & Neighborhood Development**  
 S21 Community Coalitions  
 S22 Neighborhood & Block Associations  
**S30 Economic Development**  
 S31 Urban & Community Economic Development  
 S32 Rural Economic Development  
**S40 Business & Industry**  
 S41 Chambers of Commerce & Business Leagues  
 S43 Small Business Development  
 S46 Boards of Trade  
 S47 Real Estate Associations  
**S50 Nonprofit Management**  
**S80 Community Service Clubs**  
 S81 Women's Service Clubs  
 S82 Men's Service Clubs  
**S99 Community Improvement & Capacity Building NEC**

**T PHILANTHROPY, VOLUNTARISM & GRANTMAKING FOUNDATIONS**  
**T20 Private Grantmaking Foundations**  
 T21 Corporate Foundations  
 T22 Private Independent Foundations  
 T23 Private Operating Foundations  
**T30 Public Foundations**  
 T31 Community Foundations  
**T40 Voluntarism Promotion**  
**T50 Philanthropy, Charity & Voluntarism Promotion**  
**T70 Federated Giving Programs**  
**T90 Named Trusts NEC**  
**T99 Philanthropy, Voluntarism & Grantmaking Foundations NEC**

**U SCIENCE & TECHNOLOGY**  
**U20 General Science**  
 U21 Marine Science & Oceanography  
**U30 Physical & Earth Sciences**  
 U31 Astronomy  
 U33 Chemistry & Chemical Engineering  
 U34 Mathematics  
 U36 Geology  
**U40 Engineering & Technology**  
 U41 Computer Science  
 U42 Engineering  
**U50 Biological & Life Sciences**  
**U99 Science & Technology NEC**

**V SOCIAL SCIENCE**





V01 Alliances & Advocacy  
 V02 Management & Technical Assistance  
 V03 Professional Societies & Associations  
 V05 Research Institutes & Public Policy Analysis  
 V11 Single Organisation Support  
 V12 Fund Raising & Fund Distribution  
 V19 Support NEC  
**V20 Social Science**  
 V21 Anthropology & Sociology  
 V22 Economics  
 V23 Behavioral Science  
 V24 Political Science  
 V25 Population Studies  
 V26 Law & Jurisprudence  
**V30 Interdisciplinary Research**  
 V31 Black Studies  
 V32 Women's Studies  
 V33 Ethnic Studies  
 V34 Urban Studies  
 V35 International Studies  
 V36 Gerontology  
 V37 Labor Studies  
**V99 Social Science NEC**

**W PUBLIC & SOCIETAL BENEFIT**  
**W20 Government & Public Administration**  
 W22 Public Finance, Taxation & Monetary Policy  
 W24 Citizen Participation  
**W30 Military & Veterans' Organisations**  
**W40 Public Transportation Systems**  
**W50 Telecommunications**  
**W60 Financial Institutions**  
 W61 Credit Unions  
**W70 Leadership Development**  
**W80 Public Utilities**  
**W90 Consumer Protection**  
**W99 Public & Societal Benefit NEC**

**X RELIGION-RELATED**  
**X20 Christianity**  
 X21 Protestant  
 X22 Roman Catholic  
**X30 Judaism**  
**X40 Islam**  
**X50 Buddhism**  
**X70 Hinduism**  
**X80 Religious Media & Communications**  
 X81 Religious Film & Video  
 X82 Religious Television  
 X83 Religious Printing & Publishing  
 X84 Religious Radio  
**X90 Interfaith Coalitions**  
**X99 Religion-Related NEC**

**Y MUTUAL & MEMBERSHIP BENEFIT**  
**Y20 Insurance Providers**  
 Y22 Local Benevolent Life Insurance Associations, Mutual Irrigation & Telephone Companies & Like Organisations  
 Y23 Mutual Insurance Companies & Associations  
 Y24 Supplemental Unemployment Compensation  
 Y25 State-Sponsored Worker's Compensation Reinsurance Organisations  
**Y30 Pension & Retirement Funds**  
 Y33 Teachers Retirement Fund Associations  
 Y34 Employee Funded Pension Trusts  
 Y35 Multi-Employer Pension Plans  
**Y40 Fraternal Societies**  
 Y41 Fraternal Beneficiary Societies  
 Y42 Domestic Fraternal Societies  
 Y43 Voluntary Employees Beneficiary Associations (Non-Government)  
 Y44 Voluntary Employees Beneficiary Associations (Government)  
**Y50 Cemeteries**  
**Y99 Mutual & Membership Benefit NEC**

**Z UNKNOWN**  
**Z99 Unknown**  
 NEC = Not Elsewhere Classified

**PROGRAMMATIC ACTIVITY**

A Direct Service  
 B Advocacy  
 C Awards, Prizes & Competitions  
 D Capacity Building  
 E Communications & Public Education  
 F Fundraising, Grants & Financial Support  
 G Licensure, Accreditation & Certification  
 H Management, Administrative & Technical Support

I Membership Programs  
 J Professional Development & Training  
 K Research & Public Policy Analysis  
 L Volunteer Programs  
 Z None of the Above

**POPULATION CODES**

**GENDER**  
 G00 General / Unspecified  
 G10 Female  
 G20 Male

**AGE**  
 A10 Children & Youth (0-19 years)  
 A11 Infants to Preschool (under age 5)  
 A12 5-19 years  
 A13 Adolescents only (13-19 years)

**OTHER / OPTIONAL**

E00 General/Unspecified  
 E10 Poor, Economically Disadvantaged, Indigent  
 E11 Homeless  
 E13 Unemployed, Underemployed, Dislocated  
 E90 Other Economic Level  
 H00 General/Unspecified  
 H10 People/Families of People with Health Conditions  
 H11 People/Families of People with Cancer  
 H12 People/Families of People with HIV/AIDS  
 H20 People/Families with of People with Disabilities  
 H21 People/Families with of People with Developmental Disabilities  
 H22 People/Families with of People with Physical Disabilities  
 H23 People/Families with of People with Psychological Disabilities  
 H90 Other Health/Disability

O00 General/Unspecified  
 O10 Alcohol, Drug, Substance Abusers  
 O20 At-Risk Populations  
 O30 Elderly and/or Disabled  
 O40 Families  
 O50 Immigrants, Newcomers, Refugees  
 O60 Lesbians, Gays, Bisexuals, Transgendered  
 O70 Offenders, Ex-Offenders  
 O80 Victims  
 O90 Other Named Groups  
 R00 General/Unspecified  
 R70 Minorities  
 R72 Blacks, African Heritage

**PHILANTHROPIC**

**T20 PRIVATE FOUNDATION**  
 T21a Corporate or Company-Sponsored Foundation  
 T21b Corporate grantmaking Board/Department or Charities Committee  
 T22 Independent or family Foundation  
 T23 Operating Foundation  
**T30 PUBLIC FOUNDATION**  
 T99 Grantmaking public charity (includes Raffle and pass-through Charities)  
 T31 Community Foundation  
 T40 Voluntarism Promotion  
 Y50 Philanthropy, Charity and Voluntarism Promotion  
 T70 Federated Giving programmes  
 T90 Named Trusts NEC

The National Taxonomy of Exempt Entities – Core Codes (NTEE:CC) is the industry-wide standard for Nonprofit organisational classification.

For more information, please contact:  
 The National Center for Charitable Statistics @  
 The Center on Nonprofits and Philanthropy  
 The Urban Institute  
 Website: [www.nccs.urban.org](http://www.nccs.urban.org)  
 Email: [NCCS@ui.urban.org](mailto:NCCS@ui.urban.org)

**The Bermuda Civil Society Project has adapted the NTEE Code Codes for the same purposes (4 January 2011)**







# ANNEX

*Compiled for analysis purposes only. Opportunities for verification TBD.  
Survey data as at November 2011*



BCSP Who Does What? Bermuda's Registered Charitable Entities by Subsector and Service Area

Count of BCSP  
Field - NTEE  
Major Group

I. Arts, Culture, and Humanities		81
A20._Arts_&_Culture		17
05. Awareness/Education		5
ALLIANCE FRANCAISE DES BERMUDES		1
BATWA SEATON PEOPLES CENTER		1
BERMUDIAN HERITAGE ASSOCIATION		1
CHEWSTICK FOUNDATION (THE) (A24E or A68A)		1
THE BATWA SEATON PEOPLES CENTER		1
19. Prevention, Intervention, Treatment, Aftercare		1
PORTUGUESE CULTURAL ASSOCIATION		1
N/A		11
ASSOCIATION OF CANADIANS IN BERMUDA		1
ASSOCIATION OF FILIPINOS IN BERMUDA (THE)		1
BARBADOS ASSOCIATION OF BERMUDA (THE)		1
BERMUDA CULTURAL MAP TRUST (THE)		1
BERMUDA FESTIVALS PURPOSE TRUST		1
BERMUDA FOUNDATION FOR THE ARTS		1
BERMUDA INTERNATIONAL FILM FESTIVAL PURPOSE TRUST (THE)		1
JAMAICA ASSOCIATION (BERMUDA)		1
JEWISH COMMUNITY OF BERMUDA		1
KALEIDOSCOPE ARTS FOUNDATION		1
WEST INDIAN ASSOCIATION OF BERMUDA		1
A30._Media_&_Communications		6
05. Awareness/Education		2
BERMUDA SPIRIT 1230 RADIO		1
LOOK BERMUDA EDUCATIONAL MEDIA FOUNDATION LTD.		1
19. Prevention, Intervention, Treatment, Aftercare		1
YOUTH FORUM		1
N/A		3
BERMUDA DOCUMENTARY FILM FESTIVAL CHARITABLE TRUST		1
BERMUDA FOUNDATION FOR EXCELLENCE IN JOURNALISM		1
PETTIT GRANTS		1
A40._Visual_Arts		2
05. Awareness/Education		1
BERMUDA ARTS CENTER AT DOCKYARD		1
19. Prevention, Intervention, Treatment, Aftercare		1
BERMUDA CRAFTMARKET LTD. (THE)		1
A50._Museums		8
05. Awareness/Education		1
NATIONAL MUSEUM OF BERMUDA (FORMERLY BERMUDA MARITIME MUSEUM ASSOCIATION)		1
19. Prevention, Intervention, Treatment, Aftercare		5
BERMUDA HERITAGE ASSOCIATION		1
BERMUDA HISTORICAL SOCIETY		1
BERMUDA MARITIME MUSEUM ASSOCIATION		1
BERMUDA NATIONAL GALLERY (BERMUDA FINE ART TRUST)		1
MASTERWORKS FOUNDATION		1
N/A		2
BERMUDA FINE ARTS TRUST (BNG)		1
BERMUDA SOCIETY OF ARTS (BSOA)		1
A60._Performing_Arts		36
NATIONAL DANCE FOUNDATION OF BERMUDA		1
05. Awareness/Education		1
KIDFEST FOUNDATION		1
19. Prevention, Intervention, Treatment, Aftercare		11
BERMUDA AFRICAN DANCE COMPANY		1
BERMUDA CIVIC BALLET		1
BERMUDA MUSICAL & DRAMATIC SOCIETY (BMDS)		1
BERMUDA NATIONAL DRUMLINE ACADEMY		1
BERMUDA PHILHARMONIC SOCIETY (THE)		1
BERMUDA SHAKESPEARE SCHOOLS FESTIVAL		1
BERMUDA SUZUKI ASSOCIATION (THE)		1
CONCEPTS IN MOTION DANCE COMPANY LTD.		1
FESTIVAL FOR THE ADVANCEMENT OF THE PERFORMING ARTS		1
SABOR DANCE SCHOOL FOUNDATION (FORMERLY SHIVA FOUNDATION)		1
TALENT EXPLOSION		1
N/A		23
ADLEV ENTERTAINMENT AWARDS		1
BERMUDA AFRICAN DANCE FOUNDATION (THE)		1
BERMUDA CIVIC BALLET (THE)		1
BERMUDA MAGIC FOUNDATION (THE)		1
BERMUDA SCHOOL OF MUSIC		1
CENTRE LIMITED (THE) FORMERLY THE NEW THEATRE LTD		2
CHARLES BASCOMBE MUSIC SCHOLARSHIP		1
DRUMLINE BERMUDA		1
EMSEMBLE SINGERS (THE)		1
FREEUP PRODUCTIONS		1
GILBERT & SULLIVAN SOCIETY OF BERMUDA (THE)		1
GINA SPENCE PRODUCTIONS IN CHRIST (GSPIC)		1
JUMPSTART DANCE FOUNDATION		1
JUMPSTART DANCE FOUNDATION (THE)		1
MENUHIN FOUNDATION (THE)		1
MULTI ENTERTAINMENT ORGANIZATION		1
NORTH VILLAGE BAND WOMEN'S AUXILIARY		1
PIPE BAND FOUNDATION OF BERMUDA		1
ROSS "BLACKIE" TALBOT FOUNDATION		1
SOMERS ISLES JUNIOR CHAMBER		1



TROIKA	1
WOMEN'S AUXILIARY, SOMERSET BRIGADE BAND	1
A80_ Historical_ Organizations	9
05. Awareness/Education	4
AFRICAN DIASPORA HERITAGE TRAIL BERMUDA FOUNDATION	1
ST. DAVID'S ISLAND HISTORICAL SOCIETY (THE)	1
ST. DAVID'S ISLANDERS & NATIVE COMMUNITY	1
ST. GEORGE'S FOUNDATION (THE)	1
N/A	5
BERMUDA BOAT PARADE	1
BERMUDA CHRISTMAS BOAT PARADE	1
OLD STATE HOUSE PRESERVATION SOCIETY (THE)	1
ROSS "BLACKIE" TALBOT CHARITY CLASSIC	1
ST. GEORGE'S HISTORICAL SOCIETY & MUSEUM	1
A90_ Arts_ Services	1
N/A	1
SPECIALIZED YOUTHS ARTS CHARITY (THE)	1
A99_ Arts_ Culture_ & Humanities_ NEC	2
19. Prevention, Intervention, Treatment, Aftercare	1
BERMUDA 2009 CHARITABLE TRUST*	1
N/A	1
SPECIALIZED YOUTH ARTS CHARITY	1
II. Education	81
B20_ Elementary_ & Secondary_ Schools	8
19. Prevention, Intervention, Treatment, Aftercare	3
AERIE ADVENTURE NURSERY AND PRESCHOOL*	1
IMPACT MENTORING ACADEMY	1
SEQUOIA LEARNING FOUNDATION (THE)	1
N/A	5
BERMUDA HIGH SCHOOL FOR GIRLS CHARITABLE TRUST	1
BERMUDA INSTITUTE ACADEMY DEVELOPMENT ASSOCIATION	1
LEARNING EXPRESS ACADEMY PARENT/TEACHERS ASSOCIATION (THE)	1
MONTESSORI EDUCATION TRUST (THE)	1
OPERATION REACH BACK INC.	1
B30_ Vocational_ & Technical_ Schools	2
19. Prevention, Intervention, Treatment, Aftercare	2
BERMUDA INTERNATIONAL LANGUAGE INSTITUTE	1
MAKEDA TRUST	1
B40_ Higher_ Education	4
05. Awareness/Education	1
REBECCA MIDDLETON FOUNDATION	1
19. Prevention, Intervention, Treatment, Aftercare	1
BERMUDA COLLEGE	1
N/A	2
BERMUDA COLLEGE TRUST	1
BERMUDA HOSPITALITY ENDOWMENT CHARITABLE TRUST	1
B60_ Adult_ Education	1
19. Prevention, Intervention, Treatment, Aftercare	1
ADULT EDUCATION SCHOOL	1
B70_ Libraries	4
19. Prevention, Intervention, Treatment, Aftercare	1
BERMUDA YOUTH LIBRARY	1
N/A	3
FRIENDS OF THE BERMUDA NATIONAL LIBRARY	1
FRIENDS OF THE COLLEGE LIBRARY (FOCL)	1
LIBRARY ASSOCIATION OF BERMUDA (THE)	1
B80_ Student_ Services	16
N/A	16
BERKELEY INSTITUTE ALUMNI ASSOCIATION (THE)	1
DELTA SIGMA THETA SORORITY, INC. BERMUDA ALUMNAE CHAPTER	1
DENTON HURDLE MEMORIAL SCHOLARSHIP FUND	1
EWAN SAMPSON SCHOLARSHIP TRUST	1
KAPPA ALPHA PSI - BERMUDA ALUMINI- SCHOLARSHIP AND FELLOWSHIP ENDOWMENT FUND	1
KNOWLEDGE QUEST	1
MOUNT ST. AGNES FOUNDATION	1
MOUNT ST.AGNES ACADEMY ALUMNI ASSOCIATION	1
NORTHERN CARIBBEAN UNIVERSITY ALUMNI ASSOCIATION BERMUDA CHAPTER	1
OMEGA PHI PSI FRATERNITY, INCORPORATED	1
PASSPORTS TO COLLEGE BERMUDA	1
SOMERSFIELD ACADEMY - MONTESSORI EDUCATION TRUST	1
THE AON RHONDELLE TANKARD MEMORIAL FUND SCHOLARSHIP	1
TREY D. SWAN MEMORIAL SCHOLARSHIP FUND	1
UNITED WORLD COLLEGES BERMUDA NATIONAL COMMITTEE	1
UNIVERSITY OF NEW BRUNSWICK BERMUDA ALUMNI CHAPTER	1
B90_ Educational_ Services	37
01. Advocacy	2
BERKELEY EDUCATIONAL SOCIETY	1
BERKELEY INSTITUTE PARENT-TEACHER-STUDENT'S ASSOCIATION	1
05. Awareness/Education	1
SALTUS ASSOCIATION (THE)	1
19. Prevention, Intervention, Treatment, Aftercare	4
BERMUDA NATIONAL LITERACY CHARITABLE TRUST	1
BERMUDA READING ASSOCIATION (THE)	1
BY THE NUMBERS	1
READING CLINIC (THE)	1
N/A	30
BERMUDA HIGH SCHOOL FOR GIRLS PTA	1
CEDARBRIDGE ACADEMY P.T.S.A.	1
CLARA MOHAMMED SCHOOL PTSA	1
CLEARWATER MIDDLE SCHOOL P.T.A.	1
CTY BERMUDA	1



DALTON E. TUCKER PRIMARY PTA (FORMERLY SOUTHAMPTON GLEBE SCHOOL PTA)	1
DELLWOOD MIDDLE SCHOOL PARENTS & TEACHERS ASSOCIATION	1
EAST END PRIMARY PTA	1
ELLIOT PRIMARY PTA	1
ELLIOTT SCHOOL PARENT/TEACHERS ASSOCIATION	1
GILBERT INSTITUTE PARENT TEACHERS ASSOCIATION	1
HARRINGTON SOUND PRIMARY SCHOOL ASSOCIATION	1
HERON BAY SCHOOL P.T.A.	1
MOUNT ST. AGNES ACADEMY HOME AND SCHOOL ASSOCIATION	1
NORTHLANDS PRIMARY SCHOOL PARENT TEACHERS ASSOCIATION	1
ORANGE VALLEY SCHOOL P.T.A.	1
PAGET PRIMARY SCHOOL P.T.A.	1
PORT ROYAL PARENT TEACHERS ASSOCIATION	1
PROSPECT PRIMARY SCHOOL P.T.A.	1
SANDY'S MIDDLESCHOOL PTA	1
SOMERSET PRIAMRY SCHOOL P.T.A.	1
SPICE VALLEY MIDDLE SCHOOL TRUST	1
ST. DAVID'S PRIMARY P.T.A.	1
ST. GEORGES PREPARATORY SCHOOL P.T.A.	1
T.N. TATEM MIDDLE SCHOOL PARENT-TEACHERS ASSOCIATION (FORMERLY SPICE VALLEY MIDDLE SCHOOL PARENT TEACHERS ASSOCIATION)	1
VICTOR SCOTT SCHOOL PARENT TEACHERS ASSOCIATION	1
WARWICK ACADEMY PTA ASSOCIATION	1
WEST END SCHOOL PARENT TEACHERS ASSOCIATION	1
WEST PEMBROKE PARENT TEACHER ASSOCIATION	1
WHITNEY INSTITUTE SCHOOL ASSOCIATION (WISA)	1
B99_Education_NEC	8
01. Advocacy	1
BERMUDA EDUCATION NETWORK	1
05. Awareness/Education	1
BERMUDA ASSOCIATION FOR THE EDUCATION OF YOUNG CHILDREN	1
19. Prevention, Intervention, Treatment, Aftercare	1
CENTRE FOR TALENTED YOUTH BERMUDA (CTY)	1
N/A	5
BERKELEY EDUCATION SOCIETY	1
BERMUDA EDUCATORS COUNCIL	1
BERMUDA FOUNDATION FOR INSURANCE STUDIES (THE)	1
FRIENDS OF HOPE ACADEMY LTD.	1
OLD ELLIOTT SCHOOL TRUST (THE)	1
(blank)	1
19. Prevention, Intervention, Treatment, Aftercare	1
INSPIRE CHILDREN'S FOUNDATION	1
III. Environment and Animals	20
C20_Pollution_Abatement_&_Control	2
01. Advocacy	1
BERMUDA AIR QUALITY CONTROL FOUNDATION	1
19. Prevention, Intervention, Treatment, Aftercare	1
KEEP BERMUDA BEAUTIFUL COMMITTEE	1
C30_Natural_Resources_Conservation_&_Protection	4
01. Advocacy	3
BERMUDA ENVIRONMENTAL & SUSTAINABILITY TASK FORCE (BEST)	1
BERMUDA NATIONAL TRUST	1
SAVE OPEN SPACES (S.O.S.)	1
19. Prevention, Intervention, Treatment, Aftercare	1
BERMUDA NATIONAL TRUST	1
C60_Environmental_Education	6
01. Advocacy	1
GREENROCK (PREVIOUSLY THE GREENROCK PROJECT)	1
05. Awareness/Education	2
BERMUDA BOTANICAL SOCIETY	1
BERMUDA ENVIRONMENTAL ALLIANCE (BEA)	1
19. Prevention, Intervention, Treatment, Aftercare	2
CEDARBERRY ENVIRONMENTAL SCIENCE ACADEMY	1
WATERSTART LTD.	1
N/A	1
BERMUDA SUB-AQUA CLUB	1
D20_Animal_Protection_&_Welfare	3
05. Awareness/Education	1
BERMUDA AUDUBON SOCIETY	1
19. Prevention, Intervention, Treatment, Aftercare	1
BERMUDA FELINE ASSISTANCE BUREAU	1
N/A	1
BERMUDA SOCIETY FOR THE PREVENTION OF CRUELTY TO ANIMALS (SPCA)	1
D50_Zoos_&_Aquariums	1
N/A	1
BERMUDA ZOOLOGICAL SOCIETY	1
D60_Animal_Services_NEC	2
19. Prevention, Intervention, Treatment, Aftercare	1
BERMUDA ALL BREED CLUB (THE)	1
N/A	1
DOG TRAINING CLUB OF BERMUDA (THE)	1
(blank)	2
01. Advocacy	1
GREENBEAN, INC	1
05. Awareness/Education	1
GARDEN CLUB OF BERMUDA (THE)	1
IV. Health	59
E20_Hospitals	3
N/A	3
BERMUDA HOSPITALS BOARD	1
BERMUDA HOSPITALS CHARITABLE TRUST	1
BERMUDA HOSPITALS CHARITABLE TRUST (BHCT) (THE)	1







E50_Rehabilitative_Care	1
19. Prevention, Intervention, Treatment, Aftercare	1
COMMUNITY REHABILITATION-OCCUPATIONAL THERAPY AND PHYSIOTHERAPY SERVICES	1
E60_Health_Support	4
19. Prevention, Intervention, Treatment, Aftercare	4
BERMUDA ORGAN AND TISSUE DONOR ASSOCIATION	1
BERMUDA OVERSEAS MISSIONS	1
ORDER OF ST.JOHN (BERMUDA) ST.JOHN AMBULANCE BRIGADE	1
ST. JOHN AMBULANCE BRIGADE	1
E70_Public_Health	6
01. Advocacy	1
HEALTHY SCHOOLS	1
05. Awareness/Education	4
BERMUDA HEART FOUNDATION (THE)	1
COMMUNICABLE DISEASE CLINIC	1
LEARNING DISABILITIES ASSOCIATION OF BERMUDA (LDAB)	1
LIVE HEALTHY BERMUDA FOUNDATION	1
19. Prevention, Intervention, Treatment, Aftercare	1
SENIORS' WELLNESS CLINICS	1
E80_Health_(General_&_Financing)	15
05. Awareness/Education	5
ARCTURUS LIMITED - KIDS SUPPORTING KIDS WITH CANCER*	1
BERMUDA DIABETES ASSOCIATION	1
BERMUDA FIBRO INSTITUTE ***	1
LA LECHE LEAGUE OF BERMUDA	1
MULTIPLE SCLEROSIS SOCIETY OF BERMUDA	1
19. Prevention, Intervention, Treatment, Aftercare	7
ALZHEIMER'S FAMILY SUPPORT GROUP (BERMUDA)*	1
BERMUDA DIABETES ASSOCIATION RESOURCE CENTRE	1
BERMUDA FIBROMYALGIA & CHRONIC FATIGUE SYNDROME****	1
CONTINUING CARE PROGRAMME (E86 or P70)	1
LUPUS ASSOCIATION OF BERMUDA	1
OSTOMY ASSOCIATION OF BERMUDA	1
RESIDENT FAMILY COUNCIL (THE)	1
N/A	3
BERMUDA STROKE & FAMILY SUPPORT ASSOCIATION	1
FIGHT FOR LIFE FOUNDATION	1
HAITI VILLAGE HEALTH	1
E90_Nursing	1
19. Prevention, Intervention, Treatment, Aftercare	1
AERIE FOUNDATION	1
F20_Substance_Abuse_Dependency_Prevention_&_Treatment	7
05. Awareness/Education	2
BERMUDA LIFE SKILLS GROUP	1
PRIDE (BERMUDA)	1
19. Prevention, Intervention, Treatment, Aftercare	4
BERMUDA YOUTH COUNSELLING SERVICES	1
CARON BERMUDA	1
FOCUS	1
TURNING POINT SUBSTANCE ABUSE PROGRAMME	1
N/A	1
BERMUDA SPORT ANTI DOPING AUTHORITY (FORMERLY BERMUDA COUNCIL FOR DRUG FREE SPORT)	1
F30_Mental_Health_Treatment	1
19. Prevention, Intervention, Treatment, Aftercare	1
ORANGE VALLEY CENTRE	1
F60_Counseling	4
	1
IT TAKES A VILLAGE SUPPORT GROUP	1
19. Prevention, Intervention, Treatment, Aftercare	3
CHRYSALIS FOUNDATION	1
FAIR HAVENS CHRISTIAN CARE ASSOCIATION	1
MIRRORS PROGRAM (THE)	1
F70_Mental_Health_Disorders	1
19. Prevention, Intervention, Treatment, Aftercare	1
ASSOCIATION FOR THE MENTALLY HANDICAPPED OF BERMUDA (CANCELLED AS OF AUGUST 17TH, 2010)	1
F80_Mental_Health_Associations	2
05. Awareness/Education	1
BERMUDA MENTAL HEALTH FOUNDATION	1
N/A	1
BERMUDA SCHIZOPHRENIA SOCIETY	1
G30_Cancer	4
19. Prevention, Intervention, Treatment, Aftercare	2
BERMUDA CANCER & HEALTH CENTRE	1
PALS	1
N/A	2
JUST BETWEEN US	1
MICHAEL DOLDING PROSTATE CANCER FOUNDATION	1
G50_Nerve_Muscle_&_Bone_Diseases	1
N/A	1
BERMUDA CEREBAL PALSY SUPPORT NETWORK	1
G60_Allergy-Related_Diseases	2
19. Prevention, Intervention, Treatment, Aftercare	2
BERMUDA ASTHMA AND ALLERGY SUPPORT GROUP (THE)	1
OPEN AIRWAYS	1
G80_Specifically_Named_Diseases	5
05. Awareness/Education	1
BERMUDA AUTISM SUPPORT & EDUCATION SOCIETY	1
19. Prevention, Intervention, Treatment, Aftercare	4
HIV/AIDS PROGRAMME	1
NEVERLAND FOUNDATION (THE)	1
S.T.A.R. (SUPPORTIVE THERAPY FOR A.I.D.S VICTIMS AND THEIR RELATIVES)	1



TOMORROW'S VOICES- BERMUDA AUTISM EARLY INTERVENTION CENTRE	1
(blank)	2
N/A	2
FRIENDS OF HOSPICE	1
FRIENDS OF LEFROY HOUSE ASSOCIATION	1
IX. Mutual/ Membership Benefit	23
N40_ Sports_Associations_&_Training_Facilities	1
19. Prevention, Intervention, Treatment, Aftercare	1
BERMUDA SAILORS HOME	1
Y40_ Fraternal_Societies	1
N/A	1
ALPHA PHI ALPHA FRATERNITY, INC. (USA) EPSILON THETA LAMBDA CHAPTER	1
Y50_ Cemeteries	1
19. Prevention, Intervention, Treatment, Aftercare	1
GUILD OF THE HOLY COMPASSION	1
Y99_ Mutual_&_Membership_Benefit_NEC	20
05. Awareness/Education	1
AMERICAN LADIES IN BERMUDA	1
19. Prevention, Intervention, Treatment, Aftercare	1
AMERICAN SOCIETY OF BERMUDA (THE)	1
N/A	18
BERMUDA COUNSELLORS ASSOCIATION	1
BERMUDA EMERGENCY MEDICAL TECHNICIANS ASSOCIATION BERMUDA	1
BERMUDA HOWARD UNIVERSITY ALUMNI ALUB	1
BERMUDA INSURANCE INSTITUTE (THE)	1
BERMUDA INTERNATIONAL CHAPTER OF THE SOCIETY OF CHARTERED PROPERTY AND CASUALTY UNDERWRITERS, INC (THE)	1
BERMUDA NATIONAL ASSOCIATION OF SOCIAL WORKERS	1
BERMUDA NURSES ASSOCIATION	1
BERMUDA OCCUPATIONAL THERAPY ASSOCIATION	1
BERMUDA PHYSICALLY HANDICAPPED ASSOCIATION	1
BERMUDA PHYSIOTHERAPY ASSOCIATION	1
BERMUDA POLICE BENEVOLENT FUND	1
BERMUDA UNDER 35S INSURANCE & REINSURANCE GROUP	1
BUSINESS & PROFESSIONAL WOMEN'S ASSOCIATION OF BERMUDA (THE)	1
INSTITUTE OF BERMUDA ARCHITECTS	1
INTERNATIONAL ASSOCIATION OF ADMINISTRATIVE PROFESSIONALS (BERMUDA CHAPTER)	1
LAW STUDENTS' ASSOCIATION OF BERMUDA	1
MEET-A-MUM ASSOCIATION	1
YOUNG PRESIDENT'S ORGANISATION	1
V. Human Services	158
I20_ Crime_Prevention	1
05. Awareness/Education	1
CADA FORMERLY CENTRE FOR ALCOHOL & DRUG ABUSE PREVENTION	1
I40_ Rehabilitation_Services_for_Offenders	1
19. Prevention, Intervention, Treatment, Aftercare	1
PRISON FELLOWSHIP BERMUDA	1
I70_ Protection_Against_Abuse	1
19. Prevention, Intervention, Treatment, Aftercare	1
WOMEN'S RESOURCE CENTRE (FORMERLY RAPE CHRISIS CENTRE)	1
J20_ Employment_Preparation_&_Procurement	2
19. Prevention, Intervention, Treatment, Aftercare	1
BERMUDA CAREER CENTER	1
N/A	1
AIRBOURNE FOUNDATION BERMUDA*	1
J30_ Vocational_Rehabilitation	1
19. Prevention, Intervention, Treatment, Aftercare	1
OPPORTUNITY WORKSHOP	1
K30_ Food_Programs	4
19. Prevention, Intervention, Treatment, Aftercare	4
AMIGOS DE TECEIRA ET ALS	1
ELIZA DOLITTLE SOCIETY, BERMUDA (THE)	1
MEALS ON WHEELS BERMUDA	1
SMITHS PARISH WELFARE TRUST	1
K99_ Food,_Agriculture_&_Nutrition_NEC	1
05. Awareness/Education	1
BERMUDA AGRICULTURAL GROUP (THE)	1
L20_ Housing_Development,_Construction_&_Management	6
19. Prevention, Intervention, Treatment, Aftercare	5
FRANCIS TELFORD NURSING HOME	1
MATILDA SMITH WILLIAMS SENIORS RESIDENCE	1
PACKWOOD OLD FOLKS HOME	1
SUMMERHAVEN TRUST	1
WESTMEATH REST & NURSING CARE HOME	1
N/A	1
WESTMEATH TRUSTEES	1
L80_ Housing_Support	1
N/A	1
HABITAT FOR HUMANITY BERMUDA	1
L99_ Housing_&_Shelter_NEC	3
19. Prevention, Intervention, Treatment, Aftercare	3
BERMUDA HEALTH FOUNDATION	1
BERMUDA HOUSING TRUST	1
HEYDON TRUST (THE)	1
N30_ Physical_Fitness_&_Community_Recreational_Facilities	5
19. Prevention, Intervention, Treatment, Aftercare	3
SANDYS 360 FOUNDATION FORMERLY SANDYS SECONDARY SCHOOL FOUNDATION	1
WINDREACH BERMUDA	1
WINDREACH FORMERLY BERMUDA RIDING FOR THE DISABLED LTD.	1
N/A	2
WINDREACH BERMUDA TRUST	1
WINDREACH BERMUDA TRUST (THE)	1





N40_Sports_Associations_&_Training_Facilities	25
19. Prevention, Intervention, Treatment, Aftercare	3
BERMUDA BALL HOCKEY ASSOCIATION	1
BERMUDA BICYCLE ASSOCIATION	1
BERMUDA FENCING FEDERATION	1
N/A	22
BERMUDA BOWLING FEDERATION	1
BERMUDA CRICKET BOARD OF CONTROL	1
BERMUDA CRICKET UMPIRES ASSOCIATION	1
BERMUDA FOOTBALL ASSOCIATION (THE)	1
BERMUDA FOOTBALL FOUNDATION	1
BERMUDA GOLF ASSOCIATION	1
BERMUDA GOLF FOUNDATION	1
BERMUDA HOCKEY FEDERATION	1
BERMUDA ISLAND GAMES ASSOCIATION	1
BERMUDA KARATE ORGANIZATION	1
BERMUDA LAWN TENNIS ASSOCIATION	1
BERMUDA MARTIAL ARTS FEDERATION	1
BERMUDA ROWING ASSOCIATION	1
BERMUDA RUGBY FOOTBALL UNION	1
BERMUDA SAILING ASSOCIATION	1
BERMUDA SANSHOU ASSOCIATION (BSA)	1
BERMUDA SCHOOL SPORTS FEDERATION LIMITED	1
BERMUDA TARGET SHOOTING ASSOCIATION	1
BERMUDA TRIATHLON ASSOCIATION	1
SAIL TRAINING ASSOCIATION BERMUDA	1
SOMERSET CRICKET CLUB	1
WEST END ATHLETIC CLUB	1
N50_Recreational_Clubs	5
19. Prevention, Intervention, Treatment, Aftercare	1
PAGET TITANS YOUTH PROGRAM	1
N/A	4
BERMUDA BRIDGE FEDERATION	1
NORTH VILLAGE COMMUNITY CLUB	1
SOCCER & FRIENDS LTD.	1
TEAM TUNED MOTORCYCLE RACING	1
N60_Amateur_Sports	33
19. Prevention, Intervention, Treatment, Aftercare	9
ABC FOOTBALL SCHOOL	1
BERMUDA AMATEUR SWIMMING ASSOCIATION (BASA)	1
BERMUDA ATHLETIC ASSOCIATION	1
BERMUDA GYMNASTICS ASSOCIATION	1
BERMUDA INLINE HOCKEY ASSOCIATION	1
BERMUDA OPTIMIST DINGHY ASSOCIATION	1
BERMUDA PACERS TRACK CLUB	1
BERMUDA SHARKS SWIM CLUB	1
YOUTH ATHLETIC ORGANIZATION	1
N/A	24
BERMUDA BASKETBALL ASSOCIATION (THE)	1
BERMUDA EQUESTRIAN FEDERATION	1
BERMUDA NETBALL ASSOCIATION (THE)	1
BERMUDA SQUASH RACQUETS ASSOCIATION JUNIOR PROGRAMME	1
BERMUDA TENNIS DEVELOPMENT FOUNDATION	1
BERMUDA VOLLEYBALL ASSOCIATION	1
BERMUDA YOUTH SPORTS PROGRAM	1
BERMUDA'S BRAZILIAN FOOTBALL SCHOOL	1
BYTE CLASS OF BERMUDA (THE) (B.C.O.B.)	1
CAHOW WAY GOLF FOUNDATION	1
DEVONSHIRE COLTS FOOTBALL CLUB	1
DEVONSHIRE ULTIMATE "STAR" TWIRLERS	1
DOLPHIN SWIM TEAM OF BERMUDA	1
HARBOUR AMATEUR SWIMMING CLUB	1
JIKETSU MARTIAL PRODUCTIONS FOUNDATION	1
MID ISLAND STRIDERS TRACK CLUB	1
PAGET COMMUNITY FOOTBALL CLUB	1
PEMBROKE HAMILTON CLUB FOUNDATION (PHC FOUNDATION)	1
SPIRIT OF BERMUDA CHARITABLE TRUST (THE)	1
TALL SHIPS BERMUDA LIMITED	1
TEACHERS RUGBY FOOTBALL CLUB	1
TEMPLE OF TENNIS	1
WESTERN STARS SPORTS CLUB	1
YOUNG MENS SOCIAL CLUB FOOTBALL REDEVELOPMENT PROGRAM	1
N70_Amateur_Sports_Compétitions	4
N/A	4
BERMUDA LASER CLASS ASSOCIATION	1
BERMUDA OLYMPIC ASSOCIATION	1
BERMUDA PARALYMPIC ASSOCIATION	1
SPECIAL OLYMPICS BERMUDA	1
N99_Recreation_&_Sports_NEC	3
N/A	3
BERMUDA MARATHON DERBY SPORTING ENTERPRISES	1
BERMUDA TRACK & FIELD ASSOCIATION	1
PIZZA HOUSE MARANATHA MOTOR CYCLE RACE TEAM	1
O20_Youth_Centers_&_Clubs	3
01. Advocacy	1
YOUNG PHENOMENAL WOMEN'S ASSOCIATION (THE)	1
19. Prevention, Intervention, Treatment, Aftercare	2
BERMUDA GIRLS IN TRAINING	1
CENTRE (THE)	1
O30_Adult_&_Child_Matching_Programs	2
19. Prevention, Intervention, Treatment, Aftercare	2



	BIG BROTHERS BIG SISTERS OF BERMUDA (BBBS)	1
	YOUTHNET	1
O40_Scouting_Organizations		3
19. Prevention, Intervention, Treatment, Aftercare	BERMUDA GIRL GUIDE ASSOCIATION (GIRLGUIDING BERMUDA)	1
	N/A	2
	BERMUDA SCOUT ASSOCIATION	1
	SCOUT ASSOCIATION (THE)	1
O50_Youth_Development_Programs		13
19. Prevention, Intervention, Treatment, Aftercare	BERMUDA SLOOP FOUNDATION	4
	BROTHERHOOD/SISTERHOOD OF BERMUDA	1
	CHAIN REACTION BERMUDA (RACHAEL'S CHALLENGE)	1
	DE BOYS' DAY OUT CLUB	1
	N/A	9
	BERMUDA DEBATE SOCIETY (THE)	1
	DUKE OF EDINBURGH'S AWARD IN BERMUDA (THE)	1
	HYPE ENERGY	1
	INVESTMENT BERMUDA	1
	JUNIOR CADET PROGRAMME, BERMUDA POLICE SERVICES	1
	OPERATION RALEIGH BERMUDA	1
	OPERATION RESPECT BERMUDA	1
	OUTWARD BOUND BERMUDA	1
	RALEIGH INTERNATIONAL BERMUDA ("RIB")	1
O99_Youth_Development_NEC		3
19. Prevention, Intervention, Treatment, Aftercare	C.A.R.E. COMPUTER SERVICES SCHOLARSHIP FUND (CARE LEARNING CENTRE)	1
	N/A	2
	BERMUDA SEA CADET ASSOCIATION	1
	DUKE OF EDINBURGH'S AWARD, BERMUDA (THE)	1
P20_Human_Services		7
19. Prevention, Intervention, Treatment, Aftercare	FEED MY LAMBS MINISTRY	4
	HANDS OF LOVE MINISTRY	1
	SALVATION ARMY	1
	W.O.V.E.N. WOMEN OF VISION EMPOWERING A NATION	1
	N/A	3
	HAMILTON PARISH PACT (PARISHES ACHIEVING CHANGE TOGETHER)	1
	PHENOMENAL PEOPLE	1
	PHENOMENAL WOMEN ASSOCIATION (THE)	1
P30_Children_&_Youth_Services		1
19. Prevention, Intervention, Treatment, Aftercare	CHILD DEVELOPMENT PROGRAMME	1
P40_Family_Services		7
01. Advocacy		1
	CHILDWATCH	1
19. Prevention, Intervention, Treatment, Aftercare	CENTRE AGAINST ABUSE (FORMERLY PHYSICAL ABUSE CENTRE)	6
	FAMILY CENTRE (THE)/THE FAMILY LEARNING CENTRE	1
	FATHERS' RESOURCE CENTRE	1
	P.A.R.E.N.T.S.	1
	TEEN SERVICES/TEEN HAVEN	1
	THE AERIE FOUNDATION	1
P50_Personal_Social_Services		3
19. Prevention, Intervention, Treatment, Aftercare	PROJECT ACTION	2
	SOCIETY FOR ACCESSIBLE TRAVEL & HOSPITALITY, BERMUDA CHAPTER (SATH)	1
	N/A	1
	NO CHILD GOES WITHOUT	1
P60_Emergency_Assistance		1
	N/A	1
	LADY CUBITT COMPASSIONATE ASSOCIATION (L.C.C.A.)	1
P70_Residential_Care_&_Adult_Day_Programs		3
19. Prevention, Intervention, Treatment, Aftercare	AGAPE HOUSE	3
	SUNSHINE LEAGUE	1
	SUNSHINE LEAGUE CHILDREN'S HOME (THE)	1
P80_Centers_to_Support_the_Independence_of_Specific_Populations		6
19. Prevention, Intervention, Treatment, Aftercare	BERMUDA SOCIETY FOR THE BLIND	2
	SUMMER COMMUNITY PROGRAMME FOR HANDICAPPED ADULTS	1
	N/A	4
	BERMUDA SENIOR ISLANDERS' CENTRE	1
	PROJECT 100	1
	SENIORS' LEARNING CENTRE	1
	TAE DURHAM CHARITABLE ASSOCIATION FOR PHYSICALLY CHALLENGED CHILDREN	1
P99_Human_Services_NEC		3
19. Prevention, Intervention, Treatment, Aftercare	BERMUDA HOSPICE TRUST (THE)	2
	WILLING WORKER OF BERMUDA (THE)	1
	N/A	1
	BERMUDA ISLANDS ASSOCIATION OF THE DEAF (B.I.A.D.)	1
(blank)		7
	HURRICANE KATRINA RELIEF FUND (M99)	1
19. Prevention, Intervention, Treatment, Aftercare	BERMUDA BRANCH OF THE BRITISH RED CROSS SOCIETY (M20 or M99)	2
	BERMUDA SMARTRISK (M42)	1
	N/A	4
	BERMUDA POLICE MARINE SEARCH & RESCUE ASSOCIATION (M23)	1
	BERMUDA RED CROSS CHARITABLE TRUST (M20)	1



BERMUDA SEARCH AND RESCUE INSTITUTE (M23)	1
FOSTER PARENTS ASSOCIATION	1
VI. International, Foreign Affairs	17
Q20_Promotion_of_International_Understanding	2
N/A	2
PAGET LIONS CLUB OF BERMUDA (THE)	1
UP WITH PEOPLE BERMUDA ALUMNI	1
Q30_International_Development	13
HOPE FOR THE ORPHANS	1
19. Prevention, Intervention, Treatment, Aftercare	4
ETHIOPIA FUND (THE)	1
KIRWIN INTERNATIONAL RELIEF FOUNDATION INDIA	1
RAFIKI FOUNDATION BERMUDA	1
TULEENI CHARITABLE TRUST (THE)	1
N/A	8
AHEAD BERMUDA	1
AID 4 AFRICA	1
ISIS FOUNDATION & THE ISIS FOUNDATION (UK) (THE)	1
ISIS FOUNDATION (THE)	1
KABUL WATER PROJECT (THE)	1
KABUL WATER PROJECT, THE	1
MOTHER EVE SCHOOL	1
RESTORERS OF HOPE	1
Q70_International_Human_Rights	1
01. Advocacy	1
AMNESTY INTERNATIONAL BERMUDA	1
Q99_International_Foreign_Affairs_&_National_Security_NEC	1
N/A	1
BERMUDA REGIMENT CHARITABLE TRUST	1
VII. Public, Societal Benefit	69
R20_Civil_Rights	5
01. Advocacy	3
AGE CONCERN (BERMUDA)	1
COALITION FOR THE PROTECTION OF CHILDREN	1
HUMAN RIGHTS COMMISSION	1
N/A	2
BERMUDA EDUCATIONAL ASSISTANCE TRUST (THE)	1
BLACK ALLIANCE (THE)	1
R30_Intergroup_&_Race_Relations	1
01. Advocacy	1
CITIZENS UPROOTING RACISM IN BERMUDA (CURB)	1
S20_Community_&_Neighborhood_Development	3
19. Prevention, Intervention, Treatment, Aftercare	2
CRIME STOPPERS BERMUDA	1
ST. GEORGE'S SECONDARY COMMUNITY ASSOCIATION	1
N/A	1
ST. GEORGES PARISH COUNCIL	1
S40_Business_&_Industry	4
05. Awareness/Education	1
VISITOR INDUSTRIES PARTNERSHIP (VIP)	1
19. Prevention, Intervention, Treatment, Aftercare	1
YOUTH ENTREPRENEURSHIP INITIATIVE OF BERMUDA	1
N/A	2
CONSTRUCTION ASSOCIATION OF BERMUDA SCHOLARSHIP FUND	1
UPTOWN MARKET ASSOCIATION	1
S80_Community_Service_Clubs	16
19. Prevention, Intervention, Treatment, Aftercare	10
CONTINENTAL SOCIETY OF BERMUDA	1
HAMILTON LIONESSE LIONS CLUB	1
HAMILTON LIONS CLUB	1
HAMILTON ROTARY CLUB	1
KIWANIS CLUB OF HAMILTON, BERMUDA (THE)	1
KIWANIS CLUB OF SANDYS	1
KIWANIS CLUB OF ST. GEORGES	1
LIONS CLUBS OF BERMUDA	1
SOMERS LIONESSE CLUB	1
ST. GEORGE'S ROTARY CLUB	1
N/A	6
ALTRUSA INTERNATIONAL INC. OF BERMUDA	1
BERMUDA JUNIOR SERVICE LEAGUE	1
EASTERN LIONESSE/LIONS CLUB	1
INTERNATIONAL WOMEN'S CLUB- BERMUDA (THE)	1
KEY WOMEN OF BERMUDA	1
PEMBROKE ROTARY CLUB	1
S99_Community_Improvement_&_Capacity_Building_NEC	3
05. Awareness/Education	1
COMMUNITY EDUCATION AND DEVELOPMENT PROGRAMME	1
N/A	2
MENELIK FOUNDATION	1
YOUTH ON THE MOVE BERMUDA LIMITED	1
T20_Private_Grantmaking_Foundations	7
19. Prevention, Intervention, Treatment, Aftercare	1
BERMUDA CARES***	1
N/A	6
BANK OF BERMUDA FOUNDATION	1
BERMUDA FOUNDATION	1
INTERNATIONAL CHARITABLE FUND OF BERMUDA INC. (ICFB)	1
ORBIS FOUNDERS PHILANTHROPIES	1
ROSS' (T23 or A69)	1
SEATON FOUNDATION	1



T30_Public_Foundations	2
N/A	2
BERMUDA END-TO-END	1
ORCHID CHARITY CLUB	1
T50_Philanthropy_Charity_&_Voluntarism_Promotion	3
19. Prevention, Intervention, Treatment, Aftercare	1
HOSPITALS AUXILIARY OF BERMUDA	1
N/A	2
CENTRE ON PHILANTHROPY (THE)	1
HOTT 1075 COMMUNITY CHARITY FOUNDATION (THE)	1
T90_Named_Trusts_NEC	11
19. Prevention, Intervention, Treatment, Aftercare	2
BETHANY TRUST (THE)	1
CAP-A-LAIGE TRUST	1
N/A	9
COMMITTEE OF 25 FOR HANDICAPPED CHILDREN	1
GEOFFREY TANKYARD MEMORIAL FOUNDATION	1
HAMILTON TRUST COMPANY LTD. TRUSTEE OF THE ANDREW MORRISON CHARITABLE TRUST	1
KARDIAS CLUB	1
MIHDI JOON FUND (THE)	1
SEA VENTURE TRUST (THE)	1
SEPIA GROUP	1
SEPTEMBER 5TH FOUNDATION	1
SMITH QUINTUPLETS CHARITY FUND (THE)	1
T99_Philanthropy_Voluntarism_&_Grantmaking_Foundations_NEC	1
N/A	1
CHILD'S WISH	1
U20_General_Science	1
N/A	1
BERMUDA UNDERWATER EXPLORATION INSTITUTE (BUEI)	1
U40_Engineering_&_Technology	1
N/A	1
BERMUDA TECHNOLOGY EDUCATION COLLABORATIVE	1
U50_Biological_&_Life_Sciences	1
05. Awareness/Education	1
BERMUDA INSTITUTE OF OCEAN SCIENCES (BIOS)	1
U99_Science_&_Technology_NEC	1
N/A	1
COMPUTER SOCIETY OF BERMUDA LTD	1
(blank)	9
BERMUDA OMBUDSMAN	1
05. Awareness/Education	2
BERMUDA COUNCIL ON AGEING**	1
COMMISSION FOR UNITY & RACIAL EQUALITY (CURE)	1
N/A	6
BERMUDA WAR VETERANS ASSOICATION (W30)	1
CADET PROGRAMME (W30)	1
FAMILY RESOURCE NETWORK CHARITABLE TRUST	1
FREEMASONS FUND FOR BERMUDA	1
ROYAL ARTILLERY ASSOCIATION (W30)	1
ROYAL BRITISH LEGION (BERMUDA) (W30)	1
VIII. Religion Related	28
X20_Christianity	19
05. Awareness/Education	2
BERMUDA BIBLE SOCIETY	1
YOUNG WOMEN WITH A PURPOSE	1
19. Prevention, Intervention, Treatment, Aftercare	4
ANGLICAN CHURCH OF BERMUDA (THE)	1
WORD OF LIFE	1
WORLD VISION INC	1
YOUNG LIFE CAMPAIGN IN BERMUDA	1
N/A	13
BERMUDA ANNUAL CONFERENCE OF THE AFRICANMETHODIST EPISCOPAL CHURCH (THE)	1
CALVARY GOSPEL CHAPEL	1
CHURCH OF GOD LIMITED (THE)	1
HOPE MINISTRIES	1
OPEN DOOR CHRISTIAN ASSEMBLY	1
RADNOR ROAD CHRISTIAN FELLOWSHIP	1
SEVENTH-DAY ADVENTIST CHURCH OF BERMUDA (THE)	1
ST. PETER'S CHURCH	1
ST. VINCENT DE PAUL SOCIETY	1
STOREHOUSE CHARITABLE TRUST (THE)	1
TRANSFORMING ARTS ASSOCIATION AND MINISTRY	1
TRANSFORMING LIVES, FIGHTING POVERTY (or Q)	1
WEST PEMBROKE PENTECOSTAL ASSEMBLY	1
X40_Islam	2
05. Awareness/Education	2
AL MANARA	1
AL MARKAZ AL ISLAMI	1
X99_Religion-Related_NEC	7
19. Prevention, Intervention, Treatment, Aftercare	1
ANCOP (ANSWERING THE CRY OF THE POOR)*	1
N/A	6
BERMUDA ANNUAL CONFERENCE OF THE AFRICAN METHODIST EPISCOPAL CHURCH	1
CORNERSTONE FOUNDATION	1
EEMA EMERGENCY RELIEF FUND (EAST END MINISTERIAL ASSOCIATION EMERGENCY RELIEF FUND)	1
FRIENDS OF BERMUDA CATHEDRAL	1
FRIENDS OF CHRIST CHURCH WARWICK TRUST	1
WILLOWBANK FOUNDATION	1
Grand Total*	536

\*Due to changes in registrants over the brief survey period, the total of RCEs listed above represents survey information that was updated after the report's analysis was completed, and is more than the 481 RCEs as used in the analysis.

